## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Hanzel N.Mejia

Program Involvement	Percentage	Numarical Daties	F :
		Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (50%)		2.42	
b. Students (50%)		2.10	
TOTAL for Instruction	85%	4.52	3.85
3. Research			
4. Extension			
5. Support to Operations	10%	5.00	0.50
6. Administration	5%	5.00	0.25
TOTAL			4.60

EQUIVALENT NUMERICAL RATING	EQI	JIVAL	ENT	NUM	FRICAL	RATING
-----------------------------	-----	-------	-----	-----	--------	--------

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.60

4.60

ADJECTIVAL RATING:

**Outstanding** 

Prepared by:

Reviewed by:

Name of Reculty

Recommending Approval

Dean, CET

Approved by:



## **DEPARTMENT OF CIVIL ENGINEERING**

Visayas State University Visca, Baybay City, Leyte, PHILIPPINES Website: www.vsu.edu.ph

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, HANZEL N. MEJIA, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2019.

HANZEL N. MEJIA

**EPIFANIA G. LORETO** 

Head

	MFO Success/ P		cess/ Performance Program/			Actual Accom-	Rating				Remarks
MFO No.	Descrip- tion	Indicator (PI)	Activities/ Projects	Tasks Assigned	Target	plishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
UMFO2.	Higher Ed	ligher Education Services									
	MFO1. Cui	rriculum Program Manag	ement Services								
1	<u>PI 1</u> . Total monitored	Undergraduate FTE	Instruction	Teach BSCE subjects	20	27.75	5	5	5	5.00	Teacher's Leave
	PI 8. Numb	er of students advised	BSCE Students	Academic Adviser	54	49	5	5	5	5.00	
1		er of Student ons Advised/Assisted	1.) Phil. Institute of Civil Engineers- PICE VSU SC 2.) AMICUS	Adviser	1	2	5	5	5	5.00	
	PI10. Numl materials d	per of instructional eveloped	Powerpoint presentation for CEng subjects	Preparation and encoding	1	3	5	5	4	4.67	
	MFO2. Student Management Services										

PI 6. Additional outputs										
Number of Students adv thesis/field practice/spec	ial problem s	Adviser of students who enrolled CEng 200a and CEng 156(CE Project) for 2nd sem. SY 2018-2019	Advising and monitoring	10	13	5	5	4	4.67	
Number of hours devoted assisting student related		PICE-VSUSC activities	Supervising and monitoring	1	1	5	5	4	4.67	
Number of related stude attended		1.) CoE Week 2019: Opening Parade and Ceremony 2.) Mr. & Ms. Engineering Coronation Night 3.) PICE Symposium	Advising and monitoring	2	3	5	5	5	5.00	
Number of in-house sem trainings/workshops/revi conducted/attended		PICE Symposium	Participant	1	1	5	5	5	5.00	
Number of hours spent for consultation		Support to students	Conduct consulation to students regarding subject matters, grades, etc.	58	105	4	5	5	4.67	
Number of hours spent in and computing of grades	-	Support to students	Checking of exams, quizzes, and lab exercises     Computing of midterm and final grades.	74	120	5	5	4	4.67	
Number of hours spent in Baseball/Softball Team	n Varsity I	Head Coach	Supervising and monitoring	10	36	5	5	5	5.00	
						Total	points		53.33	

	PI 2. Number of research outputs presented in									
	regional/national/international fora/conferences									
	national fora/conferences							+		
	<u>P13.</u> Number of research projects conducted and or completed on schedule									
	P14. Number of research proposals submitted									
						Total	points			
MFO 4.	Extension Services									
	<u>PI 1.</u> Technical/Expert Services/Number of students/staff served									
	PI 4. Number of extension projects conducted and/or completed on schedule									
	PI 5. Number of extension proposals submitted									
						Total	Points			
	SUPPORT TO OPERATIONS (STO)									
	MFO 3. Faculty Evaluation Services		T							
	PI 4. Number of in-house seminars/ trainings/workshops/reviews conducted/attended	1.)Fundamentals of Forensic Engineering 2.) Basic CPR and First Aid Lecture and Demonstration by Philippine Red Cross	Participant	1	2	5	5	5	5.00	
						Total P	oints	_	5.00	
MEOC	General Admin. & Support Services	(GASS)							5.00	

	MFO 1. Administrative and Facilitative Services									
	PI 9. Additional Outputs									
	MFO 2. Frontline Services									
1 1	PI 1. Efficient and customer-friendly frontline service	Consultation	Zero percent complaint from clients served	100%	100%	5	5	5	5.00	
1 1	PI 2. Additional Outputs/Best Practices									
						Total	Points		5.00	
	Total Over-all Rating						6			
	Average Rating						4.87			
		Adjectival I	Rating				Outs	tandin	g	

Average Rating (Total Over-all rating divided by 4)		4.87
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.87
ADJECTIVAL RATING		Outstanding

Evaluated and Rated by:	Recommending Approval:
E.S. Lord	Phratt
EPIFANIA G. LORETO	ROBERTO C. GUARTE, Ph.D.
Departent Head, DCE	Dean, College of Engineering and Technology
Date:	Date:

1 - Quality2 - Efficiency3 - Timeliness4 - Average

Co	Comments & Recommendations for Development Purpose:								
To	undergo	industry	immersia						
				_					
	Approved:								

BEATRIZ S. BELONIAS, Ph.D. VP for Instruction

Date: \_\_\_\_