# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

January - June 2018

Name of Faculty Member:

### **LEMUEL S. PRECIADOS**

		Percentage Weight of	Numberical Rating (Rating	Equivalent Numberical
	Program Involvement	Involvement (2)	1 1	Rating
				(2 x 3)
1.	Instruction	70%		
	a. Head/Dean (50%)	4.71	2.36	
	b. Students (50%)	4.40	2.20	
	Total for Instruction		4.56	3.19
2.	Research	10%		
	a. Client/Director for Research (50%)	4.46	2.23	
	b. Dept. Head/Center Director (50%)	4.46	2.23	
	Total for Research		4.46	0.45
3.	Extension	10%		
	a. Client/Director for Extension (50%)	4.33	2.17	
	b. Dept. Head/Center Director (50%)	4.33	2.17	
	Total for Extension		4.33	0.43
4.	Administration			
5.	Others	10%		
	Attendance to Seminars & Workshops	4.33	4.33	0.43
	TOTAL			4.50

EQUIVALENT NUMERICAL RATING	4.50
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.50
ADJECTIVAL RATING	Very Satisfactory

Prepared by:

Reviewed by:

LEMUEL S. PRECIADO

Name of Faculty

MOISES NEIL V. SER N

Department Head

Approved:

BEATRIZ S. BELONIAS

Vice President for Instruction

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Plane of Faculty

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Approved:

Mart decourage

Probability of the Control of the Co Vice President for Instruction

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LEMUEL S. PRECIADOS of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period

January 1 - June 30, 2018.

LEMUEL S. PRECIADOS
Ratee

Approved:

Head of Unit

MEGARAR	0			Actual	<del> +</del>		Rating		<u> </u>
MFO & PAPs	Success Indicators	Tasks Assigned	Target	Accomp.	Q1 E2		T3 A4		Remarks
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses				bas des	10		
	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	10.00	14.40	5	5	5	5.00	Econ 102, 129 & Econ 198
	Number of Instructional Materials Revised and Utilized	·							
Higher Education Services	Number of Student Research Advised								<del> </del>
	* Approved thesis outline	Major student	2	2	4.5	4.3	4.5	4.43	<del> </del>
	* Approved manuscript	Major student	2	2	4.8	4.5	4.8	4.7	<u> </u>
	Number of student organization advised								
							Ave. rating A & HES	4.71	
	Number of research proposal prepared and submitted	Research	1	3	5	5	5	5	
	Number of research project conducted		1	1	4.5	4	4.5	4.33	
	Seminars, workshops & trainings attended:							4.00	
	* International								
	* National		1	1	4.5	4	4.5	4.33	
	* Regional						7.0	7.00	
Research Services	* Local		1	1	4.5	4	4.5	4.33	
	Outputs presented in: * International						7.0	4.00	
	* National		1	1	4.5	4	4.8	4.43	
	* Regional		1	1	4.5	4	4.5	4.33	
	* Local					<u> </u>	7.0	7.00	
							Arm valing for		
					***************************************		Ave. rating for Research	4.46	

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	Resource Person (Licensure Exam for Agriculturist Review)	Resource person	1	1	4.5	4	4.5	4.33	
	Number of Extension project conducted	MICHIEL THE THE CONTROL OF THE SET OF THE SE							
	Seminars/Workshops & trainings attended					potential de la company de la			***************************************
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Extension Services	* National								ANALYS IN STATE OF THE STATE OF
	* Regional							PATRICIA DE ROSES DE LA CONTRACTOR DE LA C	With the Control of t
	* Local							***************************************	
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							Ave. rating for Extension	4.33	
	Seminars/Forum/Conferences Attended		1	1	4.5	4	4.5	4.33	
Other Services									
							Ave. rating for Other Services	4.33	
Total Over-all Rating								17.83	

Average Rating (Total Over-all rating divided by 4)	4.46
Additional Points:	
Puntuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.46
ADJECTIVAL RATING	Very Satisfactory

Comments & Recommendations for Development Purpose:

Publish receased works in reputable

peer-reviewed journals

	Calibrated by:  MOISES NEIL V. SERIÑO Head, DOE	Recommending Approval:  ANTONIO P: ABAMO Dean, CME	Approved by:  BEATRIZ S. BELOWAS  Vice-President for Instruction
Date:	Date:	Date:	Date:
1 - Quality	3 - Timeliness		
2 - Efficiency	4 - Average		

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#### **Department of Economics**

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Phone/Fax: +63 53 563 -7751 Email: economics@vsu.edu.ph Website: www.vsu.edu.ph

#### PERFORMANCE MONITORING & COACHING JOURNAL

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Name of Office: <u>Department of Economics</u> Head of Office: <u>Moises Neil V. Seriño</u>

Number of Personnel: Mr. Lemuel S. Preciados

		ME	CHANISM		
Activity	Meet	ing		Othors Inla	Domanto
Monitoring	One-on- One	Group	Memo	Others (pls. specify)	Remarks
Monitoring					
Coaching	January 8, 2018				Reminded to make sure that someone will inform the class when Mr. Preciados will travel. He can inform the head so that the department head will make sure that students will be made aware in case he cannot report to class.

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

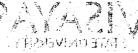
Conducted by:

Noted by:

MÓISES NEIL V. SERIÑO Head, Dept. of Economics

Dean, CME







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#### **EMPLOYEE DEVELOPMENT PLAN**

Name of Employee:

Lemuel S. Preciados

Performance Rating:

January – June 2018

Aim: <u>To transition from conventional course syllabus to OBEdized course syllabus and to engage</u> <u>local government unit in research work</u>

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 1, 2018

First Step:
Revise current syllabus to conform to outcomes based education (OBE)

Result:
At least one course syllabus will be OBEdized.

Date: March 1, 2018

Target Date: June 30, 2018

Next Step:
Engage local government unit in doing research especially DENR funded projects.

Outcome:
Research output has been utilized by LGU as an input into issuing local policy related to managing the environment on natural parks

Final Step/Recommendation:

Present research results in international / national forum.

Prepared by:

MOISES NEIL V. SERIÑO

Conforme:

ZYRA MAY H. CENTINO

Ratee

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