

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

LESLIE ANNE L. LIWANAG

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty	100%	5.00	5.00
b. Students	0%		0.00
TOTAL for Instruction	95%		<b>4.75</b>
2. Research	2.5%	5.00	0.13
3. Extension	2.5%	5.00	0.13
4. Production			
5. Administration/Other Services			
TOTAL			<b>5.000</b>

EQUIVALENT NUMERICAL RATING: 5.000

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 5.000

ADJECTIVAL RATING:

**OUTSTANDING**

Prepared by:

LESLIE ANNE L. LIWANAG

Name of Faculty

Reviewed by:

GUIRALDO C. FERNANDEZ, JR.

Department Head

Recommending Approval:

CANDELARIO L. CALIBO

Dean, CAS

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LESLIE ANNE L. LIWANAG, a faculty member of the DEPARTMENT OF LIBERAL ARTS AND BEHAVIORAL SCIENCES, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY-JUNE 2020.

  
DR. LESLIE ANNE L. LIWANAG

Assistant Professor I

Date: Sept. 22, 2020

Approved:

  
DR. GUIRALDO C. FERNANDEZ, JR.

Department Head

Date:

  
DR. CANDELARIO L. CALIBO

College Dean

Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	N/A	N/A					
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	N/A	N/A					
		A3 . Number of students advised on thesis/special problem/dissertation		N/A	N/A					
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	N/A	N/A					

		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	N/A	N/A					
		<u>A4</u> . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	N/A	N/A					
	<b>PI 9:</b> Number of instructional materials developed *	<u>A5</u> . Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems	N/A	N/A					
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	N/A	N/A					
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	N/A	N/A					
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	N/A	N/A					
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	N/A	N/A					
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	N/A	N/A					
	<b>PI 10</b> . Additional outputs:	<u>A 8. Other outputs implementing the new normal due to covid 19</u>	Designs experiential learning activities and other outputs to implement new normal	N/A	N/A					
<b>UMFO 2. HIGHER EDUCATION SERVICES</b>										
<b>OVPI UMFO 3. Higher Education Management Services</b>										



	<b>PI 5:</b> Total FTE, coordinated, implemented and monitored *	<b>A9.</b> Actual Faculty's FTE	<i>Handles and teaches courses assigned</i>	18 per semester	27.3	5	5	5	5.00	ScSc 13, Phlo 11
		<b>A10.</b> Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	6	7	5	5	5	5.00	ScSc 13, Phlo 12
		<b>A11.</b> Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	0	0					
		<b>A12.</b> Number of trainings attended related to instruction	Attend mandated trainings	1	2	5	5	5	5.00	1. "Webinar on Flexible Online Teaching and Learning for Basic & Higher Education," Networked Learning PH and De La Salle University Vice Chancellor for Research & Innovation 2. Webinar on Understanding Flexible Learning (by Mr. Francis Jim. Tuscano)," Eastern Visayas Higher Education Institutions - Flexible Learning Management System Consortium, Southern Leyte State University and Visayas State University, Philippines
		<b>A13.</b> Number of examinations administered and checked	Administers and checks examination for subjects taught	5	5	5	5	5	5.00	<b>See submitted e-class record for details</b> •(M029) ScSc13n (The Contemporary World) •(M130) ScSc13n (The Contemporary World) •(M143) ScSc13n (The Contemporary World) •(M174) Phil11 (Introduction to Philosophy and Ethics) •(M344) ScSc13n (The Contemporary World) •(M729) Phlo11 (Ethics)
		<b>A14.</b> Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	20	20	5	5	5	5.00	
		<b>A15.</b> Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	6	6	5	5	5	5.00	



	<b>PI 8:</b> Number of students advised: *	<b>A16.</b> Number of students advised:	<i>Acts as academic adviser to students</i>	N/A	N/A					
		<b>A17 .</b> Number of students advised on thesis/ field practice/special problem:		N/A	N/A					
		<i>As SRC Chairman</i>	Advises, and corrects research outline and thesis/SP manuscript	N/A	N/A					
		<i>As SRC Member</i>	Advises and corrects research outline and thesis/SP manuscript	N/A	N/A					
		<b>A18 .</b> Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis, and grades	15	15	5	5	5	5.00	<b>See submitted documentation of Google classroom for online consultations and students' evaluation</b> •(M029) ScSc13n (The Contemporary World) •(M130) ScSc13n (The Contemporary World) •(M143) ScSc13n (The Contemporary World) •(M174) Phil11 (Introduction to Philosophy and Ethics) •(M244) ScSc13n (The Contemporary World)
	<b>PI 9:</b> Number of student organizations advised/ assisted *	<b>A19 .</b> Number of Student organizations advised	<i>Advises student organizations recognized by USOO</i>	1	1	5	5	5	5.00	<b>Adviser,</b> Reserve Officers' Training Corps (ROTC) Sponsors and Escorts, Visayas State University
		<b>A20 .</b> Number of Student organizations assisted on student related activities	<i>Assists student organizations in implementing student related activities</i>	1	1	5	5	5	5.00	<b>Adviser,</b> Reserve Officers' Training Corps (ROTC) Sponsors and Escorts, Visayas State University •Feeding Program at Brgy. Otod, Baybay City, Leyte
	<b>PI 10:</b> Number of instructional materials developed *	<b>A 21 :</b> Number of online course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	2	5	5	5	5.00	•Foundations for Culture and Arts Education (CaEd 101) •Perspectives in Philippine Cultural Heritage (CaEd 103)
		<i>On-line ready courseware</i>	<i>Prepares Instructional module</i>	1	2	5	5	5	5.00	

		Supplemental learning resource	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	5	10	5	5	5	5.00	<b>See courses syllabi of the following:</b> <ul style="list-style-type: none"> <li>•(M029) ScSc13n (The Contemporary World)</li> <li>•(M130) ScSc13n (The Contemporary World)</li> <li>•(M143) ScSc13n (The Contemporary World)</li> <li>•(M174) Phil11 (Introduction to Philosophy and Ethics)</li> <li>•(M344) ScSc13n (The Contemporary World)</li> </ul>
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	5	10	5	5	5	5.00	<b>See submitted e-class record for details</b> <ul style="list-style-type: none"> <li>•(M029) ScSc13n (The Contemporary World)</li> <li>•(M130) ScSc13n (The Contemporary World)</li> <li>•(M143) ScSc13n (The Contemporary World)</li> <li>•(M174) Phil11 (Introduction to Philosophy and Ethics)</li> <li>•(M344) ScSc13n (The Contemporary World)</li> <li>•(M729) Philo11 (Ethics)</li> </ul>
		<b>A 23</b> : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1	1	5	5	5	5.00	<ul style="list-style-type: none"> <li>•Foundations for Culture and Arts Education (CaEd 101)</li> <li>•Perspectives in Philippine Cultural Heritage (CaEd 103)</li> </ul>
		<b>A 24</b> : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	6	6	5	5	5	5.00	<b>See submitted documents or screenshots and details (for clearance)</b> <ul style="list-style-type: none"> <li>•(M029) ScSc13n (The Contemporary World)</li> <li>•(M130) ScSc13n (The Contemporary World)</li> <li>•(M143) ScSc13n (The Contemporary World)</li> <li>•(M174) Phil11 (Introduction to Philosophy and Ethics)</li> </ul>
	<b>PI 11</b> . Additional outputs	<b>A 25</b> . Number of Additional outputs accomplished:								



		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1	0					
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	N/A	N/A					
		<b>A 26.</b> Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	1	2	5	5	5	5.00	Learning Guide for the following subjects: Foundations for Culture and Arts Education (CaEd 101) and Perspectives in Philippine Cultural Heritage (CaEd 103)
<b>UMFO 3 . RESEARCH SERVICES</b>										
	<b>PI 1.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	<b>A27.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	1	3	5	5	5	5.00	<b>Research papers published (January-June 2020)</b> 1."Ang Pilipinas Bilang Lupain ng Kabalintunaan:" Si Isabelo De Los Reyes Bilang Tagapag-Ambag sa Pahayagang La Solidaridad (1889-1895) (co-author: Michael Charleston "Xiao" B. Chua) 2."Tagapagtaguyod ng Wikang Filipino at Intelektwalisasyon ng Pilosopiyang Pilipino: Pakikipanayam tungkol sa Pilosopiya at Praksis ni Dr. Florentino T. Timbreza" (co-author: Mr. Vladimir B. Villejo). 3."Mga Aral at Kabatirang Maaaring Matamo ng Pilosopiyang Pilipino mula sa mga Obra ni de Los Reyes sa Yugto ng Kanyang Paghuhubog (1864-1889)"
	<b>PI 2.</b> Number of research outputs completed within the	<b>A 28.</b> Number of research outputs completed within the	Conducts and completes research project within the year	1	3	5	5	5	5.00	
	<b>PI 3.</b> Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	<b>A 29.</b> Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	1	3	5	5	5	5.00	

		<i>In refereed int'l journals</i>		1	2	5	5	5	5.00	<p>1. <b>ISI/Scopus category:</b> "Ang Pilipinas Bilang Lupain ng Kabalintunaan." Si Isabelo De Los Reyes Bilang Tagapag-Ambag sa Pahayagang La Solidaridad (1889–1895) (co-author: Michael Charleston "Xiao" B. Chua)</p> <p>2. <b>International Category:</b> "Tagapagtaguyod ng Wikang Filipino at Intelektwalisasyon ng Pilosopiyang Pilipino: Pakikipanayam tungkol sa Pilosopiya at Praksis ni Dr. Florentino T. Timbreza" (co-author: Mr. Vladimir B. Villejo).</p>
		<i>In refereed nat'l/regional journals</i>		1	1	5	5	5	5.00	<p>3. <b>National category:</b> Mga Aral at Kabatirang Maaaring Matamo ng Pilosopiyang Pilipino mula sa mga Obra ni de Los Reyes sa Yugto ng Kanyang Paghuhubog (1864-1889)</p>
	<b>PI 4.</b> Number of research outputs presented in regional/national/ int'l	<b>A 30.</b> Number of research outputs presented in regional/national/ int'l	Prepares, submits and presents research paper in scientific for a/conferences	1	0					
		<i>In international conferences</i>		1	0					
		<i>In national/regional</i>		1	0					
	<b>PI 5.</b> Percent of research proposals approved *	<b>A 31.</b> Percentage of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1	0					
	<b>PI 6.</b> Additional outputs*	<b>A 32.</b> No. of research-related awards (research conducted by faculty or student w/ faculty)		1	1	5	5	5	5.00	<p>2019 Publication Award for Articles in Peer -Reviewed Journals in International, ISI/Science Direct / Scopus Indexed Journal Category</p>



		<b>A 33.</b> Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	1	0					
		<b>A 34.</b> Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output	N/A	N/A					
		<b>A 35.</b> Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal	1	0					
<b>UMFO 4. EXTENSION SERVICES</b>										
	<b>PI 1.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	<b>A 36.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	0	1	5	5	5	5.00	"PUP-SalikLinang: A Faculty Writeshop on Humanities and Cultural Studies," Office for the Vice President for Research, Extension, and Development, Institute for Culture and Language Studies, Polytechnic University of the Philippines, Manila
	<b>PI 2.</b> Number of trainees weighted by the length of	<b>A 37.</b> Number of trainees weighted by the length of	Conducts trainings among beneficiaries	0	33	5	5	5	5.00	
	<b>PI 3.</b> Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	<b>A 38.</b> Number of extension programs/projects implemented	Implementes duly approved extension projects	0	1	5	5	5	5.00	
	<b>PI 4.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	<b>A 39.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	100% compliant	100% compliant					
	<b>PI 5.</b> Number of technical/expert services	<b>A 40.</b> Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							

	Research Mentoring	Research Mentor		0	2	5	5	5	5.00	<p>Research publications</p> <p>1. Mentored Mr. Michael Charleston "Xiao" B. Chua, an assistant professorial lecturer of De La Salle University-Manila for the research publication "Ang Pilipinas Bilang Lupain ng Kabalintunaan." Si Isabelo De Los Reyes Bilang Tagapag-Ambag sa Pahayagang La Solidaridad (1889–1895)"</p> <p>2. Mentored Mr. Vladimir B. Villejo, a graduate student of De La Salle-University-Manila for the research publication, "Tagapagtaguyod ng Wikang Filipino at Intelektwalisasyon ng Pilosopiyang Pilipino: Pakikipanayam tungkol sa Pilosopiya at Praksis ni Dr. Florentino T. Timbreza.</p>
	Peer reviewers/Panelists	Peer reviewers/Panelists		1	0	5	5	5	5.00	
	Resource Persons	Resource Persons		0	1	5	5	5	5.00	<p><b>Resource Person,</b></p> <p>"Introduction to Quantitative and Qualitative Research Methods and Strategies and Techniques in Presenting Papers in Regional, National and International Conferences," Visayas State University, Tolosa Campus, Tolosa, Leyte</p>
	Convenor/Organizer	Convenor/Organizer		0	1	5	5	5	5.00	<p><b>Co-Organizer,</b> 4th DLABS Lecture Series: "Dissertation Journey: Challenges and Opportunities (by Dr. Maria Vanessa E. Gabunada)," English Reading Room Department of Liberal Arts and Behavioral Sciences, Visayas State University, Baybay City, Leyte, Philippines</p>



	Consultancy	Consultant		1	2	5	5	5	5.00	Indicated mentoring for the stated research publications
	Evaluator	Evaluator		1	0					
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation	1	0					
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *		1	0					
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal	1	0					
UMFO 5. SUPPORT TO OPERATIONS										
OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-conformity	zero non-conformity					
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	N/A	N/A					
		On program accreditations		N/A	N/A					
		On institutional accreditations		N/A	N/A					
UMFO 6. General Admin. & Support Services (GASS)										

	<b>PI 2.</b> Zero percent complaint from clients served	<b>A 46.</b> Customerly friendly frontline services	Provides customer friendly frontline services to clients	NONE	Zero % non-complaint					
	<b>PI 3:</b> Additional Outputs	<b>A 47.</b> Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other dents/agencies *	Initiates/introduces improvements in performing functions resulting to best practice	NONE	NONE					
		<b>A 48.</b> Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal	NONE	NONE					
	<b>Total Over-all Rating</b>								150.00	
	<b>Average Rating</b>								5.00	
	<b>Adjectival Rating</b>								O	

Average Rating (Total Over-all rating divided by number of entries)	5.00
Additional Points:	
Approved Additional points (with copy of approval)	
<b>FINAL RATING</b>	5.00
<b>ADJECTIVAL RATING</b>	OUTSTANDING

**Comments & Recommendations for Development**  
**Purpose:** Dr. Liwanag is a dedicated member of the DLABS faculty. She deeply involve with research work which is a contribution to the department.

Evaluated & Rated by:

DR. GUIRALDO C. FERNANDEZ, JR.

Department Head

Date:

Recommending Approval

DR. CANDELARIO L. CALIBO

Dean, College of Arts and Sciences

Date: \_\_\_\_\_

Approved by:

DR. BEATRIZ S. BELONIAS

Vice President for Instruction

Date: 11/27/2020



## Exhibit I

## PERFORMANCE MONITORING FORM

Name of Employee: **DR. LESLIE ANNE L. LIWANAG**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date of Accomplishment	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
<b>RESEARCH</b>								
1	<b>Research publications</b> <ol style="list-style-type: none"> <li><b>ISI/Scopus category:</b> "Ang Pilipinas Bilang Lupain ng Kabalintunaan:" Si Isabelo De Los Reyes Bilang Tagapag-Ambag sa Pahayagang La Solidaridad (1889–1895) (co-author: Michael Charleston "Xiao" B. Chua)</li> <li><b>International Category:</b> "Tagapagtaguyod ng Wikang Filipino at Intelektwalisasyon ng Pilosopiyang Pilipino: Pakikipanayam tungkol sa Pilosopiya at Praksis ni Dr. Florentino T. Timbreza" (co-author: Mr. Vladimir B. Villejo).</li> <li><b>National category:</b> Mga Aral at Kabatirang Maaaring Matamo ng Pilosopiyang Pilipino mula sa mga Obra ni de Los Reyes sa Yugto ng Kanyang Paghubog (1864-1889)</li> <li><b>In press:</b> "Ang Teorya ng Pagsasalin ni Peter Newmark: Isang Pagsusuri ng Pagsasalin sa Wikang Filipino ng "Poor Man's Love" ni Simeon Dumdum, Jr." (co-authors: Dr. Vanessa Gabunada and Ms. Deborrah Anastacio)</li> </ol>	<ul style="list-style-type: none"> <li>Published manuscript</li> <li>Approved publication incentive form</li> </ul>	Jan 2020	June 2020	June 2020	Impressive	Outstanding	
2	<b>Participation in an international summer school:</b> "Learn in Lille, Live Europe," European Summer Program Online Mini-Course 2020	Certificate of participation	Jan 2020	June 2020	June 2020	Impressive	Outstanding	
<b>INSTRUCTION</b>								
3	<b>Participation in national conferences:</b> <ol style="list-style-type: none"> <li>"Webinar on Flexible Online Teaching and Learning for Basic &amp; Higher Education," Networked Learning PH and De La Salle University Vice Chancellor for Research &amp; Innovation</li> <li>Webinar on Understanding Flexible Learning (by Mr. Francis Jim. Tuscano)," Eastern Visayas Higher Education Institutions - Flexible Learning Management System Consortium, Southern Leyte State University and Visayas State University, Philippines</li> </ol>	Certificate of appreciation and participation	Jan 2020	June 2020	June 2020	Impressive	Outstanding	
4	<b>Teach assigned courses (6 sections)</b> <ul style="list-style-type: none"> <li>(M029) ScSc13n (The Contemporary World)</li> </ul>	Attendance sheets, midterm and final gradesheets, students'	Jan 2020	June 2020	June 2020	Impressive	Outstanding	



