## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

GLORIA E. BANCALE

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction	8	4 (37500/ 0.2	
a. Head/Dean (50%)	4.6	4.6X50%=2.3	
b. Students (50%)	5	5X50%=2.5	
TOTAL for Instruction		5X70%	3.5
2. Research	5	15%	0.75
3. Extension	5	10%	0.50
4. Administration	5	5%	0.25
5. Production			
TOTAL			5

EQUIVALENT NUMERICAL RATING: 5

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 5

ADJECTIVAL RATING:

0

Prepared by:

GLORIA E. BANCALE

Name of Faculty

Reviewed by:

ROSARIO A. SALAS

Head, DOH

Approved:

EDGARDO E. TULIN

President

## Visayas State University OFFICE OF THE VICE PRESIDENT FOR INSTRUCTION Visca, Baybay City, Leyte

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, GLORIA E. BANCALE Assistant Professor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2016.

GLORIA R, BANCALE, Ph.D Assistant Professor Date:

ROSARIO A. SALAS, Ph.D Head, DOH

UFMO 1 UMFO 2 MFOs and Performance MINIMUM PIS PER MIFO FOR ACADEMIC DEPARTMENT'S COPCR OVPI MFO 1 Curriculum Prog OVPI MFO 1 ADVANCED EDIJICATION SERVICES OVPI MFO 2 PI S PI 4 PI 3 PI 2 PI 1\* **Curriculum Program Management Services Graduate Student Managemet Services** Graduate Degree Program Management Services PI 2\* P1 3 PI 2 PI 4 PI 1 Success Indicator (SI) Number of undergraduate graduates in mandated programs Averaged passing percentage in licensure examinations in Percentage increase in the number undergrad students enrolled graduated within the prescribed period

Percentag increase in the number undergrad students who approved and offered Number of undergraduate curricular programs compliant to CMO Total Undergraduate FTE monitored Number of graduate students awarded with honor/distinction Percentage of graduate students awarded with scholarship, Percentage Increase in number of graduate students enrolled
Percentage Increase in number of graduate students who Total Graduate FTE monitored Graduate deree program monitored graduated withinn the prescribed period mandated program Number of graduate students awarded with scholarships/ graduated within prescribed period Number of graduate students advised assistantship who graduated within the prescribed period assistantships upon graduation undergraduate Teach advise thesis Students courses and Advise grad. Task Assigned Target Actual Accomplishment 16,95 Quality Efficien Timelin Average Pls. refer to Table 1 GAC- member to 1 MS student Remark

Prise Number of students advised (several solutions)  Prise Number of students organizations advised (several solutions)  Prise Number of students organizations advised (several solutions)  Prise Number of students organizations advised (several solutions)  Prise Number of published paper in internationally indexed plumals  Prise Number of published paper in internationally indexed plumals  Prise Number of steasors between the students organization organiz	UMFO 5	LIMEO S	the distribution and adjusted the first country of particular and the second se	And the state of t								and the second s	The Printer and and the Printer and the Printe									And a second sec		IMEO A							The same of the sa													the second secon	the second secon	the second secon
per of students advised  per of students advised  per of student organizations advised/assisted  per of published papers in internationally indexed journals erneed int' Journals  per of research outputs presented in regional/national / national for a/conferences  titutional for a/conferences  titutional for a/conferences  ternational funding  ternational fundin		SUPPORTING TO ORGAN		Authorite convertige, falled the content of the con	PI 11	PI 10	PI 9	8 ld	PI 7	PI 6		and describe the second		And the second s		And the second s	PI 5		and the state of t	P1 4	PI3	PI 2	PI 1	EXTENSION SERVICES					8 14	P17	9 ld	PI S	P14	713		exployermitence the construction of the constr	destructions and an experience of the contraction o	And the state of t	pl 2*				Pl 1*	PI 10	614	PI 8
ding acuity) acuity bed by lead by lead by lead by lead by	Development Services  Number of faculty pursuing advanced research degree	IZATIONS	faculty and faculty & student	Number of extension-related awards (extension con	Additional outputs	Amount of extension money generated from institution	Amount of extension money generated from external fu	Percent of extension proposals approved	Number of exension proposals submitted	Number of extension projects conducted	Evaluator	Consultancy	Convenor/Organizer	Resource Persons	Peer reviewers/Ponelist	Research Mentoring	Number of technical/expert services	Individuals	SYNUX	Number of benificiaries served	Number of IEC materials/technoguides developed/used	Number of trainings conducted	Number of person-days trained weighted by length of tr	make extension materials	extension project	implement	proposals.	Number of research-related awards (faculty & stude	Additional outputs	Amount of research money generated from institutional	Amount of research money generated from external fun	Percent of research proposals approved	Number of research proposals submitted	scheduled	institutional for a/conferences	national for a/conferences	international for a/conferences	international for a/conferences	Number of research outputs presented in regional/nation	institutional journals	refereed nat'l journals	refereed int'i journals	Number of published papers in internationally indexed jo	Number of instructional materials developed	Number of student organizations advised/assisted	Number of students advised
	programs			ducted by		al funding	Bulpur					1		1				and the second s	manuspitivis de la ciferio profeso, folio de pareira confeso de manuspitivis de la ciferio de de manuspitivo de de la confesion de la confesio		4	And the second lives of the second		3	7	-1		nt/faculty)		Building	ding			6.04	The second secon	manusered state free free from the contract of	And the state of t		nail/				ournals			6

UMFO 6 on per capita basis OVPI MFO 2 Faculty Recruiting/Hiring Services
PI 1 Number of faculty recruited/hired aligned with ISO standard GENERAL ADMINISTRATION & SUPPORT SERVICES OVPI MFO 4 OVPI MFO 3 Program and institutional Accreditation Services
PI 1 Number of degree programs which passed accreditation/evaluation TOTAL OVER-ALL RATING PI 1 Faculty Evaluations Services P13 PI 5 PI 4 PI 3 PI 2 ADJECTIVAL RATING AVERAGE RATING QMS on faculty recruitment, development
Percentage of degree program compliant with CHED Additional Outputs/Best Practices Zero complaints from clients Number os seminars/trainings/conventions/workshops coordinated outside of the university Number of seminars/trainings/conventions/workshops coordinated Additional Outputs satisfactory rating in 50% of the subjects evaluated
Number of in-house seminars/trainings/workshops/reviews for entire university at least Level 1 conducted attended Percentage of faculty rated by students with at least very Additional outputs support facilitated Number of activities organized/attended/assisted/participated/ Number of faculty/staff awards/honors received related to operations

REMBERTO A PATINDOL Chairman, PMT

Recommneding / Approved:

Received by:

Calibrated by:

Pres. for Instruction