

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Dr. Myrna M. Avila

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	2.50	1.25
b. Students (50%)	50%	5.00	2.50
TOTAL for Instruction	30%	3.75	1.13
2. Research	15%		0.00
3. Extension	50%	5.00	2.50
4. Support to Operations			
5 Administration	5%	5.00	0.25
TOTAL	100%		3.88

EQUIVALENT NUMERICAL RATING: 3.88

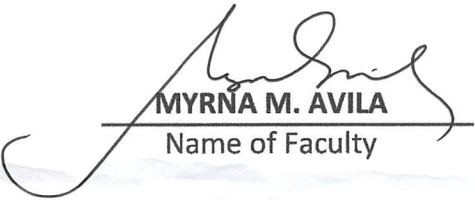
Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 3.88

ADJECTIVAL RATING: Satisfactory


Prepared by:

Reviewed by:



MYRNA M. AVILA
Name of Faculty


MARIA AURORA T. W. TABADA
Director

Recommending Approval:


ANTONIO P. ABAMO
Dean, CME

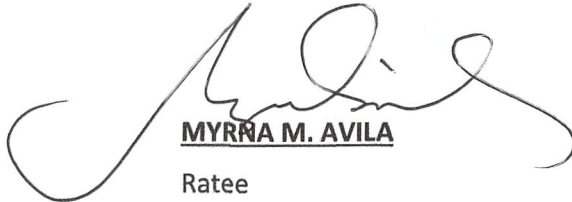
Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MYRNA M. AVILA** of the **Institute for Strategic Research and Development Studies** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July - December, 2018**.




MYRNA M. AVILA
 Ratee

Approved:



MARIA AURORA TERESITA W. TABADA

Head of Unit

MFOs/PAPs	Success Indicators	Target	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks
Advanced Education Services	Full Time Equivalent (FTE) Actual Teaching	1	0	0.00	0.00	0.00	0.00	
				0.00	0.00	0.00	0.00	
Higher Education Services	Full Time Equivalent (FTE) Actual Teaching (College)	11	10.95	5.00	5.00	5.00	5.00	Socio 11
	Full Time Equivalent (FTE) Actual Teaching (SHS)							Socio 11, UCult 002
	No. of IMs prepared developed/ revised in Socio 11	3	10	5.00	5.00	5.00	5.00	Socio 11, UCult 002
	No. of sets of handouts prepared for UCult 002 subject for Senior High School (Grade 12)	2	7	5.00	5.00	5.00	5.00	
	No. of student consultations made	30	65	5.00	5.00	5.00	5.00	
				5.00	5.00	5.00	5.00	
Research Services	No. of research projects implemented and completed on time	1	0	0.00	0.00	0.00	0.00	

	No. of research reports submitted	1	0	0.00	0.00	0.00	0.00	
	No. of publication	1	0	0.00	0.00	0.00	0.00	
				0.00	0.00	0.00	0.00	
Extension Services	Number of extension projects implemented and completed on time	1	2	5.00	5.00	5.00	5.00	
	Number of extension reports submitted on time	1	4	5.00	5.00	5.00	5.00	
	Number of consultations/meetings/ trainings/ seminars/conferences conducted	1	15	5.00	5.00	5.00	5.00	
	Number of beneficiaries served (LGU/CSO/PO)	3	75	5.00	5.00	5.00	5.00	
	No. of trainings/seminars/ conferences/fora coordinated	2	5	5.00	5.00	5.00	5.00	
				5.00	5.00	5.00	5.00	
Administrative Services	No. of times served as OIC Director of ISRDS	3	7	5.00	5.00	5.00	5.00	
	No. of committee meetings attended	1	6	5.00	5.00	5.00	5.00	
	Served as Area incharge (AREA 2: FACULTY) in MSc DevSoc Level 1 Accreditation.	1	1	5.00	5.00	5.00	5.00	
	No. of sets of required documents prepared for Level 1 accreditation of MSc DevSoc (AREA 2:FACULTY).	25	350					
				5.00	5.00	5.00	5.00	
Total Over-all Rating				15.00	15.00	15.00	15.00	Comments & Recommendations for Development Purpose: Dr. Avila was able to put together the necessary documents for the AACUP
Average Over-all rating				3.00	3.00	3.00	3.00	
Adjectival Rating				SATISFACTORY				
Evaluated & Rated by: _____								
Recommending Approval _____								
Approved by: _____								

Evaluated & Rated by:

Recommending Approval

Approved by:



MARIA AURORA TW. TABADA

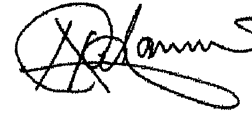
Dept/Unit Head

Date:

1 – quality

2 – Efficiency

3- Timeliness



ANTONIO P. ABAMO

Dean/Director

Date:

4 - Average

Accreditation hence her
area, FACULTY, had the
second highest mean, 3.99.



BEATRIZ S. BELONIAS

Vice President

Date: