SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE

Name of Faculty Member: PROF. MARIA AURORA TW. TABADA

| Dercentage Weight I | Numericai Kati | Equivalent | | |
|---------------------|----------------|--|---|--|
| | | Numerical | | |
| Of Hisotocinicite | | Rating | | |
| -2 | -3 | | | |
| | | | | |
| -2 | 5 | (2X3) | | |
| | | | | |
| | 4.93 | | | |
| | 5.00 | | | |
| 20% | 9.93 | 5.0 | 0.994 | |
| 25% | - | 5.0 | 1.25 | |
| | | 5.0 | 1.25 | |
| | | 4.94 | 1.482 | |
| | 9.93 | 19.91 | 4.98 | |
| | | of Involvement -2 -2 -2 -2 4.93 5.00 20% 9.93 25% 25% 30% | of involvement -2 -3 -2 -3 -2 -3 4.93 2.47 5.00 2.5 20% 9.93 5.0 25% 5.0 25% 5.0 30% 4.94 | |

EQUIVALENT NUMERICAL RATING:

4.98

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

OUTSTANDING

Name of Faculty

Dean

Approved:

EDGARDO

President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I MARIA AURORA TW. TABADA of the INSTITUTE FOR STRATEGIC RESEARCH AND DEVELOPMENT STUDIES commits to deliver and agree to be rated on the attainment of the following targets and accomplishments in accordance with the indicated measures for the period <u>Jan.-June 2016</u>.

MARIA AURORA TERESITA W. TABADA

Ratee

ANTONIO P. ABAMO Head of Unit

| | Description of MFOs/PAPs | Success indicators | | | | Actual | Rating | | | | | | |
|--|---|---|----------|--|--|---------------------------------------|----------------|--|---|----------------|--------------------------------------|--|--|
| MFO No. | | | | Task assigned | Target | Accomplish- ment | Q ¹ | E ² | T ³ | A ⁴ | Remarks | | |
| | UMFO | 1: Advanced Education Serv | ices | | | · · · · · · · · · · · · · · · · · · · | - | - | *************************************** | | | | |
| OVPI MFO 1. | Graduate Deg | ree Program Management Serv | rices | ************************************** | Action to the second se | | | | | | | | |
| | | P1 1. No. of graduate degree specialization offered and monitored | | No. of grad degree specializations monitored | 4 | 4 | 4.5 | 4.5 | 4.5 | 4.3 | | | |
| | | PI 2. Total FTE monitored | | Total FTE | 1 | 0.5 | 4.5 | 4.5 | 4.5 | 4.5 | Dsoc 224 (2 students) | | |
| | | PI4. No. of graduate students advised | | | 2 | 2 | 4.0 | 4.0 | 4.0 | | Lieza Malinao Manuel Icon Donaire | | |
| | Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth) | | | | | | | | | | | | |
| | | PI 1. Number of FTE implemented | Teaching | Teach Socio 11 | 4.5 | 5.70 | 4.50 | 4.50 | 4.50 | 4.50 | Socio 11 (38 students) | | |
| | | PI 7. No. of Instructional materials developed | | | 3 | 6 | 4.00 | 4.50 | 4.50 | 4.33 | powerpoint presentation | | |
| | | | | | | | Total | an a september of the s | | 21.63 | - | | |
| A STATE OF THE PARTY OF THE PAR | | | | | | | Mean | , | yifiostnomesocomesoco | 4.33 | | | |

MFO 2 Access of deserving but poor students to quality tertiary education increased (n/a)

MFO 3 Research services (Higher education research improved to promote economic productivity and innovation)

Project Leader Deval Project(st

| | No. of research projects implemented and/or completed on time | | Project Leader | 1 | 1 | 4.8 | 4.8 | 4.8 | 4.80 | Deval Project(started June 24, 2016 but proposal preparation, etc done since April 2016) |
|-----------------|---|---|----------------------------|---------|-----------|-----|--|---------------------------|---|---|
| | No. of research proposals prepared | | Project Leader | 1 | 1 | 4.5 | 4.5 | 4.5 | 4.50 | Deval Project(started June 24, 2016 but proposal preparation, etc done since April 2016) |
| | No. of fora organized | | ISRDS Director/Facilitator | 1 | 2 | 5.0 | 5.0 | 4.5 | 4.83 | EDSA forum; VSU Women Leaders' Forum |
| | No. of papers submitted for publication | | | 1 | 1 | 4.0 | 4.0 | 4.0 | 4.00 | submitted to ATR; undergoing revie |
| | Amount of funds generated | | Project/Study Leader | 500,000 | 2,642,141 | 5.0 | 5.0 | 5.0 | 5.00 | Deval Project (data collection only) |
| WWW. | | | | | | | Total | Association of the second | 23.13 | |
| | | ke Miggild killet til til state s | | | | | Mean | | 4.63 | |
| MFO 4 Extension | | *** | Program/Project/ | | | | | | | |
| Services | No. of extension projects implemented and completed on time | | | 1 | 1 | 4.0 | 4.0 | 4.0 | 4.00 | 1) Harnessing Social Capital (Study 2 2) Women & Men Society (WMIS) |
| | No. of trainings/workshops conducted | | Project/Study Leader | 2. | 1 | 4.5 | 4.5 | 4.5 | 4.50 | 1) Study Visit to Strengthen PNG CSOs Knowledge on Subnational Engagement and Networking with Grassroots Organizations with speci- focus on EITI |
| | No. of beneficiaries served (groups/ organizations) | | Project/Study Leader | 2 | 4 | 4.5 | 4.5 | 4.5 | 4.50 | |
| | No. of extension reports submitted | • | Project/Study Leader | 4 | 4 | 4.5 | 4.5 | 4.5 | 4.50 | AND THE RESERVE OF THE PERSON |
| | Technical/expert services provided | Resource person/Eval uator/Com Member | | 4 | 4 | 5.0 | 5.0 | 5.0 | 5.00 | (1) Member, TWG-GAD City of Baybay; (2) CSO Rep, PH-EITI MSG (EO 47, s. 2013) |
| | No. of linkages forged | Director | | 1 | 2 | | | | | Publish What You Pay International /PH-EITI |
| Averag | re Rating | | | | | | | | 4.50 | |
| | | | | | | | annutaning and a second se | - | *************************************** | |

No. of staff Director meetings conducted No. of Director EXECOM meetings attended No. of Director linkages forged University GAD Coordinator Functional GAD Focal Point Systems with regular meetings No. of sexual ASHU Coordinator harassment cases acted upon No. of seminars/ workshops/tr ainings attended **Average Rating** (Total Over-all rating 4.58 divided by by 4) **Average Rating** Additional Points: Punctuality Approved Additional points (with copy of

approval)

of a second

| 6 | | 6 | 5.0 | 5.0 | 5.0 | 5.00 | |
|---------------------------------|--|---|-----|-----|----------|------|--|
| 3 | | 3 | 5.0 | 5.0 | 5.0 | 5.00 | |
| 2 | | 2 | 5.0 | 5.0 | 5.0 | 5.00 | (1) Deval; (2) Papua New Guinea Resource Governance Coalition (PNGRC); |
| 4 | | 4 | 5.0 | 5.0 | 5.0 | 5.00 | |
| 0 | | 2 | 4.5 | 4.5 | 4.5 | 4.50 | |
| 4 | | 2 | 4.5 | 4.5 | 4.5 | 4.50 | |
| () (A) distribution and a grant | | | | | P. Works | 4.83 | |
| | The second secon | | | | | | |

Date: Received by: Date: REMBERTO A. PATINDOL Calibrated by: Recommending Approval:

FINAL RATING

4.58 S

ADJECTIVAL RATING

Approved by: