

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ROSARIO P. ABELA

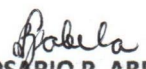
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.84x50%=2.42	
b. Students (50%)		5.00x50%=2.50	
TOTAL for Instruction	20%	4.92	0.98
2. Research	10%	4.33	0.43
3. Extension	0%	0.00	0.00
4. Support Operations	0%	0.00	0.00
5 Administration	70%	5.00	3.50
TOTAL			4.91

EQUIVALENT NUMERICAL RATING: 4.91
Add: Additional Points, if any: 0.00
TOTAL NUMERICAL RATING: 4.91

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

Reviewed by:

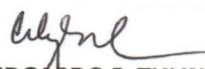

ROSARIO P. ABELA
Name of Faculty


LIJERAL J. CUADRA
Department Head

Recommending Approval:


REMBERTO A. PATINDOL
Chairman, PMT

Approved:


EDGARDO E. TULIN
President

GPH 1253

2-1-17

Individual Performance Commitment & Review Form (IPCR)

I, **ROSARIO P. ABELA**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2016

R. Abela
ROSARIO P. ABELA
 Ratee

Approved: *L. J. Cuadra*
LIJUERAJ J. CUADRA, Ph.D.
 Head of Unit

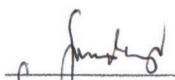
MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	• Teach undergraduate courses	2.0	2.25	5	5	5	5	PsEd 136, Ag.Ed. 242, Educ 202, PsEd 128, PsEd 123
	Number of IMs developed / revised & utilized								
	Course outline	Develop/revise course outline before start of	1	1	4	5	5	4.67	PsEd 123
	New	classes	1	1	4	5	5	4.67	PsEd 128
	Revised								
	Student Advising and Consultation Services	Advise and serve student-related activities and organizations							
	• Number of student-related activities assisted		4	7	5	5	5	5	JS Prom, CAT Turn-over Ceremony, SHS Entrance Exam, VSULHS Promotional Exercises, VSU Commencement Exercises, PTA Meeting, Acquaintance Party
	Total for Instruction				4.5	5.0	5.0	4.84	
Research Services	Number of research proposal prepared		1	1	5	4	4	4.33	

	Total for Research				5	4	4	4.33	
Administrative Function and Special Assignment	Attends meetings in the University and in the Division Office of Baybay	VSULHS Principal	80% compliance	90%compliance	5	5	5	5	
Average Rating					5	5	5	5	
Total Over-all Rating					4.83	4.67	4.67	4.72	

Average Rating (Total Over-all rating divided by 4)		
Additional Points		
Punctuality		
Approved Additional Points (With copy of approval)	xxx	
FINAL RATING		
ADJECTIVAL RATING		


Comments & Recommendations for Development Purpose:

Received by:


Planning Office

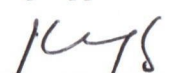
Date: _____

Calibrated by:


REMBERTO A. PATINDOL, Ph.D.
PMT


Date: _____

Recommending Approval


BEATRIZ S. BELONIAS, Ph.D.
Vice-President

Date: _____

Approved by:


EDGARDO E. TULIN, Ph.D.
President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average