

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MARIEVIC S. FLORES

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.26x50%= 2.17	
b. Students (50%)		5.00x50% = 2.50	
Total for Instruction	100%	4.67	4.67
2. Research			.
3. Extension			
4. Administration			
5. Production			
TOTAL			4.67


EQUIVALENT NUMERICAL RATING: 4.67

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.67

ADJECTIVAL RATING: **Outstanding**

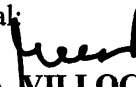
Prepared by:


MARIEVIC S. FLORES
Name of Faculty

Reviewed by:


LIJUE R. CUADRA
Department Head

Recommending Approval:


ALELI A. VILLOCINO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
VP for Instruction

Individual Performance Commitment & Review Form (IPCR)

I, **MARIEVIC S. FLORES**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets and accomplishments for the period January to June 30, 2018.


MARIEVIC S. FLORES
 Ratee

Approved: 
LIJUERAKI QUADRA
 Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher Education	FTE	Taught undergraduate courses	18.00	27.15	5	4	4	4.33	2 nd Sem SY:2017-2018
	Number of IMs developed / revised & utilized								
	<ul style="list-style-type: none"> Syllabi <ul style="list-style-type: none"> New Revised Course outline <ul style="list-style-type: none"> New Revised Instructional Materials 	<ul style="list-style-type: none"> Developed Syllabi/revised syllabi, & Course outline before classes start Developed IMs and Power point presentations before classes start 	2	2	4	5	4	4.33	Fili 146: Panitikan ng Rehiyon
			1	2	5	4	4	4.0	Fili 142: Maikling Kwentong Pilipino
									Fili 155: Kulturang Popular
									Fili 159: Paghahanda at Ebalwasyon ng Kagamitang Pampagtuturo
									Fili 116: Debelopment at Istruktura ng Wika
	Number of student Research & Field Practice Advisory								
	<ul style="list-style-type: none"> Number of Organization 	Advised	1	1	4	4	4	4.0	- KAFIM Adviser

	<ul style="list-style-type: none"> Number of student-related activities assisted 	Student Organization	1	4	5	4	4	4.33	
	Total for Instruction				4.60	4.33	4.83	4.16	
Others	<ul style="list-style-type: none"> Number of Students assisted for enrollment 	<ul style="list-style-type: none"> Assisted students for Registration 	0	25	4	4	5	4.66	
					4.3	4.16	4.91	4.41	
Total Over-all Rating								4.26	

Average Rating (Total Over-all rating divided by 4)		4.26
Additional Points		
Approved Additional Points (With copy of approval)		
FINAL RATING		4.26
ADJECTIVAL RATING		Very Satisfactory

Comments & Recommendations for
Development Purpose:

with research programs for the BSED Filipino program

se

Evaluated & Rated by:

se
LIJUERAJ S. CUADRA
Head, DTE

Date: _____

Recommending Approval:

se
ALELI A. VILLOCINO
Dean, CoEd

Date: _____

Approved by:

se
BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: MARIEVIC S. FLORES

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach undergraduate courses	18 FTE	1 st week of Jan 2018	Before end of sem	June 2018	Very Impressive	Outstanding	27.15 FTE
2	Develop course outline	Develop 1 course outline	1 st week of Jan 2018	2 nd week of Jan 2018	Jan 12, 2018	Impressive	VS	Developed 2 course outlines
3	Develop course syllabus before start of classes	Prepare 2 new course syllabus	1 st week of Jan. 2018	2 nd week of Jan 2018	Jan. 12, 2018	Impressive	VS	Developed 2 course syllabi
4	Advise and serve student-related activities and organizations	Advise and serve 1 organization and 1 activity	1 st week of Jan. 2018	Before end of the sem	May 2018	Impressive	VS	Advised and served 1 organization and 4 activities; Needs to conduct activities more relevant to education

- * Either very impressive, impressive, needs improvement, poor, very poor
- ** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


LLUERA J. QUADRA
Head, DTE

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Marievic S. Flores
Performance Rating: 4.67

Aim: To increase involvement in research and extension activities.
To produce instructional materials on subjects handled.

Proposed Interventions to Improve Performance:

Date: June 2018

Target Date: July to December 2018

First Step:

Attends research conference, seminars/workshops

Gather materials for IM production in Filipino

Result:

Date: June 2018

Target Date: August to December 2018

Next Step:

Develop IM

Actively attend meetings to conceptualize extension activities.

Write research proposal

Outcome: a. Research proposal

Final Step/Recommendation:

Submit research proposal for funding

Submit IM to the Department IM Committee for approval

Prepared by:


LIJUELAJ QUADRA
Head, DTE

Conforme:


MARIEVIC S. FLORES

Name of Ratee Faculty/Staff