


# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS


Name of Faculty Member: FLORA MIA Y. DUATIN  
Position/Designation: Associate Professor III, NARC


Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
<b>1. Instruction</b>	<b>30%</b>		
a. Head/Dean (100%)		5.00x100%=5.0	1.500
b. Students (0%)			
<b><i>TOTAL for Instruction</i></b>			<b>1.500</b>
<b>2. Research</b>	<b>40%</b>	<b>3.67</b>	<b>1.468</b>
<b>3. Extension</b>	<b>30%</b>	<b>4.00</b>	<b>1.200</b>
<b>4. Others</b>	<b>0%</b>		
<b>TOTAL</b>	<b>100%</b>		<b>4.168</b>

EQUIVALENT NUMERICAL RATING:	4.168
Add: Additional Points, if any:	_____
TOTAL NUMERICAL RATING:	4.168
ADJECTIVAL RATING:	VERY SATISFACTORY

Prepared by:  
  
FLORA MIA Y. DUATIN  
Name of Staff


Reviewed by:  
  
FELICIANO G. SINON  
Director, NARC


Recommending Approved:  
  
FELICIANO G. SINON  
Director

Approved:  
  
OTHELLO B. CAPUNO  
Vice-President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FLORA MIA Y. DUATIN**, Associate Professor II| a faculty member of the **NATIONAL ABACA RESEARCH CENTER** commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY - JUNE 2020**.

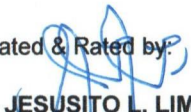
  
**FLORA MIA Y. DUATIN**  
 Associate Professor III


Approved:   
**JESUSITO L. LIM**  
 Head, DPM


  
**VICTOR B. ASIO**  
 Dean, CA

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS
						Quality	Efficiency	Timeliness	Average	
MFO1: Advanced and Higher Education Services		(30%)								
	PI1: Full-Time	Number of courses/subjects handled	Teaches courses/subjects per semester	1	2	5	5	5	5.0	
	Equivalent (FTE)	per semester/summer								
	P12: Student advising	Number of student organization advised	Advise student organization							
		Number of student activities assisted	Assist student related activity							
		Number of student research advisees	Handles student research advisees/Acts as Adviser	1	2	5	5	5	5.0	
		Number of students advisees	Acts as SRC chairman/member (undergraduate student)	1	2	5	5	5	5.0	
		Number of hours spent on student consultation		15	30	5	5	5	5.0	
	PI 9: Number of instructional materials	A5. Number of on-line ready coursewares developed and submitted for review	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	2	5	5	5	5.0	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	2	2	5	5	5	5.0	
	PI 10. Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							

	<b>Total Over-all Rating</b>								30.0	
	Ave. Rating (Total Additional Points:		-	<b>Comments &amp; Recommendations for Development Purposes:</b>  Good Work. Keep it up!						
	Punctuality	-								
	Approved Additional points	-								
	(with copy of approval)									
	<b>FINAL RATING</b>		5.0							
	<b>ADJECTIVAL RATING</b>		OUTSTANDING							

Evaluated & Rated by:  
  
JESUSITO L. LIM  
 Head, DPM  
 Date:


Recommending Approval  
  
VICTOR B. ASIO  
 Dean, College of Agriculture  
 Date:

Approved by:   
BEATRIZ S. BELONIAS  
 Vice President for Instruction  
 Date:




INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FLORA MIA Y. DUATIN**, Associate Professor of the **NATIONAL ABACA RESEARCH CENTER** commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY - JUNE 2020**.

  
**FLORA MIA Y. DUATIN**  
Associate Professor III

Approved:

  
**FELICIANO G. SINON**  
Director, NARC

  
**OTHELLO B. CAPUNO**  
Vice Presiden for RE & I

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS
						Quality	Efficiency	Timeliness	Average	
UMFO 3 . RESEARCH SERVICES (40%)										
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1	1	3	4	4	3.67	
UMFO 4. EXTENSION SERVICES (30%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	3	4	5	4.00	
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extr. conducted by faculty or student & faculty) *								
		A 43. Other outputs implementing the new normal due to covid 19	Prepares and submits extension report	1	1	3	4	5	4.00	

	Total Over-all Rating								11.67
						Comments & Recommendations for Development Purposes: She needs to finish her PhD.			
	Average Rating				3.89				
	Adjectival Rating				VERY SATISFACTORY				

Evaluated & Rated by:

FELICIANO G. SINON

Director, NARC

Date:

Recommending Approval

FELICIANO G. SINON

Director, NARC

Date:

Approved by:

OTHELLO B. CAPUNO

Vice President for Research, Extension & Innovation

Date: