SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Eileen B. Bandalan

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.32	
b. Students (50%)		2.30	
TOTAL for Instruction	75%	4.62	3.47
2. Research			
3. Extension	20%	4.44	0.89
4. Support Operations	5%	4.48	0.22
5. Production	0%	0	0
TOTAL			4.58

EQUIVALENT NUMERICAL RATING:

4.58

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.58

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

EILEEN B. BANDALAN

Name of Faculty

ORINA A. GALVEZ

Department Head

Approved by:

EDGARDO E. TULIN

President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>EILEEN B. BANDALAN</u>, a faculty member of the <u>DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY</u> commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January</u> to <u>June 2016</u>

EILEEN B. BANDALAN

Instructor I

Date: 30 June 2016

LORIMA A. GALVEZ

Department Head

Date: 30 June 2016

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities /	Tasks Assigned	Target	Actual Accomplishment		F	Rating		Remarks
	0 3/1 / 1 0	indicators (i i)	Projects			Accomplication	Quality	Eficiency	Timeliness	Average	
MFO1	Advanced Education Services		Teaching	Teaches: FTEC 296	3	3.67	5	5	4	4.67	MS Subject
MF02	Higher Education Services	PI 1. Number of FTE coordinated and implemented	Teaching	Teaches: FTec 131 lab (2 sections)	4.00	5.25	5	5	4	4.67	Teachers leave
		PI 2a. Number of students advised									
			Advising/revising	Advises undergrad. Thesis students & revise their outline & manuscript; advises high school students in research planning & outline preparation	5	11 undergrad.	5	5	4	4.67	BSFT students

		On thesis data analyzing consultation	Consultation	Data analysis	4	6	5	5	4	4.67	Undergrad. Students
		On consultation	Consultation	Consulting students on subject taught, thesis and grades	60	86	5	5	4	4.67	BSFT students; MS AnSci minor in Food Science, BAS students
		<u>PI 3</u> . Number of instructional materials developed									
		New syllabi					+		 		
		Revised syllabi					+	 	†		
		Revised lecture manual	Revised lecture manual	revised 2 pre-lab. lecture ppt presentation for FTec 131	2	4	5	5	4	4.67	FTec 131
		Revised course outline									
		New Powerpoint lecture presentation (per course)		Prepares 3 prelab ppt presentation for FTec 131	3	4	5	5	4	4.67	FTec 131
				Prepares lecture ppt presentation for FTEC 296	2	3	5	4	4	4.33	FTEC 296
		PI 4. Additional outputs									
		Number of grade sheets submitted on prescribed period	Preparation	Prepares gradesheet for 2nd Sem SY 2015-2016	2	5	5	5	4	4.67	FTec 131, FTEC 296
						Total points	+			4.63	
MFO 3	Research Services	PI 2. Number of research outputs presented in regional/national/ int'l			anti anno de mayoren e e e e e e e e e e e e e e e e e e	rotal points				4.00	
		In nat'l fora/conferences		Presentation of research	And the state of t						
		In reg'l fora/conferences		Presentation of research paper							
		In institutional fora/		Presentation of research							
		conferences		paper							
MECA	Eutopoion Comileon	D44 Additional action			-	Total points					
MFO 4	Extension Services	No. of seminar/training presentations prepared									

			Resource speaker	Prepare one training presentation	1	2	5	4	4	4.33	Short-term Livelihood Training Food Processing (Fish, Meat &
			Resource speaker	Revised one training presentation	1	2	5	4	4	4.33	Rootcrop Products
		, , , P	Resource speaker	Hands on training on processing food products	2	5	5	5	4	4.67	VSU-Tolosa-Phil German Red Cros DA-Ormoc
MEGG	Comment Admin 6					Total points				4.44	
MFO 6	General Admin. & Support Services (GASS)			,							
j.				Prepared documents for BSFT program level 3 accreditation	1	2	5	5	4	4.67	
			Attend seminar workshop on syllabus preparation for AACCUP	Attended seminar workshop on syllabus preparation for AACCUP accreditation	1	2	5	5	4	4.67	, 3
		2		Prepared minutes of faculty and staff meeting	5	7	5	5	4	4.67	
			in visitors	Accomodated walk-in visitors for consultation	40	50	5	4	4	4.33	
			Meeting Attendance	Attended meeting on CHED K12 Scholarship	1	1	4	4	4	4.00	
				Attended curriculum review for MSFST program	1	1	4	4	4	4.00	
		DC 0.7									
		P6.2 Zero percent complaint from clients served	, x		100	No valid complaint	5	5	5	5.00	
						Total points				4.48	
	Total Over-all Rating									13.55	
	Average Rating									4.52	
	Adjectival Rating								-	0	

Average Rating (Total Over-all rating divided by 4)	4.52
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.52
ADJECTIVAL RATING	Oustanding

Comments & Recommendations for Development Purpose:

Received by:	
DANIEL M. TUDTUD, J	IR
Planning Officer	
Date:	

Calibrated by:
REMBERTO A PATINDOL
Chairman, PMT
Date:

Recommending Approval:
BEATRIZ S. BELONIAS
Pres. for Instruction
Date:

Approved:
likhl
EDGARDO E. TULIN, Ph.D.
President W
Date: