

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE

Name of Faculty Member: PROF. MARIA AURORA TW. TABADA

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating X%)		Equivalent Numerical Rating (2x3)
-1	-2	-3		(2x3)
-1	-2	-3		(2x3)
-1	-2	-3		(2X3)
1. Instruction				
a. Head/Dean (50%)		4.93	2.47	
b. Students (50%)		5.00	2.5	
TOTAL for Instruction	20%	9.93	5.0	0.994
2. Research	25%		5.0	1.25
3. Extension	25%		5.0	1.25
4. Administration	30%		4.94	1.482
TOTAL	100%	9.93	19.91	4.98

EQUIVALENT NUMERICAL RATING:

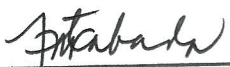
4.98


Add: Additional Points, if any:

TOTAL NUMERICAL RATING:


ADJECTIVAL RATING:

OUTSTANDING

  
**MARIA AURORA TW. TABADA**  
 Name of Faculty

  
**ANTONIO P. ABAMO**  
 Dean

Approved:

  
**EDGARDO E. TULIN**  
 President

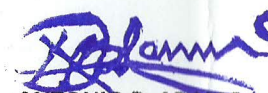
# **INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I MARIA AURORA TW. TABADA of the INSTITUTE FOR STRATEGIC RESEARCH AND DEVELOPMENT STUDIES commits to deliver and agree to be rated on the attainment of the following targets and accomplishments in accordance with the indicated measures for the period Jan.-June 2016.



**MARIA AURORA TERESITA W. TABADA**

Ratee



**ANTONIO P. ABAMO**

Head of Unit

MFO No.	Description of MFOs/PAPs	Success indicators		Task assigned	Target	Actual Accomplishment	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
	UMFO	1: Advanced Education Services									
OVPI MFO 1.	Graduate Degree Program Management Services										
		PI 1. No. of graduate degree specialization offered and monitored		No. of grad degree specializations monitored	4	4	4.5	4.5	4.5	4.3	
		PI 2. Total FTE monitored		Total FTE	1	0.5	4.5	4.5	4.5	4.5	Dsoc 224 (2 students)
		PI4. No. of graduate students advised			2	2	4.0	4.0	4.0	4.0	Lieza Malinao Manuel Icon Donaire
	Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)										
		PI 1. Number of FTE implemented	Teaching	Teach Socio 11	4.5	5.70	4.50	4.50	4.50	4.50	Socio 11 (38 students)
		PI 7. No. of Instructional materials developed			3	6	4.00	4.50	4.50	4.33	powerpoint presentations
							Total			21.63	
							Mean			4.33	

**MFO 2** Access of deserving but poor students to quality tertiary education increased (n/a)

**MFO 3** Research services (Higher education research improved to promote economic productivity and innovation)





No. of staff meetings conducted	Director			6	6	5.0	5.0	5.0	5.00	
No. of EXECOM meetings attended	Director			3	3	5.0	5.0	5.0	5.00	
No. of linkages forged	Director			2	2	5.0	5.0	5.0	5.00	(1) Deval; (2) Papua New Guinea Resource Governance Coalition (PNGRC);
Functional GAD Focal Point Systems with regular meetings	University GAD Coordinator			4	4	5.0	5.0	5.0	5.00	
No. of sexual harassment cases acted upon	ASHU Coordinator			0	2	4.5	4.5	4.5	4.50	
No. of seminars/workshops/trainings attended				4	2	4.5	4.5	4.5	4.50	
									<b>4.83</b>	

Average Rating  
(Total Over-all rating  
divided by 4)

**4.58**

Average Rating

Additional Points:

Punctuality

Approved  
Additional points  
(with copy of  
approval)

FINAL RATING				4.58
ADJECTIVAL RATING				VS


Received by: \_\_\_\_\_ Calibrated by: \_\_\_\_\_ Recommending Approval: \_\_\_\_\_

  
 PMPEO **REMBERTO A. PATINDOL**  
 PMT  
**BEATRIZ S. BELONNAS**  
 VP for Instruction

Date: \_\_\_\_\_ Date: \_\_\_\_\_ Date: \_\_\_\_\_

*W&DWT*

Approved by: \_\_\_\_\_

  
**EDGARDO E. TULIN**  
 President

Date: \_\_\_\_\_