

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ulderico B. Alviola

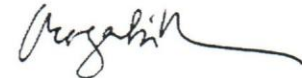
Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.8 x 50% = 2.4	
b. Students (50%)		4.8 x 50% = 2.4	
Total for Instruction	50%	4.8	2.4
2. Research			
a. Client/Dir. for Research (50%)		4.3 x 50% = 2.35	
b. Dept. Head/Dean/Center Director (50%)		4.3 x 50% = 2.35	
Total for Research	20%	4.7	0.94
3. Extension			
a. Client/Dir. for Extension (50%)		5.0 x 50% = 2.5	
b. Dept Head/Center Director (50%)		5.0 x 50% = 2.5	
Total for Extension	20%	5.0	1
4. Administration and other assignments	10%	-	
TOTAL	100%		4.34

EQUIVALENT NUMERICAL RATING: 4.34
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.34

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by: Reviewed by:


ULDERICO B. ALVIOLA
Instructor


CHRISTINA A. GABRILLO
Department Head

Approved:


EDGARDO E. TULIN
University President

Visayas State University

DEPARTMENT OF DEVELOPMENT COMMUNICATION

COLLEGE OF AGRICULTURE AND FOOD SCIENCE

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, ULDERICO B. ALVIOLA from the Department of Development Communication, committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of July to December, 2017.

ULDERICO B. ALVIOLA

Ratee

APPROVED:

CHRISTINA A. GABRILLO

Head of Unit

	MFOs & PAPs	SUCCESS INDICATORS	TASKS ASSIGNED	TARGETS	ACCOMPLISHMENTS	RATING	REMARKS
MFO No.						Quality Efficiency Timeliness Average	
OVPI MFO 1: Advanced Education Services							
1	Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)					
OVPI MFO 2: Higher Education Services							

2	Curricular Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DevC 123, Basic Photography; DevC 155, Video Production, DevC 200a/DevC 200b	10.01	14.30	5.0	5.0	5.0	5.0
		<u>PI 8a.</u> Number of students advised							
		<i>On thesis/ field practice</i>	As Adviser & SRC Member	5.00	12.00	5.0	5.0	4.0	4.7
		<u>PI 8b.</u> Number of Student organizations Advised/ Assisted							
		<i>Student organizations advised</i>	AMARANTH	1.00	1.00	5.0	5.0	5.0	5.0
		<i>Student organizations assisted on student related activities</i>							
		<u>PI 9.</u> Number of instructional materials developed							
		<i>Revised syllabi</i>	DevC 123, 155, 200A, 200B	1.00	2.00	5.0	5.0	4.0	4.7
		<i>Revised Powerpoint lect. presentation last course</i>	DevC 123, 155	1.00	2.00	5.0	5.0	4.0	4.7
Total Rating for Instruction									24.0
Average Rating for Instruction									4.8
OVPI MFO 3: Research Services									
3	Research Services	<u>PI 2.</u> Number of research outputs presented in regional/national/int'l fora/conferences							
		<i>In institutional</i>	AMIC, ADCEP; PACE; DEVCOM PRAXIS	1.00	4.00	5.0	5.0	5.0	5.0
		<u>PI 3.</u> Number of research	Tracer study	0.00	1.00	5.0	4.0	4.0	4.3
OVPI MFO 4: Extension Services									
4	Extension Services	<u>PI 1.</u> Number of person-days trained weighted by length of training	CHED-COD training on IEC Materials Packaging	5.00	24.00	5.0	5.0	5.0	5.0
		<u>PI 3.</u> Number of beneficiaries served							
		<i>Groups</i>	SUCs/Govt. Agencies	3.00	5.00	5.0	5.0	5.0	5.0
		<i>Individuals</i>	Info officers/faculty	5.00	24.00	5.0	5.0	5.0	5.0

		PI 4. Number of extension projects conducted and/or completed on schedule	With CAFS/ATI/LGU-Baybay	0.00	1.00	5.0	5.0	5.0	5.0	
		PI 7. Amount of extension money generated from external funding (Thousand PHP)	With CHED-COD	500,000.00	1,330,000,000.00	5.0	5.0	5.0	5.0	
OVPI MFO 5: Support to Organizations										
5		PI 1. Number of seminars/ trainings/conventions/ workshops coordinated for entire university								
OVPI MFO 6: General Administration and Support Services										
		Zero percent complaint from clients served	Good rapport to clients	0.00	0.00	5.0	5.0	5.0	5.0	100% no complaint
	NEW INITIATIVES/BEST PRACTICES					5.0	5.0	5.0	5.0	
	GOT THE SECOND CHED-COD AWARD FROM CHED WITH PROJECT FUNDING AND A PLAQUE OF RECOGNITION	NATIONAL	ALL DDC FACULTY	500,000.00	1,330,000.00	5.0	5.0	5.0	5.0	

ORGANIZED AND HOSTED THE 3RD REGIONAL DEVCOM PRAXIS IN VSU WITH NWSSU & UEP STUDENTS AND EDUCATORS	REGIONAL	ALL DDC FACULTY & STUDENTS	1.00	1.00	5.0	5.0	5.0	5.0	5.0	
DESIGNATED AS CHAIRPERSONS IN UNIVERSITY STANDING COMMITTEES	INSTITUTIONAL	ALL DDC FACULTY	0.00	3.00	5.0	5.0	4.0	4.7	Coffee Table Book, SCUAA, etc.	
Total Rating for Administration								24.7		
Average Rating for Admin								4.9		
Total Over-all Rating								111.833		
Adjectival Rating								4.862		
								OUTSTANDING		

Average Rating (Total Over-all rating)	111.83
Additional points:	
Punctuality	
Approved additional points	
FINAL RATING	4.86
ADJECTIVAL RATING	OUTSTANDING

Received by:



R. A. PATTY
Chairman, PMT

Date: _____

Calibrated by:



R. A. PATTY
Chairman, PMT

Date: _____

Recommending Approval:



BEATRIZ S. BELONIAS
Vice Pres. for Instruction

Date: _____

Approved:



EDGARDO E. TUTIN
President

Date: _____