

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

MICHAEL CARLO C. VILLAS

| Program Involvement<br>(1)       | Percentage<br>Weight of<br>Involvement | Numerical Rating<br>(Rating x %) | Equivalent<br>Numerical<br>Rating<br>(2x3) |
|----------------------------------|--|----------------------------------|--|
| (1)                              | (2)                                    | (3)                              | (2x3)                                      |
| 1. Instruction                   |  |                                  |  |
| a. Faculty                       | 30%                                    | 5.00                             | 1.50                                       |
| b. Students                      | 70%                                    | 4.83                             | 3.38                                       |
| TOTAL for Instruction            | 90%                                    |                                  | <b>4.39</b>                                |
| 2. Research                      | 2.50%                                  | 4.67                             | 0.12                                       |
| 3. Extension                     | 2.50%                                  | 0.00                             | 0.00                                       |
| 4. Production                    | 2.50%                                  | 5.00                             | 0.13                                       |
| 5. Administration/Other Services | 2.50%                                  | 5.00                             | 0.13                                       |
| <b>TOTAL</b>                     |  |                                  | <b>4.760</b>                               |

EQUIVALENT NUMERICAL RATING: 4.760

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.760

ADJECTIVAL RATING:

**OUTSTANDING**


Prepared by:

  
MICHAEL CARLO C. VILLAS  
 Name of Faculty

Reviewed by:

  
GUIRALDO C. FERNANDEZ, JR.  
 Department Head


Approved by:

  
EDGARDO E. TULIN  
 President

# INDIVIDUAL PERFORMANCE COMMITMENT REPORT

I, MICHAEL CARLO C. VILLAS, of the Department of Liberal Arts and Behavioral Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY-JUNE 2016.**

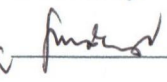
  
**MICHAEL CARLO C. VILLAS**  
 Ratee


Approved:   
**GUIRALDO C. FERNANDEZ, JR.**  
 Head of Unit

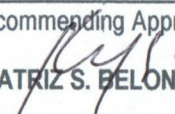
| MFO No.     | Description of MFO & PAPs | Success /Performance Indicators  | Program/Activities/ Projects | Tasks Assigned                        | Target | Actual Accomplishment | Rating         |                |                |                | Remarks   |
|-------------|---------------------------|--|------------------------------|---------------------------------------|--------|-----------------------|----------------|----------------|----------------|----------------|---|
|             |                           |  |                              |                                       |        |                       | Q <sup>1</sup> | E <sup>2</sup> | T <sup>3</sup> | A <sup>4</sup> |   |
| <b>MFO1</b> | <b>Advanced Education</b> |  |                              |                                       |        |                       |                |                |                |                |   |
| <b>MFO2</b> | <b>Higher</b>             | FTE  |                              |                                       |        |                       |                |                |                |                |   |
|             |                           | Higher Education   | Teaching                     | Taught Engl 12, Engl 23, Engl 24      | 18.00  | 42.90                 | 5              | 5              | 5              | 5.00           | Vacation-Sick Leave   |
|             |                           |  |                              |                                       |        | <b>Sub-total</b>      |                |                |                | <b>5.00</b>    |   |
| <b>MF03</b> | <b>Research</b>           | Percentage of research accomplished                                      | Conducts research            | Gathered data and conducts interviews | 80%    | 100%                  | 5              | 5              | 4              | 4.67           | The Bagong Ritual of San Roque, N. Samar.   |
|             |                           |  |                              |                                       |        | <b>Sub-total</b>      |                |                |                | <b>4.67</b>    |   |
| <b>MF04</b> | <b>Extension</b>          | NONE   |                              |                                       |        |                       |                |                |                |                |   |
| <b>MF05</b> | <b>Production</b>         | <i>Number of instructional materials developed,/revised and utilized</i> |                              |                                       |        |                       |                |                |                |                |   |
|             |                           | *Revised   | Co-author                    | Developed Course Syllabus             | 2      | 3                     | 5              | 5              | 5              | 5.00           | Engl 22, Engl 12, Engl 24   |
|             |                           | *Instructional Material  |                              | Developed Ims/Handouts                | 2      | 3                     | 5              | 5              | 5              | 5.00           | Engl 22, Engl 12, Engl 24   |
|             |                           | Number of articles/papers submitted and published/                       | Author                       |                                       | 2      | 4                     | 5              | 5              | 5              | 5.00           | The Reqts. Of Space; The Race of Love Poetry; Lang. and Local Lit: Waray Poetry & the Language Issue; A bibliographie's confession, poet-Haiyan |
|             |                           | Number of quizzes, assignments, oral exercises prepared and checked      |                              | Engl 12, Engl 24e, Engl 23            | 5      | 7                     | 5              | 5              | 5              | 5.00           |   |
|             |                           | Number of periodic exams prepared and checked                            |                              | Engl 12, Engl 24e, Engl 24            | 5      | 7                     | 5              | 5              | 5              | 5.00           |   |
|             |                           | Nnumber of grade sheets prepared and submitted                           |                              | Engl 12, Engl 24e, Engl 25            | 5      | 7                     | 5              | 5              | 5              | 5.00           |   |
|             |                           |  |                              |                                       |        | <b>Sub-total</b>      |                |                |                | <b>5.00</b>    |   |
| <b>MF06</b> | <b>Other Services</b>     | Number of hours spent on student consultation                            | Consultation                 | Alloted three (3) hours per week      | 3      | 4                     | 5              | 5              | 5              | 5.00           |   |
|             |                           | No. of Trainings/Seminars Attended                                       | Scholar/Participant          | CHED Onboarding Scholars' Orientation | 1      | 1                     | 5              | 5              | 5              | <b>5.00</b>    |   |



|  |   |                       |  |   |                  |   |   |   |             |  |
|--|---|-----------------------|--|---|------------------|---|---|---|-------------|--|
|  | Number of participation in the events/program of the dept./college/university and other offices | CAS Anniversary       | Participant  | 1 | 1                | 5 | 5 | 5 | 5.00        |  |
|  | Number of committees served   | Member/Co-Chair/Chair | DLABS RDE Comm., IMDComm, Physical Facilities Comm, IQUame | 3 | 4                | 5 | 5 | 5 | 5.00        |  |
|  |   |                       |  |   | <b>Sub-total</b> |   |   |   | <b>5.00</b> |  |

Received by:   
 Planning Office  
 Date: \_\_\_\_\_

Calibrated by:   
**REMBERTO A. PATINDOL, Ph.D.**  
 Chairman, PMT  
 Date: \_\_\_\_\_

Recommending Approval:   
**BEATRIZ S. BELONIAS, Ph.D.**  
 Vice Pres. for Instruction  
 Date: \_\_\_\_\_

Appr   
**EDGARDO E. TULIN, Ph.D.**  
 President   
 Date: \_\_\_\_\_