SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JULIE BEE M. AGUINALDO

الر January-June 20189 منز

Program Involvement (1)	Percentage Weight of Involve-ment (2)	(Rating x%)	•	Equivalent Numerical Rating (2 X 3)
1. Instruction				
a. Head/Dean (50%)		4.67x50%	2.33	
b. Students (50%)		4.67x50%	2.33	
Total for Instruction	80%		4.67	3.73
2. Research				
a. Client/Dir. For Research (50%)				
b, Dept. Head/Center Director (50%)				
Total for Research				
3. Extension				-
a. Client/Dir for Extension (50%)				
b. Dept. Head/Center Director (50%)			1.	
Total for Extension	10%		4.50	0.45
4. Administration	10%		4.75	0.48
5. Production				
TOTAL	100%			4.66

EULIII/VI EVI	T NUMERICAL	DATING.
LUCIVALLIN	INDIVIENICAL	MAIING.

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

4.66

0

4.66

Outstanding

Prepared by:

JULIE BEE 14. AGUINALDO

Name of Faculty

Reviewed by:

ANALITA A. SALABAO

Head, DBM

Recommending Approval:

ANALITA A.S ALABAO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

INDIVIDUAL PERFORMNACE COMMITMENT AND REVIEW FORM (IPCR)

I, JULIE BEE M. AGUINALDO, Instructor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2019- June 2019

Approved:

JULIE BEE M. AGUINALDO

Ratee

ANALITA A. SALABAO

Head, DBM

MFOs/PAPs	Success Indicators	Tasked	Target	Percentage of Target	Actual Accomplishm		Rat	ing		Remarks
		Assigned	large	Actual Accomplish ment	ent	Q1	E2	Т3	A4	
Advanced Education Services	Graduate Degree Program Management Services									
	PI1: Number of graduate degree specializations offered and monitored									
	PI2: Total FTE monitored									
	PI3: Percentage increase in number of graduate students enrolled									
	PI4: Percentage increase in the number of students who graduated within prescribed period									
Higher Education Services	Full Time Equivalent (FTE)	Teaching	20.00	152%	30.30	5	5	5	5.00	
	Vacation/Sick Leave									
	Number of Graduates:	1.00								
	Baccalaureate									
	Number of IMs Dev/Rev & Utilized	Compiler								
	Revised IM's within the last 3 years									
	Advising									
	Approved case study manuscript	Adviser	10	190%	19	5	5	5	5.00	
	Approved thesis outline									
	Approved thesis manuscript									
	Student Advising and Consult Services:									
	Number of student org advised	Adviser			,					
	Student-related activities assisted	Adviser								
	Student advised as academic adviser	Adviser								

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	In International								
	Regional/National/International Fora /Conferences:								
	(proceedings, monographs, etc.)								
	peer-reviewed publications				The state of				
	Number of papers published in other								
	International								
	slamuol lenoitutitani ni								
	In Ref Nati Journals								
	In Ref Internal Journals								
esearch Services	journals/internationally indexed journals:								
	Number of student-related activities assisted								
	Number of student organizations advised								A 125
	Student Advising and Consult Services:								
· · · · · · · · · · · · · · · · · · ·	Approved research outline								
	Approved special problem manuscript								
	Number of Student Research Advising								
	Revised IM's within the last 3 years	ı	%00Z	2	G	g	g	7	79.4
	IMs Developed/Revised and Utilized								
	Diploma								
	Masters								
	Number of Graduates within prescribed period:		J. J. S. S. S. S.						
dvanced education									
	Number of Scholarships availed								
	Number of Professorial Chair awardee								
	Number of awards received by faculty								
	Awards received by students								
	Awards/Honors received by students/faculty:								
	Local/Regional						-		
	IsnoitsM								4
	Isnoitsmetnl								
	Academe/Industry Linkage established:								

	In Regional								
	In Local								
	Percentage of Research Projects Conducted								
	and Completed on Schedule								
	Number of scientific fora coordinated/facilitated								
	Number of linkages forged:								
	International								
	National								
	Regional								
Extn Services	Number of person-days trained	Trainor							
	Number of trainings conducted	RP	1	200%	2	2	5	5 4	4.67
	Number of beneficiaries served:								
	Groups/ Institutions								
	Individuals		25	200%	50	50	5	5 5	5.00
	Awards recv (inter, natl, local):								
	Individual								
	Unit (Center, College, Department)								
	Technical/ Expert services								
	Consultancy	Consultant							
	Commodity teams								
	RDE reviewer/ panelist								
	Resource person	Resource person							
Seminars/symposium/									
conference attended	International								
	National								
	Local/Regional	Participant							
Admin Support									
Services	Number of department mtgs attended		5	140%	7	7	5	5 5	5.00
	Membership in University committees	Member							
	Membership in College committees	Member							
	Membership in the Department committees	Member	2	150%	3	3	5	5 5	5.00
Department Head	Number of department meetings presided								
	Number of execom meetings attended								
	Nimbor of 11A meta attached								

	Membership in university committees							
	Prompt submission of required documents							
	Annual Report							
	Procurement Plan							
	Staff Development Plan							
	Number of Faculty+B216 Mentored							
	Number of department activities supervised							
0	Number of faculty members for study leave							
Total Over-all Rating					33.00			
Average Rating (Total overall rating divided by 4) Additional Points:			4.71		Comments & Recommendations			
				for Development Purpose: Teachable young instructor/researcher. Must				
Approved Adidtional po	pints (with copy of approval)							
FINAL RATING			4.71		involve more in research.			
ADJECTIVIAL RATING	, t t t t t t t t t t t t t t t t t t t		0					
Evaluated & Rated by:	Evaluated & Rated by:		oproval:	Approved by:				
ANALITA A. SALABAO		ANALITA A. SALABAO		107/ -				
				BEATRIZ'S. BELONIAS				
V Dept/Unit Head		Delan		VICE	President			
Date:		Date		Date	Date:			

1 - Quality 2 - Efficiency 3 - Timeliness 4- Average

PERFORMANCE MONITORING & COACHING JOURNAL

1st	Q
2 nd	A
3 rd	R
4th	E R

Name of Office: Dept. of Business and Management

Head of Office: Analita A. Salabao

Number of Personnel: JULIE BEE M. AGUINALDO

Activity		IV	IECHANISM		
Activity Monitoring		eting	Memo	Others (Pls.	Remarks
	One-on-One	Group		specify)	
Monitoring		Sharing information and advice about policies, procedures, curriculum, instructional strategies etc.		Following up the progress of research/extension involvement of DBM	Very productive discussion
Coaching	Showing her how to use a specific program (ex. Excel QM) for use in her classes	How possible to develop teaching guides and tips for teaching effectively			Effective and successful

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

ANALITA A SALABAG

Immediate Supervisor

Noted by:

ANALITA A.SALABAO

Dean, CME

EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

Julie Bee M. Aguinaldo

Performance Rating:

January 2019-June 2019

Aim: To enhance capability, knowledge, and skills in strategic teaching.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 2019

Target Date: June 2019

First Step:

Attend trainings/workshops related to strategic teaching methods

Result:

Attended trainings/workshops related to strategic teaching methods

Date:

Target Date:

Next Step:

Share knowledge to students obtained from the seminar.

Outcome:

Applied the strategy learned from the seminar to Agribusiness students.

Final Step/Recommendation:

To continue attending seminars/workshops/trainings to upgrade competency to perform instruction, research, and extension functions.

Prepared by:

Unit Head

IULIEE BEE M. AGUINALDO

Ratee

cc: ODA-HRD