

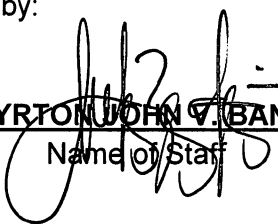
SUMMARY OF INDIVIDUAL RATINGS OF STAFF MEMBERS
WITH MULTIPLE FUNCTIONS

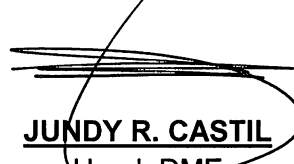
Name of Faculty Member: AYRTON JOHN V. BANTAY


Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.88	2.44
b. Students (50%)	50%	4.33	2.17
TOTAL for Instruction			4.61
2. Research			
3. Extension			
4. Administration			
5. Production			
TOTAL			4.61

EQUIVALENT NUMERICAL RATING: 4.61
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.61

ADJECTIVAL RATING: Outstanding


Prepared by:

AYRTON JOHN V. BANTAY
Name of Staff

Reviewed by:

JUNDY R. CASTIL
Head, DME

Recommending Approval:

ROBERTO C. GUARTE
Dean, COE

Approved by:

BEATRIZ S. BELONIAS
President


AYRTON JOHN V. BANTAY
Ratee

MFO No.	MFO Description	Success/ Performance Indicator (PI)	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
UMFO2.	Higher Education Services										
	MFO1. Curriculum Program Management Services										
	<u>PI 1.</u> Total Undergraduate FTE monitored	Instruction	Teach BSME subjects	28	31.50	5	5	5	5.00		
	<u>PI 7.</u> Number of academe/industry linkage established	Established academe/industry linkage	Coordinates the academe/industry linkage	1	1	4	4	4	4.00		
	<u>PI 9.</u> Number of Student organizations Advised/Assisted	JPSME	Co-Adviser	1	1	5	5	5	5.00		
	<u>PI10.</u> Number of instructional materials developed	Syllabus for courses taught	Preparation of OBE-based syllabus	4	4	5	5	5	5.00		
	<u>PI 6.</u> Additional outputs										
	Number of students advised on thesis/field practice/special problem	Advising and monitoring	Adviser of students enrolled in ME Project	6	6	5	5	5	5.00		
	Number of student-related activities attended	Advising and monitoring	Participant	1	1	5	5	5	5.00		
UMFO 3.	Research Services										
UMFO 4.	Extension Services										

UMFO 5. Support to Organization										
	MFO 3. Faculty Evaluation Services									
	PI 4. Number of in-house seminars/ trainings/workshops/reviews conducted/attended	Attendance and participation to seminar/workshop	Attend as participants to seminar/workshop/training	1	4	5	5	5	5.00	
UMFO 6. General Admin. & Support Services (GASS)										
	MFO 2. Frontline Services									
	PI 1. Efficient and customer-friendly frontline service	Consultation	Zero percent complaint from clients served	100%	100%	5	5	5	5.00	
						Total Points				
Total Over-all Rating						39.00				

Average Rating (Total Over-all rating divided by 4)		4.88
Additional Points:		
Approved Additional Points (with copy of approval)	XX	
FINAL RATING		4.88
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development
Purpose: Submit proposal for research and extension for CY 2019

Evaluated & Rated by:

JUNDY R. CASTIL

Head

Date: 01/29/19

Recommending Approval:

ROBERTO C. GUARTE

Dean, College of Engineering

Date: _____

Approved:

BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date: _____



Visayas State University
COLLEGE OF ENGINEERING
Department of Mechanical Engineering
Visca, Baybay City, Leyte, Philippines

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Engr. Ayrton John V. Bantay**

Performance Rating: **Newly hired faculty**

Aim: To attend technical seminars conducted by accredited professional organizations in relation to continued professional development as mandated in RA 8495 & RA 10912 emphasizing the importance of its compliance and provisions to enhance competencies as practicing Mechanical Engineer.

Proposed Interventions to Improve Performance, Competence and Qualification to assume higher responsibilities:

Date: September 2018

Target Date: December 2018

First step:

- Engr. Ayrton John V. Bantay as newly hired faculty of the department is encouraged to search for available trainings and seminars conducted by accredited professional organizations. After searching for any available trainings and seminars, the department will process the recommendation by the College Personnel Committee address to the Office of the University President through the office of the Vice President for Instruction.
- The College Personnel Committee has recommended the attendance of Engr. Ayrton John V. Bantay to the University President through the Vice-President for Instruction to the following seminars:
 - a. 2018 PSME National Conference
 - b. 2018 Mathematical Society of the Philippines Cebu Research Congress and Convention

Results:

- The recommendation of the College Personnel Committee has been approved by University President.
-

Date: September 2018

Target Date: December 2018

Next Step:

- The Department will process the documents required for the release of Cash Advance for the expenses needed within his travel including the registration fee.
- Engr. Bantay will have to make arrangement for the missed classes during his attendance to the said conference.

Outcomes:

- Attendance to the accredited professional organizations in relation to continued professional development - 66th PSME National Convention (NATCON) held on October 17-20, 2018 at the SMX Convention Center, MOA Complex, Pasay City and obtained 15 CPD Units.
- Attended the 8th Philippine Machinery Exhibition (PHILMACH) which showcased modern equipment on the different mechanical engineering fields.
- Attended the 2018 Mathematical Society of the Philippines Cebu Research Congress and Convention.
- Enhanced competencies as practicing Mechanical Engineer.

Final Steps/Recommendation:

- Submit liquidation of expenses with Travel Report to the Office of the Vice President for Instruction through the Accounting Office.
- The learnings from the seminars and trainings will be reechoed to the Department faculty, staff and the students.

Prepared by:

JUNDY R. CASTIL
Unit Head

Conforms:

AYRTON JOHN V. BANTAY

Name of Ratee Faculty/Staff