

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **MA. SHERLITA S. ROSAL**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		4.78	4.78
b. Students (50%)			
TOTAL for Instruction			
2. Research			
TOTAL RATING			4.78


EQUIVALENT NUMERICAL RATING: 4.78

Add: Additional Points, if any:

TOTAL NUMERICAL RATING 4.78

ADJECTIVAL RATING: **OUTSTANDING**

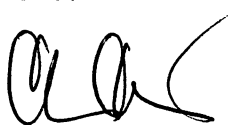
Prepared by:


MA. SHERLITA S. ROSAL
Name of Faculty

Reviewed by:


ANALYN M. MAZO
Head

Recommending Approval:


CANDELARIO L. CALIBO
CAS Dean

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

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21. Name of foundation	22. Address of foundation	23. City and State of foundation	24. Zip code of foundation
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29. Name of partnership	30. Address of partnership	31. City and State of partnership	32. Zip code of partnership
33. Name of trust	34. Address of trust	35. City and State of trust	36. Zip code of trust
37. Name of estate	38. Address of estate	39. City and State of estate	40. Zip code of estate
41. Name of other entity	42. Address of other entity	43. City and State of other entity	44. Zip code of other entity

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Visayas State University
DEPARTMENT OF BIOLOGICAL SCIENCES
Visca, Baybay City, Leyte
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, MA. SHERLITA S. ROSAL, DBS faculty member, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period August to December


MA. SHERLITA S. ROSAL
Instructor I
Date: 11-29-18


ANALYN M. MAZO
Head
Date:

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO	1: Advanced Education Services									
DBS MFO 1.	Graduate Degree Program									
	PI 1: Number of graduate degree specializations									
	PI 2: Total FTE monitored									
	PI 4: Other accomplishments									
	Number of proposed graduate degree program									
DBS MFO 2.	Graduate Student									
	PI 1: Number of graduate students advised									
UMFO 2. Higher Education Services										
DBS MFO 1.	Curriculum Program									
	PI 1: Total FTE monitored		To handle Biol 11 Lab, Zool 11 Lab and ScTS 11 Lec	25	30.30	5	5	4	4.67	Handled Biol 11 lab - 4.05 ; Zool 11 lab - 5.25 ; Zool 11 lab- 4.95 ;ScTS 11 lec - 4.8; ScTS Lec - 3.15; 4.8;
	PI 2: Number of curricular program compliant to									
	PI 3: Average passing percentage in licensure									
	PI 4: Number of academe/industry linkage established									
	PI 8: Number of students advised for their academic									
	PI 9: Number of student organizations advised									
	PI 10: Number of instructional materials									

	PI 11: Number of OBE compliant syllabus prepared								
	PI 12: Additional outputs								
	Number of awards/recognitions received by								
DBS MFO 3. RESEARCH									
	PI 1: Number of published papers in internationally								
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences	To present research outputs	1	1	5	5	5	5.00	Presented an oral presentation on Gamete Viabi Fertilization and Embryonic Development of Gra Urchin (<i>Tripneustes gratilla</i> Linn.) Under Varying and Temperature during the 50th FIMFS Annual at Dumaguete City, Negros
	PI 3: Number of research project/study conducted								
	PI 5: Number of researchproject proposals approved								
	PI 6: Amount of money generated outside VSU								
	PI 8: Amount of money generated from institutional								
	PI 9: Additional outputs								
	Number of research related awards (research								
	Number of research articles submitted for publications								
DBS MFO 4. Extension services									
	PI 1: Number of technical/expert services rendered								
	PI 2: Number of extension projects/components								
	PI 6: Additional Outputs								
	Number of clientele served for identification of specimens as expert in the field								
	Number articles reviewed for peer-reviewed journals								
	Number of scientific fora attended as								
	Number of seminars/workshops/trainings attended	To attend seminar/workshops	1	3	5	5	4	4.666666667	Attended the Seminar Newly-hired Faculty and Red Tape Act); Seminar on the use of Animals in and Instruction; Seminar on Perspectives for res fragmented aquatic plant population: Survival str resilience in coastal landscapes
DBS MFO 5. Support to operation									
OVPI MFO 1 Faculty Development Services									
	PI 1. Number of faculty pursuing advanced degree								
OVPI MFO 2 Faculty Recruiting/Hiring Services									
	PI 1: Number of new faculty recommended for hiring								

