

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Jan Joshua M. Pomida


| Program Involvement (1) | Percentage Weight of Involvement | Numerical Rating (Rating x %) | Equivalent Numerical Rating (2x3) |
|----------------------------|--|----------------------------------|--|
| (1) | (2) | (3) | (2x3) |
| 2. Instruction | | | |
| a. Head/Dean (50%) | | 2.05 | |
| b. Students (50%) | | 2.17 | |
| TOTAL for Instruction | 85% | 4.22 | 3.58 |
| 3. Research | | | |
| 4. Extension | | | |
| 5. Support to Operations | 10% | 4.50 | 0.45 |
| 6. Administration | 5% | 5.00 | 0.25 |
| | | | |
| TOTAL | | | 4.28 |

EQUIVALENT NUMERICAL RATING: 4.28
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.28

ADJECTIVAL RATING: Very Satisfactory

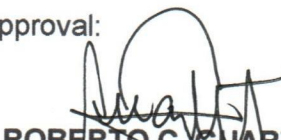
Prepared by:

Reviewed by:



JAN JOSHUA M. POMIDA
Name of Faculty


EPIFANIA G. LORETO
Department Head

Recommending Approval:


ROBERTO C. GUARTE
Dean, CET

Approved by:


BEATRIZ S. BELONIAS
VP for Instruction



VISAYAS
STATE UNIVERSITY




DEPARTMENT OF CIVIL ENGINEERING

Visayas State University
Visca, Baybay City, Leyte, PHILIPPINES
Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JAN JOSHUA M. POMIDA, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2019.


JAN JOSHUA M. POMIDA
Ratee

EPIFANIA G. LORETO
Head

| MFO No. | MFO Description | Success/ Performance Indicator (PI) | Program/ Activities/ Projects | Tasks Assigned | Target | Actual Accomplishment | Rating | | | | Remarks |
|---------|---|---|-------------------------------|----------------|--------|-----------------------|----------------|----------------|----------------|----------------|---------|
| | | | | | | | Q ¹ | E ² | T ³ | A ⁴ | |
| UMFO2. | Higher Education Services | | | | | | | | | | |
| | MFO1. Curriculum Program Management Services | | | | | | | | | | |
| | PI 1. Total Undergraduate FTE monitored | Instruction | Teach BSCE subjects | 30.00 | 29.30 | 5 | 5 | 5 | 5.00 | | |
| | PI 8. Number of students advised | BSCE Students | Academic Adviser | 33 | 33 | 4 | 4 | 4 | 4.00 | | |
| | PI 9. Number of Student organizations Advised/Assisted | PICE- VSU SC | Adviser | 1 | 1 | 4 | 4 | 4 | 4.00 | | |
| | PI10. Number of instructional materials developed | OBTL Syllabus for CEng 134 and ESci 123 | Preparation and encoding | 2 | 2 | 4 | 4 | 4 | 4.00 | | |
| | MFO2. Student Management Services | | | | | | | | | | |
| | PI 6. Additional outputs | | | | | | | | | | |
| | Number of Students advised on thesis/field practice/special problem | Adviser of students who enrolled CEng 200a for 1st sem. SY 2019-2020. | Advising and monitoring | 10 | 10 | 4 | 4 | 4 | 4.00 | | |

| | | | | | | | | | | |
|--|--|---|--|-----|-----|--------------|---|---|-------|--|
| | Number of hours devoted for assisting student related activities | PICE activities | Supervising and monitoring | 2 | 4 | 4 | 4 | 4 | 4.00 | |
| | Number of related students activities attended | 1. New Curriculum Orientation 2. PICE Acquaintance Party 3. PICE Week | Attended | 2 | 3 | 5 | 5 | 5 | 5.00 | |
| | Number of in-house seminars/trainings/workshops/reviews conducted/attended | | | 1 | 0 | 3 | 3 | 3 | 3.00 | |
| | Number of hours spent for student consultation | Support to students | Entertained students regarding subject matters, grades, and project | 100 | 96 | 4 | 4 | 4 | 4.00 | |
| | Number of hours spent in checking and computing of grades | Support to students | 1. Checking of exams, quizzes, and lab exercises 2. Computing of midterm and final grades | 100 | 120 | 4 | 4 | 4 | 4.00 | |
| | | | | | | Total points | | | 41.00 | |
| UMFO 3. Research Services | | | | | | | | | | |
| | P13. Number of research projects conducted and or completed on schedule | | | | | | | | | |
| | P14. Number of research proposals submitted | | | | | | | | | |
| | | | | | | Total points | | | | |
| UMFO 4. Extension Services | | | | | | | | | | |
| | PI 1. Technical/Expert Services/Number of students/staff served | | | | | | | | | |
| | PI 4. Number of extension projects conducted and/or completed on schedule | | | | | | | | | |
| | PI 5. Number of extension proposals submitted | | | | | | | | | |
| | | | | | | Total Points | | | | |
| UMFO 5. SUPPORT TO OPERATIONS (STO) | | | | | | | | | | |

| | | | | | | | | | | |
|--|---|--|--|------|------|-------------------|-----|-----|------|--|
| | MFO 3. Faculty Evaluation Services | | | | | | | | | |
| | PI 4. Number of in-house seminars/ trainings/workshops/reviews conducted/attended | Course on Road Safety and Traffic Administration | Participant | 2 | 1 | 4.5 | 4.5 | 4.5 | 4.50 | |
| | | | | | | Total Points | | | 4.50 | |
| UMFO 6. General Admin. & Support Services (GASS) | | | | | | | | | | |
| | MFO 1. Administrative and Facilitative Services | | | | | | | | | |
| | PI 9. Additional Outputs | | | | | | | | | |
| | MFO 2. Frontline Services | | | | | | | | | |
| | PI 1. Efficient and customer-friendly frontline service | Consultation | Zero percent complaint from clients served | 100% | 100% | 5 | 5 | 5 | 5.00 | |
| | PI 2. Additional Outputs/Best Practices | | | | | | | | | |
| | | | | | | Total Points | | | 5.00 | |
| Total Over-all Rating | | | | | | 50.50 | | | | |
| Average Rating | | | | | | 4.21 | | | | |
| Adjectival Rating | | | | | | Very Satisfactory | | | | |

| | | |
|---|--|--------------------------|
| Average Rating (Total Over-all rating) | | 4.21 |
| Additional Points: | | |
| Approved Additional points (with copy of | | |
| FINAL RATING | | 4.21 |
| ADJECTIVAL RATING | | Very Satisfactory |

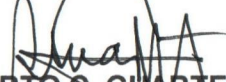
| |
|--|
| Comments & Recommendations for Development Purpose: To pursue MS in Civil Engineering |
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Evaluated & Rated by:


EPIFANIA G. LORETO
 Department Head, DCE


Date: _____

Recommending Approval:


ROBERTO C. GUARATE, Ph.D.
 Dean, College of Engineering
 and Technology

Date: _____

Approved:


BEATRIZ S. BELONIAS, Ph.D.
 VP for Instruction

Date: _____