

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: DENNIS P. PEQUE

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.5 x 50% = 2.25	
b. Students (50%)		4.7 x 50% = 2.35	
TOTAL for Instruction	25%	4.60	1.15
2. Research	15%	4.60	0.69
3. Extension	25%	4.85	1.21
4. Administration	35%	4.77	1.67
TOTAL			4.72

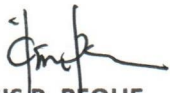
EQUIVALENT NUMERICAL RATING: 4.72

Add: Additional Points, if any: 0

TOTAL NUMERICAL RATING: 4.72

ADJECTIVAL RATING: Outstanding

Prepared by:


DENNIS P. PEQUE
Name of Faculty


Reviewed by:


ARTURO E. PASA
Department Head

Recommending Approval:


REMBERTO A. PATINDOL
Chairman, PMT

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, DENNIS P. PEQUE, faculty of the Department of Forest Science, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July to December, 2016.

DENNIS P. PEQUE

Ratee

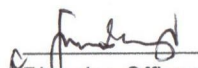
ARTURO E. PASA

Head, DFS & Dean CFES

MFO's/PAPs.	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q	E	T	A	
Higher Education Services	Full Time Equivalent	Faculty	6	25.1/6 (418%)	5.0	5.0	5.0	5.0	Fmgt 135, Ecol 11
	Vacation/sick Leave								
	Baccalaureate								
	Number of Thesis/field practice students advised	Adviser	2	6/2 (300%)	4.5	4.5	4.0	4.5	
	Number of hours spent to students consultation	Faculty, adviser	20	35/20 (175%)	4.5	4.5	4.5	4.5	BSF, BSEM
	Course Syllabi revised	Faculty	1	1/1 (100%)	4.5	4.5	4.5	4.5	Fmgt 135
	Power point lecture materials developed	Faculty	1	10/1 (1000%)	5.0	5.0	5.0	5.0	Fmgt 135, Ecol 11
Research Services	Number of research project conducted	Study Leader	1	1/1 (100%)	4.8	4.8	4.8	4.8	PCAARRD Project
	Number of progress report submitted	Study Leader	1	1/1(100%)	4.5	4.5	4.5	4.5	PCAARRD Project
	Article submitted for publication	Faculty/researcher	1	1/1 (100%)	4.5	4.5	4.5	4.5	
Extension Services	No. of seminar served	Resource person	1	1/1 (100%)	4.7	4.7	4.7	4.7	
	Seminar/training attended	Participant	1	4/1 (400%)	5.0	5.0	5.0	5.0	
	No. of project served as consultant	Consultant/faculty	1	1/1 (100%)	4.0				
Administrative Services	Number of meetings conducted	Supervisor	2	6/2 (300%)	5.0	5.0	5.0	5.0	Laborers, forest guards


	Number of meetings attended	Faculty, committee member	4	8/4 (200%)	4.6	4.6	4.6	4.6	CFES
	Number of documents reviewed/approved/signed	Forest Conservation officer/committee member, GAC	6	13/6 (217%)	4.7	4.7	4.7	4.7	Requests, admission
Total Over-all Rating								61.30	
Average Rating								4.72	
Adjectival Rating								OUTSTANDING	

Received by:


Planning Officer

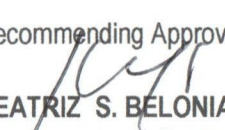
Date: _____

Calibrated by:


REMBERTO A. PATINDOL
Chairman, PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice Pres. for Instruction

Date: _____

Approved:


EDGARDO E. TULIN
President

Date: _____