

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ISABELLE MAE J. AMORA**, a faculty member of the **DEPARTMENT OF DEVELOPMENT COMMUNICATION** commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **JULY TO DECEMBER 2020**.



ISABELLE MAE J. AMORA
 Ratee

Approved: 
CHRISTINA A. GABRILLO
 Department Head


MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS
					Q ¹	E ²	T ³	A ⁴	
UMFO 2. HIGHER EDUCATION SERVICES									
OVPAAs UMFO 3. Higher Education Management Services									
PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	30.92	19.05	5	5	5	5.00	DevC 126, DevC 135, EL120
	A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline		3	5	5	5	5.00	
	A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades		1	5	5	5	5.00	
PI 10: Number of instructional materials developed *	A 21 : Number of online course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel		1	4	4	4	4.00	
	Online ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof		1	4	4	4	4.00	
	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught		1	5	5	4	4.67	

	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.		1	5	4	4	4.33	
	A 23 : Number of online course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor		1	4	4	4	4.00	
	A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom		1	4	4	4	4.00	
PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
Total Rating for Instruction								40.00	
Average Rating for Instruction								4.44	
UMFO 6. General Admin. & Support Services (GASS)									
PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients		100.00%	5	5	5	5.00	
	A 48. Other outputs implementing the new normal due to covid 19	Serves as the alternate secretary in department meetings, takes charge of student IMS, make a draft of DDC Annual Report			5	5	5	5.00	
Total Over-all Rating			50.00	Comments & Recommendations for Development Purpose <i>Good Job!</i>					
Additional Points:			12.50						
Approved Additional points (with copy of approval)									
FINAL RATING			4.55						
ADJECTIVAL RATING			Outstanding						


Evaluated & Rated by:


CHRISTINA A. GABRILLO
 Department Head
 Date:

Recommending Approval:


VICTOR B. ASIO
 Dean
 Date:

Approved by:


BEATRIZ S. BELONIAS
 Vice President for Academic Affairs
 Date:

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average