

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Mr. Leomarich F. Casinillo

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.36	
b. Students (50%)		2.50	
TOTAL for Instruction	85%	4.86	4.13
2. Research	0%	4.67	0
3. Extension	0%	0	0
4. Support of Operation	10%	5.00	0.50
5. Administration	5%	5.00	0.25
TOTAL			4.88

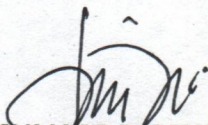
EQUIVALENT NUMERICAL RATING: 4.88
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.88

ADJECTIVAL RATING: Outstanding

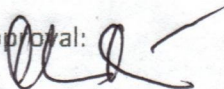
Prepared by:


LEOMARICH F. CASINILLO
Name of Faculty

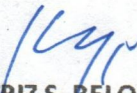
Reviewed by:

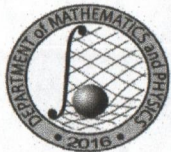

CIMACO D. ESPINA, JR.
Head, DMP

Recommending Approval:


CANDELARIO L. CALIBO
Dean, CAS

Approved by:


BEATRIZ S. BELONIAS
Vice President for Instruction



Visayas State University
College of Arts and Sciences
DEPARTMENT OF MATHEMATICS AND PHYSICS
Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **LEOMARICH F. CASINILLO**, of the **DEPARTMENT OF MATHEMATICS AND PHYSICS, Colleges of Arts and Sciences** commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 1, 2019 to December 31, 2019

LEOMARICH F. CASINILLO

Instructor I

Date: _____

CLIMACO D. ESPINA, JR.

Head, DMP

Date: _____

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

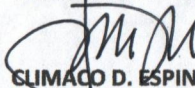
MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Quality	Efficiency	Timeliness	Average	
Higher Education Services	PI 1. Number of FTE	Teaches: Math 1, Math 131, Math 101, Math 11n, Math 106, Math 105n, Math 1 -2nd Sem SY 2019-2020	18	15.00	5	5	4	4.67	Vacation Leave
	PI 2. Number of instructional materials developed								
	New Course Outline	Prepares course outline	1	1	5	5	4	4.67	Math 1
	New OBE syllabi	Prepares new syllabi	1	1	5	5	5	5.00	Math 1
	Revised syllabi	Revised syllabi	1	2	5	5	4	4.67	Math 106
	New Powerpoint lecture presentation (per course)	Prepares powerpoint	1	5	5	5	4	4.67	Math 102, Math 13n, Math 106, Math 105n, Math 1 -2nd Sem SY 2019-2020

	PI 3. Additional outputs								
	<i>Numbers of hours checking papers</i>	Checkes papers	2	5	5	5	4	4.67	Matrh 102, Math 13n, Math 106, Math 105n, Math 1 -2nd Sem SY 2019-2020
	<i>Numbers of hours class preparation</i>	Prepares class preparation	2	5	5	5	4	4.67	Matrh 102, Math 13n, Math 106, Math 105n, Math 1 -2nd Sem SY 2019-2020
	<i>Number of hours seminar/ trainings conducted within VSU</i>								
	<i>Number of hours attended Echo Seminar</i>								
				Total points				33.00	
MFO 5	Support to Students	PI.2 Number of hours spent for student consultation	20	60	5	5	5	5.00	regarding subject matters, grades
	P.3 Additional Outputs								
				Total points				5.00	

MFO 6	General Admin. & Support Services (GASS)									
	Efficient & Constumor Friendly	Zero percent complaint from clients served	Entertains clients	0% complaint	0% no complaint	5	5	5	5.00	Students, Parents, Faculty & Staff
					Total points				5.00	
	Total Over-all Rating								43.00	
	Average Rating								4.78	
	Adjectival Rating								0	

Average Rating (Total Over-all rating divided by 4)	4.78	Comments & Recommendations for Development Purpose:
Additional Points:		Needs improvement in RDE functions
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING	4.78	
ADJECTIVAL RATING		

Evaluated and Review:


OLIMACO D. ESPINA, JR.

Head, DMP

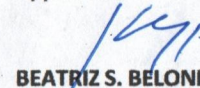
Date: _____

Recommending Approval:


CANDELARIO L. CALIBO

Date: _____

Approved:


BEATRIZ S. BELONIAS

Vice President for Instruction

Date: _____

1 - Quality 2 - Efficiency 3 - Tmeliness 4 - Average

“Exhibit I”

PERFORMANCE MONITORING FORM

Name of Employee: **MR. LEOMARICH F. CASINILLO**

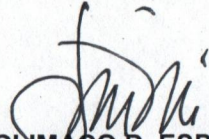
Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1.	Teaches: Math 1, Math 131, Math 101, Math 11n, Math 106, Math 105n, Math 1 -2nd Sem SY 2019-2020	Regular attendance in the assigned classes, grade sheet per courses taught, and good result of student performance evaluation	July 2019	Aug. 2019	Aug. 2019	Impressive	Outstanding	Improve performance with respect to students' comments on TPES.
2.	Assist students through advising and students consultation	Improved student performance	July 2019	Aug. 2019	Aug. 2019	Impressive	Outstanding	Provide more interventions for the improvement of students
3.	Prepares course syllabi updates	Approved course syllabi in Math 131, Math 1, Math 11n	July 2019	Aug. 2019	Dec. 2019	Impressive	Outstanding	Follow OBE format as prescribed
4.	Develop/Revise syllabi	Copy teaching manual in Math 105n, Math 1	July 2019	Aug. 2019	Aug. 2019	Impressive	Outstanding	Follow the format prescribed by MMDC
5.	Submission of midterm grades and final grades	Grades submitted to registrar	July 2019	July 2019	Dec. 2019	Impressive	Outstanding	

6.	Participate in all activities conducted by the department, college and the university	Attendance, certificates if applicable	July 2019	Aug. 2019	Aug. 2019	Impressive	Outstanding	Participates actively in all activities
7.	Perform other functions assign by the head, dean and the university	Reports	July 2019	Aug. 2019	Aug. 2019	Impressive	Outstanding	Performs functions duly assigned to him

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


CLIMACO D. ESPINA, JR.
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: LEOMARICH F. CASINILLO

Performance Rating: Outstanding

Aim: Encourage him to make research/extension project proposals, and pursue PhD

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: _____ Target Date: One year from date of intervention

First Step:

Endorsed him to the Scholarship Committee for study leave with pay.

Result: He will be able to pursue the PhD Mathematics Program by August 2020.

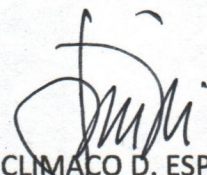
Date: _____ Target Date: End of second semester

Next Step: To continue giving him moral support in his studies until target dated of full completion of studies in June 2023.

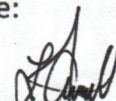
Outcome: Good grades

Final Step/Recommendation:

Prepared by:


CLIMACO D. ESPINA JR.
DMP Head

Conforme:


LEOMARICH F. CASINILLO
ratee