

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS  
January - June 2018

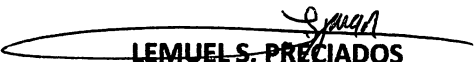
Name of Faculty Member: LEMUEL S. PRECIADOS

Program Involvement		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	70%		
	a. Head/Dean (50%)	4.71	2.36	
	b. Students (50%)	4.40	2.20	
	Total for Instruction		4.56	3.19
2.	Research	10%		
	a. Client/Director for Research (50%)	4.46	2.23	
	b. Dept. Head/Center Director (50%)	4.46	2.23	
	Total for Research		4.46	0.45
3.	Extension	10%		
	a. Client/Director for Extension (50%)	4.33	2.17	
	b. Dept. Head/Center Director (50%)	4.33	2.17	
	Total for Extension		4.33	0.43
4.	Administration			
5.	Others	10%		
	Attendance to Seminars & Workshops	4.33	4.33	0.43
	TOTAL			4.50

EQUIVALENT NUMERICAL RATING	4.50
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.50
ADJECTIVAL RATING	Very Satisfactory

Prepared by:

Reviewed by:

  
LEMUEL S. PRECIADOS  
Name of Faculty

  
MOISES NEIL V. SERINO  
Department Head

Approved:

  
BEATRIZ S. BELONIAS  
Vice President for Instruction

SUBBARD OF INDIVIDUAL RATES OF RICHMOND COUNTY  
WITH RICHMOND COUNTY  
1910-1911

Name of Person		Rate of Person	
Name of Person		Rate of Person	
Administration		Administration	
Total for Administration		Total for Administration	
Research		Research	
Total for Research		Total for Research	
Education		Education	
Total for Education		Total for Education	
Other		Other	
Total for Other		Total for Other	
Grand Total		Grand Total	

Richmond County  
Superintendent

Richmond County  
Superintendent

Approved:  
Richmond County  
Superintendent

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LEMUEL S. PRECIADOS of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 - June 30, 2018.

  
**LEMUEL S. PRECIADOS**  
 Ratee

Approved:

  
**MOISES NEIL V. SERRINO**  
 Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses							
Higher Education Services	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	10.00	14.40	5	5	5	5.00	Econ 102, 129 & Econ 198
	Number of Instructional Materials Revised and Utilized								
	Number of Student Research Advised								
	* Approved thesis outline	Major student	2	2	4.5	4.3	4.5	4.43	
	* Approved manuscript	Major student	2	2	4.8	4.5	4.8	4.7	
	Number of student organization advised								
							<b>Ave. rating A &amp; HES</b>	<b>4.71</b>	
Research Services	Number of research proposal prepared and submitted	Research	1	3	5	5	5	5	
	Number of research project conducted		1	1	4.5	4	4.5	4.33	
	Seminars, workshops & trainings attended:								
	* International								
	* National		1	1	4.5	4	4.5	4.33	
	* Regional								
	* Local		1	1	4.5	4	4.5	4.33	
	Outputs presented in: * International								
	* National		1	1	4.5	4	4.8	4.43	
	* Regional		1	1	4.5	4	4.5	4.33	
	* Local								
							<b>Ave. rating for Research</b>	<b>4.46</b>	

1. The following information is being furnished to you for your information only. It is not intended to be used for any other purpose.

2. The information is being furnished to you for your information only. It is not intended to be used for any other purpose.

3. The information is being furnished to you for your information only. It is not intended to be used for any other purpose.

NAME	ADDRESS	CITY	STATE	ZIP	AGE	SEX	RACE	RELIGION	EDUCATION	OCCUPATION	INCOME	MARRIAGE	CHILDREN	SOURCES
JOHN DOE	12345 Main St	Anytown	CA	90210	35	M	W	C	HS	Engineer	\$45,000	1	2	1. Social Security 2. Divorce Settlement
JANE DOE	12345 Main St	Anytown	CA	90210	32	F	W	C	HS	Engineer	\$45,000	1	2	1. Social Security 2. Divorce Settlement
JOHN DOE	12345 Main St	Anytown	CA	90210	35	M	W	C	HS	Engineer	\$45,000	1	2	1. Social Security 2. Divorce Settlement
JANE DOE	12345 Main St	Anytown	CA	90210	32	F	W	C	HS	Engineer	\$45,000	1	2	1. Social Security 2. Divorce Settlement
JOHN DOE	12345 Main St	Anytown	CA	90210	35	M	W	C	HS	Engineer	\$45,000	1	2	1. Social Security 2. Divorce Settlement
JANE DOE	12345 Main St	Anytown	CA	90210	32	F	W	C	HS	Engineer	\$45,000	1	2	1. Social Security 2. Divorce Settlement
JOHN DOE	12345 Main St	Anytown	CA	90210	35	M	W	C	HS	Engineer	\$45,000	1	2	1. Social Security 2. Divorce Settlement
JANE DOE	12345 Main St	Anytown	CA	90210	32	F	W	C	HS	Engineer	\$45,000	1	2	1. Social Security 2. Divorce Settlement
JOHN DOE	12345 Main St	Anytown	CA	90210	35	M	W	C	HS	Engineer	\$45,000	1	2	1. Social Security 2. Divorce Settlement
JANE DOE	12345 Main St	Anytown	CA	90210	32	F	W	C	HS	Engineer	\$45,000	1	2	1. Social Security 2. Divorce Settlement