	OVPI MFO 3 Faculty Evaluation Services								
	PI 2: Percentage of Faculty rated by students with at								
	OVPI MFO 4 Program and institutional Accreditation								
	PI 1: Number of degree programs which passed								
	PI 2: Percentage of degree program compliant with								
	PI 3. Number of NP submitted for BS Bio Level III								
	Phase II AACUP accreditation								
	PI 4. Number of supporting documents bound for								
	BS Bio Level III Phase 2 AACUP accreditation								
	PI 5: % of Presentation made for the Level III Phase II								
	AACUP accreditation								
DBS MFO 6: General Administration and Support									
	PI 1: Zero complaints from clients								
	PI 2: Additional outputs								
	Number of management meetings attended								
	Number of management meetings conducted								
	Number of recommendations made for the approval								
	Number of requests made for approval by the								
	Number of Purchase requests made for								
	materials/equipment needed for smooth laboratory								
	Number of job/letter requests made for the								
	lecture/laboratory rooms and office maintenance								
	PI 7: Number of well maintained laboratory/lecture								
	Number of well maintained comfort rooms for								
	comfortable use of students, faculty and staff								
	Percent of laboratory specimens properly collected for								
	instructional purposes								
	Number of exam papers properly mimeographed and								
	reproduced on time								
	Number of laboratory/lecture guides reproduced on								
	time								
	Number of documents acted upon promptly								
	Laboratory Services								
	Number of laboratory equipment properly maintained								
	No. of glasswares/equipment dispensed								
	% of students & faculty served on time during the								

	% of request for reagents prepared & issued during								
	% specimens collected & prepared before scheduled								
	% materials/equipment submitted to the property								
Total Over-all Rating								14.33	
Average Rating								4.78	
Adjectival Rating								OUTSTANDING	

Received by:

Calibrated by:

Approved:

ANALYN M. MAZO
Department Head

CANDELARIO L. CALIBO
College Dean

BEATRIZ S. BELONIAS
VP for Instruction

COMMENTS & RECOMMENDATIONS FOR
DEVELOPMENT PURPOSE:

Must be in constant communication with the
subject coordinators. Come to class always
prepared & on time.

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: M^a. Sherlita S. Rosal

Performance Rating: Outstanding

Aim: Enhance Teaching Ability

Proposed Interventions to Improve Performance:

Date: August 2018 Target Date: November 2018

First Step:

Make necessary preparation before coming to class

Result:

Come to class prepared

Date: _____ Target Date: September-December _____

Next Step:

Look for possible University

Outcome:

Possible university is UP-MSI but can also try universities abroad

Final Step/Recommendation:

_Look for possible scholarship

Prepared by:


ANALYN M. MAZO
Unit Head

Conforme:


MA. SHERLITA S. ROSAL
Ratee

10/10/10

THE UNIVERSITY OF CHICAGO

Office of the President
540 East 58th Street
Chicago, IL 60637

Dear Mr. President:

I am pleased to hear that you are interested in the

position of President of the University of Chicago.

The University of Chicago is a leading institution of higher learning, and we are seeking a leader who can guide us through the challenges of the 21st century. We believe you have the qualifications and experience to lead us in this endeavor.

We are currently reviewing applications and will be in contact with you again in the near future. We appreciate your interest in our institution and the time you have taken to consider this opportunity.

Very respectfully,
The Board of Trustees
The University of Chicago

Enclosed for you are two copies of the University of Chicago's 2010-2011 Annual Report. We hope you find it informative and inspiring. We look forward to the possibility of working with you in the future.

Sincerely,
The Board of Trustees
The University of Chicago

Yours faithfully,
The Board of Trustees
The University of Chicago