

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**

Name of Faculty Members: **EUGENE B. LAÑADA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$4.79 \times 50\% = 2.40$	
b. Students (50%)		$4.50 \times 50\% = 2.25$	
TOTAL for Instruction	40%	4.65	1.86
2. Research	30%	4.78	1.43
3. Extension	15%	4.83	0.72
4. Administration	10%	4.71	0.47
5. Production	5%	0	0
TOTAL			4.49

EQUIVALENT NUMERICAL RATING: 4.49

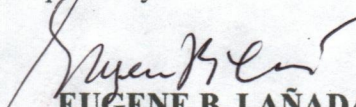
Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.49

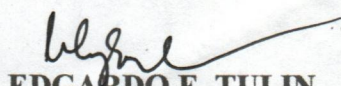
ADJECTIVAL NUMERICAL RATING

**Very Satisfactory**

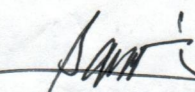
Prepared by:

  
**EUGENE B. LAÑADA**  
Name of Faculty

Reviewed by:

  
**EDGARDO E. TULÍN**  
Vice President for Instruction

Approved:

  
**JOSE L. BACUSMO**  
President



**"Exhibit B"**

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, EUGENE B. LAÑADA, of the Department of Veterinary Parclinical Sciences, College of Veterinary Medicine commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2015 to June 2015.

EUGENE B. LAÑADA

Ratee

Approved:

EDGARDO E. TULIN

Head of Unit

MFO & Performance Indicators (PI)	Program/Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Advanced and Higher Education Services	Full Time Equivalent (FTE)	Provision of instruction in VMed 141 (Microbiology 1), VMed 142 (Veterinary Microbiology), VMed 145 (Epidemiology), VMed 148 (Zoonoses), and VMed 200 (Undergraduate Thesis)	4	5.25	5	5	5	5.00	
	Number of Student Research and Field Practice Advising: Approved Manuscript submitted within the prescribed period	College Dean: reviews, checks, and signs all approved undergraduate student thesis manuscripts	10	17	5	4	5	4.67	
		Thesis Adviser: advises student on planning, preparation, conduct, and writing of thesis	3	3	5	5	4	4.67	
	Number of teaching materials produced, updated or revised	Revision and updating of syllabi in VMed courses handled	2	2	5	4	5	4.67	
Research Services	Number of Outputs Published in CHED accredited international journals		0	0	5	4	5	4.67	
	Number of research output Presentation in Local Fora	Presentation of project progress reports to ODRD in VSU (as Project Leader)	0	0	5	5	4	4.67	
	Number of research output Presentation in Regional Fora	Paper presentation during the Philippine Veterinary Medical Association-Eastern Visayas conference	0	0	5	5	5	5.00	

	Number of research output Presentation in National Fora	Presentation of project report in a national conference	0	1	5	5	5	5.00	
	Number of research projects implemented	Research on artificial insemination in carabao artificial insemination, foodborne zoonoses in Magpanguapa area, scoping study of zoonoses in Region 8, NCD vaccination in chickens	4	4	5	4	5	4.67	
	Number of research papers reviewed for publication in a refereed journal	Papers submitted for review and publication in refereed scientific journals (e. g., Annals of Tropical Research)	0	0	5	5	4	4.67	
<b>Extension Services</b>	Number of beneficiaries served	Project Leader and team member, Anti-Rabies Technical Services Program for the City of Baybay, Leyte (DVMExt23) ; Project Leader and team member, Animal Disease Syndromic Surveillance and Diagnostic Services Project	50	50	5	5	5	5.00	
	Technical/ Expert services	As veterinary technical expert in (1) rabies control and eradication, (2) companion animals, (3) food animals, (4) exotic animals, and (5) aquatic animals. Also as technical member and former vice-chair of the Regional Advisory Committee on Animal Disease Control and Emergency (RAC-ADCE) in Region 8	3	5	5	5	5	5.00	
	Commodity teams	Member of the Poultry and Livestock Commodity Team (ViCARP); Member of RRDCT-Livestock (Region 8)	1	1	5	4	4	4.33	
	Number of extension projects conducted	Implemented (and continues to do so) the Anti-Rabies Technical Services Program for the City of Baybay; started the implementation of Animal Disease Syndromic Surveillance and Diagnostic Services Project.	2	2	5	5	5	5.00	
<b>Administrative Support Services</b>	Meetings attended	Meetings called by the President, Vice-Presidents, Directors, UADCO, UAC, University Committees, Dean's Meetings, Ad Hoc Committees, Meetings with extension partners, etc	7	10	5	4	5	4.67	
	Meetings presided	Mostly faculty and staff meetings; extension team meetings	6	10	5	5	5	5.00	



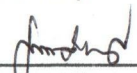
	Number of research output Presentation in National Fora	Presentation of project report in a national conference	0	1	5	5	5	5.00	
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	No. of documents acted upon on time	Routine office documents for review and action	40	50	5	5	4	4.67	
	No. of documents released on time	Routine office documents for review and action	40	50	5	5	4	4.67	
	No. of staff evaluated/monitored	Monitoring of staff under all the Departments of CVM	12	12	5	5	5	5.00	
	No. of assigned tasks completed before the deadline	Routine and special tasks	4	5	5	5	5	5.00	
	No. of curricular proposals reviewed/evaluated	As UAC member	2	2	5	5	4	4.67	
	No. of progress reports by center/ unit(retrieved, consolidated and submitted)	Progress report of the College of Veterinary Medicine submitted to the OVPI	1	1	5	4	5	4.67	
<b>Total Over-all Rating</b>								19.15	

<b>Average Rating (Total Over-all rating divided by 4)</b>	<b>19.07</b>	<b>4.79</b>
<b>Additional Points:</b>		
<b>Punctuality</b>	<b>XX</b>	
<b>Approved Additional points (with copy of approval)</b>	<b>XX</b>	
<b>FINAL RATING</b>		<b>4.79</b>
<b>ADJECTIVAL RATING</b>		<b>Outstanding</b>

**Comments & Recommendations  
for Development Purpose:**


Received by:

  
Planning Office

Date: \_\_\_\_\_

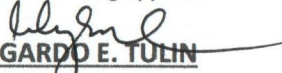
- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Calibrated by:

  
**VICTOR B. ASIO**  
PMT


Date: \_\_\_\_\_

Recommending Approval:

  
**EDGARDO E. TULIN**  
Vice President

Date: \_\_\_\_\_

Approved by:

  
**JOSE L. BACUSMO**  
President

Date: \_\_\_\_\_



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<b>Approved Additional points (with copy of approval)</b>	<b>XX</b>	
<b>FINAL RATING</b>		<b>4.79</b>
<b>ADJECTIVAL RATING</b>		<b>Outstanding</b>

**Comments & Recommendations  
for Development Purpose:**

Received by:

\_\_\_\_\_  
Planning Office

Date: \_\_\_\_\_

- 1 – quality  
2 – Efficiency  
3 – Timeliness  
4 – Average

Calibrated by:

**VICTOR B. ASIO**  
PMT

Date: \_\_\_\_\_

Recommending Approval:

**EDGARDO E. TULIN**  
Vice President

Date: \_\_\_\_\_

Approved by:

**JOSE L. BACUSMO**  
President

Date: \_\_\_\_\_