


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS  
January - June 2018

Name of Faculty Member: ERNESTO F. BULAYOG

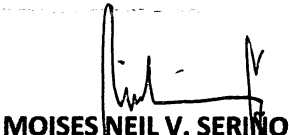
Program Involvement		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	70%		
	a. Head/Dean (50%)	4.88	2.44	
	b. Students (50%)	5.00	2.50	
	Total for Instruction		4.94	3.46
2.	Research	10%		
	a. Client/Director for Research (50%)	4.74	2.37	
	b. Dept. Head/Center Director (50%)	4.74	2.37	
	Total for Research		4.74	0.47
3.	Extension	10%		
	a. Client/Director for Extension (50%)	4.50	2.25	
	b. Dept. Head/Center Director (50%)	4.50	2.25	
	Total for Extension		4.50	0.45
4.	Administration			
5.	Others	10%		
	Attendance to Seminars & Workshops	4.92	2.46	0.25
	TOTAL			4.63

EQUIVALENT NUMERICAL RATING	4.63
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.63
ADJECTIVAL RATING	Outstanding

Prepared by:

  
**ERNESTO F. BULAYOG**  
Name of Faculty

Reviewed by:

  
**MOISES NEIL V. SERINO**  
Department Head

Approved:

  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction

SUMMARY OF 10-ANNUAL PATIENTS BY COUNTY MEMBERS  
 WITH AVERAGE RATING  
 January 1968

PERCENTAGE RATING

Number of Patients

Percentage Rating	Number of Patients	Percentage Rating	Number of Patients
100%	1	100%	1
90%	1	90%	1
80%	1	80%	1
70%	1	70%	1
60%	1	60%	1
50%	1	50%	1
40%	1	40%	1
30%	1	30%	1
20%	1	20%	1
10%	1	10%	1
0%	1	0%	1
<b>TOTAL</b>	<b>10</b>	<b>TOTAL</b>	<b>10</b>

SUMMARY OF 10-ANNUAL PATIENTS  
 WITH AVERAGE RATING

SUMMARY OF 10-ANNUAL PATIENTS  
 WITH AVERAGE RATING

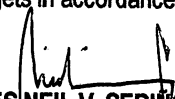
SUMMARY OF 10-ANNUAL PATIENTS  
 WITH AVERAGE RATING

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ERNESTO F. BULAYOG of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 - June 30, 2018.

  
**ERNESTO F. BULAYOG**  
 Ratee

Approved:

  
**MOISES NEIL V. SERINO**  
 Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses							
Higher Education Services	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	10.00	27.15	5	5	5	5	AgSc 123 & Econ 146
	Number of Instructional Materials Revised and Utilized								
	Number of Student Research Advised								
	* Approved thesis outline	Major students	3	3	5	4.5	5	4.83	
	* Approved manuscript	Major students	3	3	4.8	4.8	4.8	4.8	
	Number of student organization advised								
							<b>Ave. rating A &amp; HES</b>	<b>4.88</b>	
Research Services	Number of research proposal prepared and submitted								
	Number of research project conducted		1	1	5	4.5	4.8	4.77	
	Seminars, workshops & trainings attended:								
	* International		1	2	4.8	4.8	4.8	4.80	
	* National		1	2	4.8	4.8	4.8	4.80	
	* Regional								
	* Local								
	Outputs presented in: * International		1	2	5	5	5	5.00	
	* National								
	* Regional								
	* Local		1	1	4.5	4	4.5	4.33	
	Number of papers published								
							<b>Ave. rating for Research</b>	<b>4.74</b>	



Extension Services	Resource Person (Licensure Exam for Agriculturist Review)		1	1	4.5	4.5	4.5	4.50	
	Number of Extension project conducted								
	Seminars/Workshops & trainings attended								
	* International								
	* National								
	* Regional								
	* Local								
							<b>Ave. rating for Extension</b>	<b>4.50</b>	
Other Services	Seminars/Forum/Conferences Attended								
	* International								
	* National								
	* Regional								
	* Local								
	University Committee meetings attended		12	48	5	5	5	5	
	University BOR meetings attended		2	2	5	4.5	5	4.83	
							<b>Ave. rating for Other Services</b>	<b>4.92</b>	
Total Over-all Rating		19.03							

Average Rating (Total Over-all rating divided by 4)	4.76
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
<b>FINAL RATING</b>	<b>4.76</b>
<b>ADJECTIVAL RATING</b>	<b>Outstanding</b>