	<ul style="list-style-type: none"> <li>• (M130) ScSc13n (The Contemporary World)</li> <li>• (M143) ScSc13n (The Contemporary World)</li> <li>• (M174) Phil11 (Introduction to Philosophy and Ethics)</li> <li>• (M344) ScSc13n (The Contemporary World)</li> <li>• (M729) Phlo11 (Ethics)</li> </ul>	performance evaluation result						
5	Assist students' concerns through scheduled consultation	Outstanding students' performance evaluation result	Jan 2020	June 2020	June 2020	Impressive	Outstanding	
6	Prepare materials and activities for the handled courses	Powerpoint presentations, assessment activities	Jan 2020	June 2020	June 2020	Impressive	Outstanding	
7	Submit midterm grades and final grades	Submitted grades to the university registrar	Jan 2020	June 2020	June 2020	Impressive	Outstanding	
<b>EXTENSION</b>								
8	<b>Adviser</b> , Reserve Officers' Training Corps (ROTC) Sponsors and Escorts, Visayas State University	Certificate of Recognition	Jan 2020	June 2020	June 2020	Impressive	Outstanding	
9	<b>Resource Person</b> , "PUP-SalikLinang: A Faculty Writeshop on Humanities and Cultural Studies," Office for the Vice President for Research, Extension, and Development, Institute for Culture and Language Studies, Polytechnic University of the Philippines, Manila	Certificate of appreciation and participation	Jan 2020	June 2020	June 2020	Impressive	Outstanding	
10	<b>Resource Person</b> , "Introduction to Quantitative and Qualitative Research Methods and Strategies and Techniques in Presenting Papers in Regional, National and International Conferences," Visayas State University, Tolosa Campus, Tolosa, Leyte	Certificate of appreciation	Jan 2020	June 2020	June 2020	Impressive	Outstanding	
11	<b>Organizer</b> , 4th DLABS Lecture Series: "Dissertation Journey: Challenges and Opportunities (by Dr. Maria Vanessa E. Gabunada)," English Reading Room Department of Liberal Arts and Behavioral Sciences, Visayas State University, Baybay City, Leyte, Philippines	Attendance sheet	Jan 2020	June 2020	June 2020	Impressive	Outstanding	
<b>FACULTY DEVELOPMENT</b>								
12	<b>Application for participation</b> , "International Annual Seminar of Council for Research in Values and Philosophy," Washinton D.C., United States of America	Submitted documents (furnished a copy to the department) 1. Curriculum vitae; 2. List of publications; 3. Statement of interest; 4. Abstract (w/ bibliography)	Jan 2020	June 2020	June 2020	Impressive	Outstanding	

\* Either very impressive, impressive, needs improvement, poor, very poor

\*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

  
**DR. GUIRALDO C. FERNANDEZ, JR.**  
Department Head



**EMPLOYEE DEVELOPMENT PLAN**  
(January-June 2020)

**Name of Employee:** DR. LESLIE ANNE L. LIWANAG

**Performance Rating:** OUTSTANDING

**AIM:** To focus on publishing an article in an international journal with some junior faculty members to meet the research publication target of the department and to explore on strong collaborative ventures and sustainable partnerships for extension.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 2020

Target Date: June 2020

Step/s:

- a) Advised Dr. Liwanag to collaborate with junior faculty members to meet the research publication target of the department;

**RESULT:** Despite Dr. Liwanag's teaching workload, she and her co-junior faculty members were able to produce a research paper entitled "*Isog Ka?: Komparatibong Pananaliksik Tungkol sa mga Etnikong Estereotipo sa mga Cebuano at Waray sa Visayas State University, Baybay City, Leyte*" (co-authors: Mr. Romeo J. Toring, Jr., Ms. Mary Grace P. Enaya, Ms. Hilda A. Pedrera, and Ms. Precious D. Tubigan).

Manuscript revisions and responses to comments have been approved by the reviewer of the *Social Science Diliman Journal* as the flagship journal for the social sciences of the University of the Philippines. Currently, we are preparing for the next step of the editorial process.

Date: June 2020

Target Date: July 2020

Next Step/s:

- a) Encouraged Dr. Liwanag to explore on strong collaborative ventures and sustainable partnerships for extension.

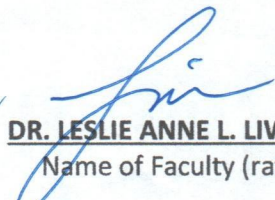
**OUTCOME:** Dr. Liwanag (together with Dr. F.P.A. Demeterio, III) accepted the invitation of Director Reylan B. Viray to be one of the research mentors of the "*Salik-Linang: Research Writeshop on Humanities, Communication, and Cultural Studies*" organized by the Institute for Culture and Language Studies of the Polytechnic University of the Philippines (PUP).

Final Recommendation: Motivated Dr. Liwanag to continue her commitment to excellence in research and extension, without compromising the quality in writing and crafting of learning guides.

Prepared by:

  
**DR. GUIRALDO C. FERNANDEZ, JR.**  
Department Head

Conforme:

  
**DR. LESLIE ANNE L. LIWANAG**  
Name of Faculty (ratee)