

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JOVIEL R. TEVES

July-December 2017

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.48	
b. Students (50%)		2.33	
Total for Instruction	75%	4.81	3.61
2. Research /Extension/Administration/Production	25%	5.00	1.25
TOTAL	100%		4.86
EQUIVALENT NUMERICAL RATING:		4.86	
Add: Additional Points, if any:		0	
TOTAL NUMERICAL RATING:		4.86	

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:


JOVIEL R. TEVES
Name of Faculty


ANTONIO P. ABAMO
Head, DBM

Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JOVIEL R. TEVES**, Assistant Professor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 - December 2017

Approved:

JOVIEL R. TEVES

Ratee

ANTONIO P. ABAMO

Head, DBM

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Percentage of Actual Accomplish	Actual Accomplishment	Rating				Remarks
						Q1	E2	T3	A4	
Advanced Education Services	1. Graduate Degree Program Management Services									
	P11: Number of graduate degree specializations offered and monitored									
	P12: Total FTE monitored		2.00	350%	7.00	5	5	5	5.00	
	P13: Percentage increase in number of graduate students enrolled									
	P14: Percentage increase in the number of students who graduated within prescribed period									
Higher Education Services	Full Time Equivalent (FTE)		30	195%	58.35	5	5	5	5.00	
	Vacation/Sick Leave	Teaching								
	Number of Graduates:									
	Baccalaureate		25							
	Number of IMs Dev/Rev & Utilized									
	Revised IM's within the last 3 years	Compiler	3	167%	5	5	5	5	5.00	
	Number of Student Research and Field Practice Advising									
	Approved case study manuscript		2							
	Approved thesis outline									
	Approved thesis manuscript									
	Student Advising and Consult Services:									
	Number of student org advised		2	100%	2	5	5	5	5.00	
	Student-related activities assisted		3	200%	6	5	5	5	5.00	

[illegible]

[illegible]