Comments & Recommendations for Development Purpose:

Conduct extension project  
Submit extension proposals

Received by:

TERESITA L. QUIÑANOLA

Date: \_\_\_\_\_

1 - Quality  
2 - Efficiency

Calibrated by:

MOISES NEIL V. SERINO  
Head, DOE

Date: \_\_\_\_\_

3 - Timeliness  
4 - Average

Recommending Approval:

ANTONIO P. ABAMO  
Dean, CME

Date: \_\_\_\_\_

Approved by:

BEATRIZ S. BELONIAS  
Vice-President for Instruction

Date: \_\_\_\_\_





**VISAYAS**  
STATE UNIVERSITY



**Department of Economics**  
College of Management and Economics  
Visayas State University  
Visca, Baybay City, Leyte PHILIPPINES  
Phone/Fax: +63 53 563 -7751  
Email: [economics@vsu.edu.ph](mailto:economics@vsu.edu.ph)  
Website: [www.vsu.edu.ph](http://www.vsu.edu.ph)

"Exhibit G"

**PERFORMANCE MONITORING & COACHING JOURNAL**

/	1 <sup>st</sup>	Q U A R T E R
	2 <sup>nd</sup>	
	3 <sup>rd</sup>	
	4 <sup>th</sup>	

Name of Office: Department of Economics

Head of Office : Moises Neil V. Serioño

Number of Personnel: Assoc Prof. Ernesto Bulayog

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring	January 17, 2018	Feb. 26, 2018			One-on-one discussion with the faculty concerning his plan in pursuing his PhD  Discussion on the updates of students conducting thesis
Coaching					

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

MOISES NEIL V. SERIOÑO  
Head, Dept. of Economics

Noted by:

ANTONIO P. ABAMO  
Dean, CME

**VSU's Vision:** A globally competitive university for science, technology, and environmental conservation  
**VSU's Mission:** Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.



Department of Education  
 Division of Technical Education  
 Bureau of Technical Education  
 Office of the Director  
 Manila

STUDENT  
 ID NUMBER



Form No. 1

# TECHNICAL EDUCATION

1	2	3
4	5	6
7	8	9
10	11	12

Name of Officer in Charge of E-Office  
 Head of Office: Technical Education  
 Number of Personnel: 1000

Activity	Monitoring		Remarks	Remarks
	On-site	Off-site		
Monitoring	1000	1000	1000	1000
Planning	1000	1000	1000	1000
Coaching	1000	1000	1000	1000

Signature of Director  
 Date: 10/10/2010

Signature of Head of Office  
 Date: 10/10/2010

Signature of Officer in Charge  
 Date: 10/10/2010



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ernesto F. Bulayog  
Performance Rating: January – June 2018

Aim: Established international research linkages

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 1, 2018

Target Date: March 30, 2018

First Step:

Develop collaborative work with international agencies on socio-economic research engagements.

Result:

Forged collaboration between researchers from Economics Research Institute for ASEAN and East Asia (ERIA) on Food Value Chain analysis

Date: April 1, 2018

Target Date: June 30, 2018

Next Step:

Participate in an international dialogue on relevant issues in the county and ASEAN.

Result:

Attended a research forum in Indonesia on their Food Value Chain project in collaboration with ERIA

Outcome:

Established international collaboration on relevant socio-economic issues

Final Step/Recommendation:

Continue capability enhancing and retooling activities related to instruction in relation to changes brought by the K to 12 education.

Prepared by:

Conforme:

ERNESTO F. BULAYOG

Ratee

MOISES NEIL V. SERINO

Unit Head

WFO-104-10101-10101

WFO-104-10101-10101  
WFO-104-10101-10101

WFO-104-10101-10101

WFO-104-10101-10101  
WFO-104-10101-10101

WFO-104-10101-10101  
WFO-104-10101-10101

WFO-104-10101-10101  
WFO-104-10101-10101

WFO-104-10101-10101  
WFO-104-10101-10101

WFO-104-10101-10101  
WFO-104-10101-10101

WFO-104-10101-10101  
WFO-104-10101-10101

WFO-104-10101-10101  
WFO-104-10101-10101

WFO-104-10101-10101  
WFO-104-10101-10101

WFO-104-10101-10101

WFO-104-10101-10101

WFO-104-10101-10101

WFO-104-10101-10101

WFO-104-10101-10101

WFO-104-10101-10101  
WFO-104-10101-10101  
WFO-104-10101-10101