Extension Services	Resource Person (Licensure Exam for Agriculturist Review)	Resource person	1	1	4.5	4	4.5	4.33	
	Number of Extension project conducted								
	Seminars/Workshops & trainings attended								
	* International								
	* National								
	* Regional								
	* Local								
							<b>Ave. rating for Extension</b>	<b>4.33</b>	
Other Services	Seminars/Forum/Conferences Attended		1	1	4.5	4	4.5	4.33	
							<b>Ave. rating for Other Services</b>	<b>4.33</b>	
Total Over-all Rating		17.83							

Average Rating (Total Over-all rating divided by 4)	4.46
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
<b>FINAL RATING</b>	<b>4.46</b>
<b>ADJECTIVAL RATING</b>	<b>Very Satisfactory</b>

Comments & Recommendations for Development Purpose:

*Publish research works in reputable peer-reviewed journals*

Calibrated by:

MOISES NEIL V. SERINO  
Head, DOE

Recommending Approval:

ANTONIO P. ABAMO  
Dean, CME

Approved by:

BEATRIZ S. BELONIAS  
Vice-President for Instruction

Date: \_\_\_\_\_

1 - Quality  
2 - Efficiency

Date: \_\_\_\_\_

3 - Timeliness  
4 - Average

Date: \_\_\_\_\_

Date: \_\_\_\_\_







**VISAYAS**  
STATE UNIVERSITY



**Department of Economics**  
College of Management and Economics  
Visayas State University  
Visca, Baybay City, Leyte PHILIPPINES  
Phone/Fax: +63 53 563 -7751  
Email: [economics@vsu.edu.ph](mailto:economics@vsu.edu.ph)  
Website: [www.vsu.edu.ph](http://www.vsu.edu.ph)

## PERFORMANCE MONITORING & COACHING JOURNAL

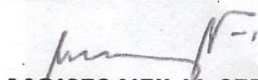
/	1 <sup>st</sup>	Q U A R T E R
	2 <sup>nd</sup>	
	3 <sup>rd</sup>	
	4 <sup>th</sup>	

Name of Office: Department of Economics  
Head of Office : Moises Neil V. Serio  
Number of Personnel: Mr. Lemuel S. Preciados

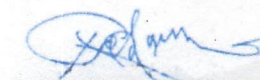
Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (pls. specify)	
	One-on-One	Group			
Monitoring					
Coaching	January 8, 2018				Reminded to make sure that someone will inform the class when Mr. Preciados will travel. He can inform the head so that the department head will make sure that students will be made aware in case he cannot report to class.

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

  
**MOISES NEIL V. SERIO**  
Head, Dept. of Economics

Noted by:

  
**ANTONIO P. ABAMO**  
Dean, CME



SAVARYN  
CHRYMONTAT



ANNUAL REPORT OF THE COMMISSIONER OF THE GENERAL LAND OFFICE

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Number of Personnel: 10  
Head of Office: Major V. S. Singh  
Deputy Head of Office: Major V. S. Singh

Activity	MECHANISM		Others (if applicable)	Remarks
	Monitoring (One-on-One)	Meeting Group		
Monitoring				
Monitoring	January 8, 2018			Continued to make sure that students will inform the class when Mr. Pineda will travel. The sign-in for the class and the department head will not be aware in case the students will be in the class in case the company is not to class.

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NOFORN

CONFIDENTIAL



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Lemuel S. PreciadosPerformance Rating: January – June 2018Aim: To transition from conventional course syllabus to OBEdized course syllabus and to engage local government unit in research work

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 1, 2018Target Date: March 30, 2018

First Step:

Revise current syllabus to conform to outcomes based education (OBE)

Result:

At least one course syllabus will be OBEdized.Date: March 1, 2018Target Date: June 30, 2018

Next Step:

Engage local government unit in doing research especially DENR funded projects.

Outcome:

Research output has been utilized by LGU as an input into issuing local policy related to managing the environment on natural parks

Final Step/Recommendation:

Present research results in international / national forum.

Prepared by:

  
**MOISES NEIL V. SERIO**  
Unit Head

Conforme:

  
**ZYRA MAY H. CENTINO**

Ratee

EXHIBIT 1 - 10/1/10

EXHIBIT 1 - 10/1/10

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