

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Hanzel N.Mejia

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (50%)		2.42	
b. Students (50%)		2.10	
TOTAL for Instruction	85%	4.52	3.85
3. Research			
4. Extension			
5. Support to Operations	10%	5.00	0.50
6. Administration	5%	5.00	0.25
TOTAL			4.60

3.84

EQUIVALENT NUMERICAL RATING: 4.60
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.60

ADJECTIVAL RATING: Outstanding


Prepared by:


HANZEL N. MEJIA
Name of Faculty


Reviewed by:


EPIFANIA G. LORETO
Department Head

Recommending Approval


ROBERTO C. GUARTE
Dean, CET

Approved by:


BEATRIZ S. BELOMIAS
VP for Instruction



Visayas State University
Visca, Baybay City, Leyte, PHILIPPINES
Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, HANZEL N. MEJIA, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2019.

Ratee

Head

[illegible]

[illegible]

	PI 2. Number of research outputs presented in regional/national/international fora/conferences									
	<i>national fora/conferences</i>									
	P13. Number of research projects conducted and or completed on schedule									
	P14. Number of research proposals submitted									
						Total points				
UMFO 4.	Extension Services									
	PI 1. Technical/Expert Services/Number of students/staff served									
	PI 4. Number of extension projects conducted and/or completed on schedule									
	PI 5. Number of extension proposals submitted									
						Total Points				
UMFO 5.	SUPPORT TO OPERATIONS (STO)									
	MFO 3. Faculty Evaluation Services									
	PI 4. Number of in-house seminars/ trainings/workshops/reviews conducted/attended	1.) Fundamentals of Forensic Engineering 2.) Basic CPR and First Aid Lecture and Demonstration by Philippine Red Cross	Participant	1	2	5	5	5	5.00	
						Total Points				5.00
UMFO 6.	General Admin. & Support Services (GASS)									

	MFO 1. Administrative and Facilitative Services									
	PI 9. Additional Outputs									
	MFO 2. Frontline Services									
	PI 1. Efficient and customer-friendly frontline service	Consultation	Zero percent complaint from clients served	100%	100%	5	5	5	5.00	
	PI 2. Additional Outputs/Best Practices									
						Total Points			5.00	
Total Over-all Rating						63.33				
Average Rating						4.87				
Adjectival Rating						Outstanding				

Average Rating (Total Over-all rating divided by 4)		4.87
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.87
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

To undergo industry immersion

Evaluated and Rated by:

E. Loreto
EPIFANIA G. LORETO
 Departent Head, DCE

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

Recommending Approval:

Roberto G. Guarte
ROBERTO G. GUARTE, Ph.D.
 Dean, College of Engineering
 and Technology

Date: _____

Approved:

Beatriz S. Belonias
BEATRIZ S. BELONIAS, Ph.D.
 VP for Instruction

Date: _____