

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

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Name of Faculty Member: JAYZON G. BITACURA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		$4.92 \times 0.5 = 2.46$	1.968
b. Students (50%)		$4.33 \times 0.5 = 2.165$	1.732
TOTAL for Instruction	80%		
2. Research	20%	4.96	0.992
TOTAL RATING			4.692

EQUIVALENT NUMERICAL RATING:

4.692

Add: Additional Points, if any:

TOTAL NUMERICAL RATING

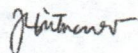
4.692

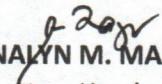
ADJECTIVAL RATING:

OUTSTANDING

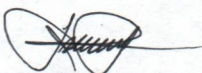
Prepared by:

Reviewed by:


JAYZON G. BITACURA
Name of Faculty


ANALYN M. MAZO
Head

Approved:


EDGARDO E. TULIN
President

Visayas State University
DEPARTMENT OF BIOLOGICAL SCIENCES
Visca, Baybay City, Leyte
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, JAYZON G. BITACURA, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016.

JAYZON G. BITACURA

Instructor I

Date:

ANALYN M. MAZO

Head, DBS

Date:

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO	1: Advanced Education Services									
	DBS MFO 1. Graduate Degree Program									
	PI 1: Number of graduate degree specializations									
	PI 2: Total FTE monitored		Biol 238 - Molecular Biology, Biol 293 - Microbiological Techniques, Biol 292 - Microtechniques in Biology	2	4.34	5	5	4.5	4.83	
	PI 4: Percentage increase in number of graduate									

DBS MFO 2. Graduate Student									
	PI 1: Number of graduate students awarded with								
	PI 2: Percentage of graduate students awarded with								
	PI 3: Number of graduate students advised	Academic adviser	1	3	5	5	5	5.00	
UMFO 2. Higher Education Services									
DBS MFO 1. Curriculum Program									
	PI 1: Total FTE monitored	Micr 22 - General Microbiology, Biol 192 - Biological Techniques, Biol 131 - Introduction to Molecular Biology	10.00	18.05	5	5	4.5	4.83	
	PI 2: Number of curricular program compliant to								
	PI 3: Average passing percentage in licensure								
	PI 4: Number of undergraduates in mandated programs who graduated within the prescribed period								
	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period								
	PI 6: Percentage increase in number of undergraduate students enrolled								
	PI 7: Number of academe/industry linkage								
	PI 8: Number of students advised for their academic and thesis concerns	Served as academic adviser for BSBIOLGY students, served as thesis adviser for BS BIO major in Marine Biology and major in Ecology students, served as SRC Chairman and Member, and served as research adviser of high school students	10	21	5	5	4.7	4.90	

	PI 9: Number of student organizations advised	Adviser of OBioS	1	1	5	5	4.5	4.83	
	PI 10: Number of instructional materials developed/revised	Developed and Revised Powerpoint presentations in major subjects taught (Biol 131 - Introduction to Molecular Biology, Biol 192 - Biological Techniques, Micr 22 - General Microbiology, Biol 238 - Molecular Biology, Biol 292-Microtechniques in Biology, Biol 293- Microbiological Techniques) and revised a lecture guide in Biol 131and Biol 238	50	64	5	5	4.5	4.83	
	PI 11: Number of OBE compliant syllabus prepared	Developed for Biol 192 - Biological Techniques	1	1	5	5	4.5	4.83	
	PI 12: Additional outputs								
	Number of awards/recognitions received by faculty member	Graduated with distinction (not included in july-dec 2015, accomplishments), Received recognition as adviser of Ms. Shaira Joyce Romero who won 1st place in the regional science fair	1	2	5	5	5	5.00	
DBS MFO 3. RESEARCH									
	PI 1: Number of published papers in internationally indexed journals <i>refereed int'l journals</i> <i>refereed national journal</i>	Co-authored a research article published in Scientifica, an international peer-reviewed scientific	0	1.0	5	5	5	5.00	
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences <i>international fora/conferences</i> <i>national fora/conferences</i> <i>institutional fora/conferences</i>	Presented a paper entitled "Development of immunofluorescent staining protocols for determining cell pluripotency" during the 1st PSBMB-VC research symposium	0	1	5	5	5	5.00	

