

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **Eileen B. Bandalan**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.32	
b. Students (50%)		2.30	
TOTAL for Instruction	75%	4.62	3.47
2. Research			
3. Extension	20%	4.44	0.89
4. Support Operations	5%	4.48	0.22
5. Production	0%	0	0
TOTAL			4.58

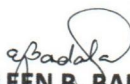
EQUIVALENT NUMERICAL RATING: 4.58

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.58

ADJECTIVAL RATING: Outstanding


Prepared by:


EILEEN B. BANDALAN
Name of Faculty

Reviewed by:


LORINA A. GALVEZ
Department Head

Approved by:


EDGARDO E. TULIN
President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, EILEEN B. BANDALAN, a faculty member of the DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016

E. Bandalan
EILEEN B. BANDALAN

Instructor I

Date: 30 June 2016

L. A. Galvez
LORINA A. GALVEZ

Department Head

Date: 30 June 2016

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor


MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MFO1	Advanced Education Services		Teaching	Teaches: FTEC 296	3	3.67	5	5	4	4.67	MS Subject
MF02	Higher Education Services	PI 1. Number of FTE coordinated and implemented	Teaching	Teaches: FTec 131 lab (2 sections)	4.00	5.25	5	5	4	4.67	Teachers leave
		PI 2a. Number of students advised									
		On thesis/ field practice/special problem	Advising/revising	Advises undergrad. Thesis students & revise their outline & manuscript; advises high school students in research planning & outline preparation	5	11 undergrad.	5	5	4	4.67	BSFT students

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.52
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.52
ADJECTIVAL RATING		Oustanding

Comments & Recommendations for Development Purpose:

Received by:


DANIEL M. TUDTUD, JR.

Planning Officer

Date: _____

Calibrated by:


REMBERTO A. PATINDOL

Chairman, PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS

Pres. for Instruction

Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.

President

Date: _____