SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

January - June 2018

Name of Faculty Member:

ERNESTO F. BULAYOG

	Program Involvement	Percentage Weight of Involvement (2)	Numberical Rating (Rating x %) (3)	Equivalent Numberical Rating (2 x 3)
1.	Instruction	70%		(2 × 3)
	a. Head/Dean (50%)	4.88	2.44	
	b. Students (50%)	5.00	2.50	
	Total for Instruction		4.94	3.46
2.	Research	10%		
	a. Client/Director for Research (50%)	4.74	2.37	
	b. Dept. Head/Center Director (50%)	4.74	2.37	
	Total for Research		4.74	0.47
3.	Extension	10%		
	a. Client/Director for Extension (50%)	4.50	2.25	
	b. Dept. Head/Center Director (50%)	4.50	2.25	
	Total for Extension		4.50	0.45
4.	Administration			
5.	Others	10%		
	Attendance to Seminars & Workshops	4.92	2.46	0.25
	TOTAL			4.63

EQUIVALENT NUMERICAL RATING	4.63
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.63
ADJECTIVAL RATING	Outstanding

Prepared by:

Reviewed by:

ERNESTO F. BULAYOG

Name of Faculty

MOISES NEIL V. SERIN

Department Head

Approved:

BEATRIZ S. BELONIAS

Vice President for Instruction

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ERNESTO F. BULAYOG of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period

January 1 - June 30, 2018.

ERNESTO F. BULAYOG

Ratee

Approved:

MOISES NEIL V. SERINO

Head of Unit

MFO & PAPs	Success Inc	dicators	Tasks Assigned	Target	Actual			Rating		Remarks
				14.90	Accomp.	Q1	E2	T3	A4	Remarks
Advanced Education Services	Fulltime Teaching Equivalent	for Graduate	Teaching graduate courses							
	Fulltime Teaching Equivalent	Teaching Undergrad. courses	10.00	27.15	5	5	5	5	AgSc 123 & Ecor 146	
	Number of Instructional Mater Utilized									
Higher Education Services	Number of Student Research									
	* Approved thesis outline	Major students	3	3	5	4.5	5	4.83		
	* Approved manuscript		Major students	3	3	4.8	4.8	4.8	4.8	
	Number of student organization	on advised								
								Ave. rating A & HES	4.88	
	Number of research proposal	prepared and submitted								
	Number of research project c	onducted		1	1	5	4.5	4.8	4.77	
	Seminars, workshops & traini					t – Č		4.0	7.77	
	* International			1	2	4.8	4.8	4.8	4.80	
	* National			1	2	4.8	4.8	4.8	4.80	
	* Regional							1.0	4.00	
Research Services	* Local									
	Outputs presented in: * Inter	national		1	2	5	5	5	5.00	
	* Nation	nal							3.00	
	* Regional									
	* Local			1	1	4.5	4	4.5	4.33	
	Number of papers published			-			7.0	7.00		
								Ave. rating for Research	4.74	

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	Review)					100			
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	Seminars/Workshops & trainings attended					-			
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	University Committee meetings attended		12	48	5	5	5	5	
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						Anti-Anti-Anti-Anti-Anti-Anti-Anti-Anti-	Ave. rating for Other Services	4.92	
Total Over-all Rating								19.03	
verage Rating (Total Over	r-all rating divided by 4)			4.76	7	Cammanta	December of the sector Dec		
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Approved Additional poin	ts (with copy of approval)					Subm	it extensión on	mell	
INAL RATING				4.76			Pi	practy	
ADJECTIVAL RATING			Out	standing		14			
Received by:	Calibrated by:	Recommending App	roval:		Approved/by	Y.			
TERESITA L. QUIÑANOL	ANTONIO P- ABAMO Dean, CME			BEATRIZ S. BELONIAS Vice-President for Instruction					
Date: 1 - Quality 2 - Efficiency	Date: 3 - Timeliness 4 - Average	Date:			Date:	THE ACTION AND ADDRESS.			

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Department of Economics

College of Management and Economics Visayas State University Visca, Baybay City, Leyte PHILIPPINES Phone/Fax: +63 53 563 -7751 Email: economics@vsu.edu.ph Website: www.vsu.edu.ph

"Exhibit G"

PERFORMANCE MONITORING & COACHING JOURNAL

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Name of Office: <u>Department of Economics</u> Head of Office: Moises Neil V. Seriño

Number of Personnel: Assoc Prof. Ernesto Bulayog

Activity		MECHAN						
Monitoring	Meetir	ng	Memo	Others (Pls.	Remarks			
Wienitering	One-on-One	Group	IVIEITIO	specify)				
Monitoring	January 17, 2018	Feb. 26, 2018			One-on-one discussion with the faculty concerning his plan in pursuing his PhD Discussion on the updates of students conducting thesis			
Coaching								

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

MOISES NEIL V. SERIÑO

Head, Dept. of Economics

Voted by

NTONIO P. ABAMO

Dean, CME





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EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

Ernesto F. Bulayog

Performance Rating:

January - June 2018

Aim: Established international research linkages

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 1, 2018

Target Date: March 30, 2018

First Step:

<u>Develop collaborative work with international agencies on socio-economic research</u> engagements.

Result:

Forged collaboration between researchers from Economics Research Institute for ASEAN and East Asia (ERIA) on Food Value Chain analysis

Date: April 1, 2018

Target Date: June 30, 2018

Next Step:

Participate in an international dialogue on relevant issues in the county and ASEAN.

Result:

Attended a research forum in Indonesia on their Food Value Chain project in collaboration with ERIA

Outcome:

Conforme:

Established international collaboration on relevant socio-economic issues

Final Step/Recommendation:

<u>Continue capability enhancing and retooling activities related to instruction in relation to changes brought by the K to 12 education.</u>

Prepared by:

Ratee

MOISES NEIL V. SERIÑ

Unit Head

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