	PI 3: Number of research project/study conducted and/or completed in schedule	Study leader of a research entitled "Assessment and Monitoring of Mycoflora in VSU Water Resources"	1	1	5	5	4.7	4.90	
	PI 4: Number of research proposals submitted	Submitted research proposal to CHED	1	1	5	5	4.5	4.83	
	PI 5: Number of research proposals approved								
	PI 7: Amount of money generated from external								
	PI 8: Amount of money generated from institutional								
	PI 9: Additional outputs								
	Number of research related awards (research conducted by student or student with faculty)	Adviser/coach of Ms. Shaira Joyce Romero who won 1st place in the regional science fair	0	1	5	5	5	5.00	
	Number of exchange scholars/researchers/visiting professors assisted								
	Number of research articles submitted for publications	Submitted research articles currently in review in ATR and Biotronia	1	2	5	5	5	5.00	
	Number of terminal reports submitted								
DBS MFO 4. Extension services									
	PI 1: Number of technical/expert services rendered	Act as OBioS Quiz Show Arbiter, Resource speaker for General Biology 1 (June 1-3) and General Biology 2 (June 4-6) during the regional training for senior high school teachers	1	3	5	5	5	5.00	
	PI 2: Number of extension projects/components								
	PI 4: Amount of money generated from external								
	PI 5: Amount of money generated from institutional funding								
	PI 6: Additional Outputs								
	Number of clientele served for identification of specimens as expert in the field								
	Number articles reviewed for peer-reviewed								
	Number of scientific fora attended as speaker/resource person	Served as resource speaker during the 1st PSBMB-VC research symposium	0	1	5	5	5	5.00	

DBS MFO 5. Support to operation**OVPI MFO 1 Faculty Development Services**

PI 1: Number of faculty pursuing advanced degree

OVPI MFO 2 Faculty Recruiting/Hiring Services

PI 1: Number of new faculty recommended for hiring

PI 3: Degree program compliant to CHED

PI 4: Degree program has passed evaluation with at

OVPI MFO 3 Faculty Evaluation Services

PI 1: Number of seminars/ trainings/ conventions/ workshops coordinated for entire university

Co-sponsored PSBMB with DoPAC

PI 2: Percentage of Faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated

PI 3: Number of in-house seminars/trainings/workshops/reviews conducted/attended

Attended the Graduate curriculum review, Attended a workshop for AACUP accreditation

0

2

5

5

4.7

4.90

OVPI MFO 4 Program and institutional Accreditation Services

PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1

PI 2: Percentage of degree program compliant with CHED

DBS MFO 6: General Administration and Support

PI 1: Zero complaints from clients

PI 2: Additional outputs

Number of management meetings attended

Number of management meetings conducted (DBS holds meeting once a month)

Number of recommendations made for the approval of the administration to enhance the unit's capabilities and better improve its services

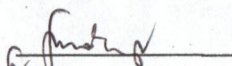
Number of requests made for approval by the administration to address some academic/office

Number of Purchase requests made for materials/equipment needed for smooth laboratory and office operation

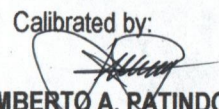
Number of job/letter requests made for the lecture/laboratory rooms and office maintenance

	PI 7: Number of well maintained laboratory/lecture								
	Number of well maintained comfort rooms for								
	Number of laboratory specimens properly collected								
	Number of exam papers properly mimeographed								
	Number of laboratory/lecture guides reproduced on								
	Number of documents acted upon promptly								
	Laboratory Services								
	Number of laboratory equipment properly maintained								
	No. of glasswares/equipment dispensed								
	No. of glasswares/equipment inventoried/yr								
	% of students & faculty served on time during the								
	% of request for reagents prepared & issued during								
	% specimens collected & prepared before scheduled								
	% materials/equipment submitted to the property								
Total Over-all Rating								83.70	
Average Rating								4.92	
Adjectival Rating								Outstanding	

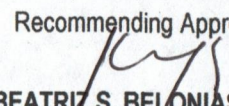
Received by:


Planning Officer
Date: _____


Calibrated by:


REMBERTO A. RATINDOL, PhD
Chairman, PMT
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, PhD
Vice Pres. for Instruction
Date: _____

Approved:


EDGARDO E. TULIN, PhD
President
Date: _____