

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **Mr. Raymund M. Igcasama**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.48	
b. Students (50%)		2.50	
TOTAL for Instruction	70%	4.98	3.49
2. Research	0%	0	0
3. Extension	5%	5.00	0.25
4. Support to Students	10%	5.00	0.50
5. Support to Organizations	10%	4.89	0.49
6. Administration	5%	4.83	0.24
TOTAL			4.97

EQUIVALENT NUMERICAL RATING: 4.97

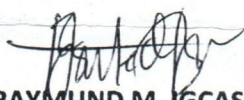
Add: Additional Points, if any: _____

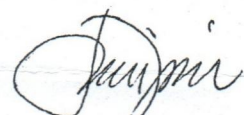
TOTAL NUMERICAL RATING: 4.97

ADJECTIVAL RATING: **Outstanding**

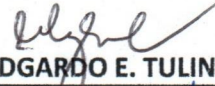
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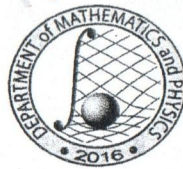
Reviewed by:


RAYMUND M. IGCASAMA
Name of Faculty


CLIMACO D. ESPINA JR.
Head, DMP

Approved by:


EDGARDO E. TULIN
President

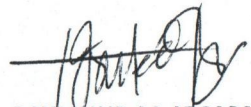


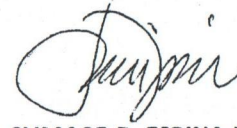
Visayas State University
College of Arts and Sciences
DEPARTMENT OF MATHEMATICS AND PHYSICS
Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **RAYMUND M. IGCASAMA**, Instructor of the **DEPARTMENT OF MATHEMATICS AND PHYSICS, (College of Arts and Sciences)** commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July 1, 2016** to **December 31, 2016**


RAYMUND M. IGCASAMA
Instructor I
Date: December 6, 2016


CLIMACO D. ESPINA JR.
Head, DMP
Date: December 6, 2016

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MFO1	Advanced Education Services										Not applicable
MFO2	Higher Education Services	PI 1. Number of FTE coordinated and implemented	Teaching	Teaches: Math 131, Math 119, Math 10b Pcal 001, Gmath (1st sem 2016-2017)	18	30.98	5	5	5	5.00	Teacher's leave
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		New syllabi		Prepares & compiles new syllabi	2	2	5	5	4	4.67	Gmat 001, Precal 001
		Revised syllabi		Prepares & compiles revised syllabi	2	2	5	5	5	5.00	Math 107, Math 119
		Revised lecture manual		Prepares & compiles lec manual	2	4	5	5	5	5.00	Math 107, Math 119, GMat001, Pcal 001
		Revised course outline		Prepares and compiles one (1) course outline per year	2	2	5	5	5	5.00	Math 107, Math 119

		New Powerpoint-lecture presentation (per course)		Preparing powerpoint lecture presentation	2	4	5	5	5	5.00	Math 107, Math 119, GMat001, Pcal 001
		Number of grade sheets submitted on prescribed period	Preparation	Preparing grade sheets, 2nd sem. 2015-2016, Summer 2016	90%	100%	5	5	5	5.00	Instruction
		PI 4. Additional outputs									
		Number of seminars/ trainings/ conventions/ workshops outside/inside university	Instruction	Participant	4	4	5	5	5	5.00	
		International a/conference		Participant							International Conference of Mathematics Teacher Association of the Philippines Tertiary Level and Paper Presentations, MTAP-TL, Phil. July 27,-29, 2016 (Palawan)
											Special International Conference on Mathematics Education, MATHTED, Inc. Oct. 20-22, 2016 (Ateneo de Manila Univ)
		National		Participant							Training on Teachers I Statistics and Probability in Grade 11 in the Senior High School Curriculum, VSU, Nov. 5, 6, 19, 20, 26, & 27, 2016

		Local a/seminar		Participant								Strategic Planning Workshops of the College of Arts and Sciences, VSU, Aug. 25, 2016
											Total points	39.67

MFO 4	Extension Services	P4 1. Additional outputs										
		P4 2. Number of High School barangays visit and campaign services	Monitoring	Speaker Information Campaign of different barangays	2	23	5	5	5	5.00	Different senior high school in Tacloban City	
		P4 3. Technical/Expert Services/Number of students/staff served	Judge, Dormitory Management Committee, Committee member	Judge, Member, Critic	3	5	5	5	5	5.00	VFES Research Presentation, HRTM Enterprenurial Presentation and Culmination, Screen and interviews applicants, helps in dormitory	
							Total points			10.00		
MFO 5	Support to Students	PI.1 Number of hours spent for student consultation	Support to students	Entertained students consultation								
		On consultation	Consultation	Consulting student's of subjects taught courses	10	50	5	5	5	5.00	Undergraduate Students	
		PI 2. No. of student organizations Advised/Assisted										
		Student organizations' advised	Adviser	Student Organizations	1	2	5	5	5	5.00	CAS-SSC, Colosal Tigers	
		Student Coaching	Coach	Varsity Program	8	18	5	5	5	5.00	Athletics Team	


		<i>Student organizations assisted on student related activities</i>	Supervising/ Adviser	Advises, assisted students related activities	3	3	5	5	5	5.00	Dorm Adviser, CAS-SSC, Colosal Tigers
		<i>Number of student awards/honors received</i>	Monitoring	Monitors and recognizes all student awardees	4	15	5	5	5	5.00	Regional SCUAA (VSU)
						Total points				25.00	
MFO 6	Support to Organization	P5.1 Number of seminars/trainings/conventions/workshops coordinated for entire university	Participant/Co-Facilitator	Participated seminar-workshops/conference/conventions	2	2	5	5	5	5.00	Coaches Across Continents, Philippine Mathematical Society, SUPCOM
											CAS Strategic Planning First-Aid Training
		P5.2 Number of Activities Organized/Attended/Assisted/Participated Facilitated	Facilitator/ Organizer		2	5	5	5	5	5.00	Univ. Christmas Party, Civil Service Oath Taking, Christmas Party, Anniversary, Team Building
		P5.3 Additional Outputs									
		Tutorial Programs	Tutor	Tutor	10	10	5	5	4	4.67	Dorm Occupants, VSU Students
						Total points				14.67	

MFO 7	General Admin. & Support Services (GASS)	PI 1. Number of organized activities	Preparation/ Encoding/ Printing	Prepared and organized Departmental activities/Educational Tour	2	2	5	5	4	4.67	Chairman, Socials
		PI 8. Zero percent complaint from clients served	General services	Entertains clients	0% complaint	0% complaint	5	5	5	5.00	
						Total points				9.67	
	Total Over-all Rating									99.00	
	Average Rating									4.95	
	Adjectival Rating									0	


Average Rating (Total Over-all rating divided by 4)	4.95
Additional Points:	
Punctuality	0.
Approved Additional points (with copy of approval)	
FINAL RATING	4.95
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:

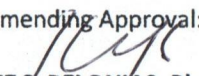
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 Planning Officer
 Date: _____

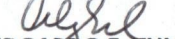
Calibrated by:


REMBERTO A. PATINDOL, Ph.D.
 Chairman, PMT
 Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
 Vice Pres. for Instruction
 Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
 President
 Date: _____