## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: NILDA T, AMESTOSO

January-June 2018

Program Involvement (1)	Percentage Weight of Involve-ment (2)	(Rating x%) (3)		Equivalent Numerical Rating (2 X 3)
1. Instruction		I		
a. Head/Dean (50%)		4.95x50%	2.48	
b. Students (50%)		5.00x50%	2.50	
Total for Instruction	75%		4.98	3.74
2. Research				
a. Client/Dir. For Research (50%)				
b, Dept. Head/Center Director (50%)				
Total for Research	7%		5.00	0.35
3. Extension	Access to the second se			
a. Client/Dir for Extension (50%)				
b. Dept. Head/Center Director (50%)				
Total for Extension	8%		5.00	0,40
4. Administration	10%		4.83	0.48
5. Production				
TOTAL	100%			4.97

FOLIVAL	<b>ENT NUMER</b>	ICAI PATI	NC.

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Prepared by:

Reviewed by:

NILDAT. AMESTOSO

Name of Faculty

Recommending Approval:

ANALITA A. SALABAO

Dean/Director

Approved:

BEATRIZ/S. BELONIAS

Vice President

4.97

0

4.97

Outstanding

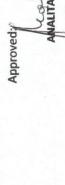
ANALITA A. SALABAO

Head, DBM

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, NILDA T. AMESTOSO, Associate Professor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in acordance with the indicated measures for the period January - June 2019

Whithat. AMESTOSO



Approved:

Ratee					Head, DBM	Σ				
		Tasked	-	Percentage o	Actual			Rating		Remarks
MFOS/PAPS	Success Indicators	Assigned	larger	ual Accomp	Ment	ō	E2	Т3	A4	
Advanced Education Services	1. Graduate Degree Program Management Services				NO N					
	PI1: Number of graduate degree specializations offered and monitored									
	PI2: Total FTE monitored	Teaching	7	168%	11.75	2	2	2	5.00	
	PI3: Percentage increase in number of graduate students enrolled									
	PI4: Percentage increase in the number of students who graduated within prescribed period									
Higher Education Services	Full Time Equivalent (FTE)				1					
	Vacation/Sick Leave	Teaching	10	162%	16.15	2	5	2	5.00	
	Number of Graduates:									
	Baccalaureate									
	Number of IMs Dev/Rev & Utilized									
	Revised IM's within the last 3 years	Compiler	2	150%	က	5	5	2	2.00	
	Number of Student Research and Field Practice Advising									
	Approved case study manuscript	Adviser	1.	300%	က	2	2	5	5.00	
	Approved thesis outline/special problem/outline	Adviser	1	300%	3	5	5	Ŋ	5.00	
	Approved thesis manuscript	Adviser								
	Student Advising and Consult Services:									
	Number of student org advised	Adviser	1	200%	2	2	4	2	4.67	
	Student-related activities assisted	Adviser	3	200%	9	5	2	2	5.00	
	Student advised as academic adviser	Adviser	100	200%	200	5	2	5	5.00	

Control No. 174

	Academe/Industry Linkage established:				-			
	International					10		
	National							
	Local/Regional							
	Awards/Honors received by students/faculty:							
	Awards received by students							
	Number of awards received by faculty							
	Number of Professorial Chair awardee							
	Number of Scholarships availed							
Advanced education services								
	Number of Graduates within prescribed period:							
	Masters							
	Diploma					19		
	IMs Developed/Revised and Utilized							
	Revised IM's within the last 3 years	1	200%	2	5	5	5	5.0
	Number of Student Research Advising							4/18/
	Approved special problem manuscript	2	200%	4	5	5	5	5.
	Approved research outline							
73	Student Advising and Consult Services:							
	Number of student organizations advised							
	Number of student-related activities assisted	3	167%	5	5	5	5	5.
Research Services	Number of Outputs Published in CHED accredited journals/internationally indexed journals:							
	In Ref Interntl Journals							
	In Ref Nati Journals							r
	In Institutional Journals					7.6		
	International						197	
	Number of papers published in other							
	peer-reviewed publications							
	(proceedings, monographs, etc.)							
	Number of Outputs Presented in Regional/National/International Fora /Conferences:							

	In International	T	T	T		T			
	In National					T			
	In Regional	1				1			
	In Local					1			
	Percentage of Research Projects Conducted				100%	5	5	5	5.00
	and Completed on Schedule								
	Number of scientific fora coordinated/facilitated								
	Number of linkages forged:								
	International								
	National								1-4
	Regional								
Extn Services	Number of person-days trained	Trainor				-			
Extil Services	Number of person-days trained  Number of trainings conducted			-		+			
	Number of trainings conducted  Number of beneficiaries served:	Resource per	son	+		+-	-		
		B		-		-			
	Groups/ Institutions	Resource per				+			
	Individuals	Resource per	son	-		-			
	Awards recv (inter, natl, local):		-	-		-			
	Individual					-			
	Unit (Center, College, Department)					-	- 00		
	Technical/ Expert services	<u> </u>				-			
	Consultancy	Consultant				-			
	Commodity teams		1	100%	1	5	5	5	5.00
	RDE reviewer/ panelist	Resource							
	Resource person	person			The state of the s				
	Facilitator		3	200%	6	5	5	5	5,00
Seminars/symposium/		100000000000000000000000000000000000000							
conference attended	International								
	National		o 1	100%	1	5	5	5	5.00
	Local/Regional	Participant							
Admin Support						-			
Services	Number of adm. meetings attended	-	2	150%	3	4	5	5	4.67
	Number of execom meetings attended	-	+	23070		+	-	-	

	Number of UAC mtgs attended		1	200%	2	5	5	5	5.00	
	Membership in university committees		1	200%	2	5	5	5	5.00	
	Membership in College committees	Member	1	200%	2	5	5	4	4.67	
	Membership in the department committees	Member	2	150%	3	5	5	5	5.00	
	Prompt submission of required documents									
	Annual Report									
	Procurement Plan									
	Staff Development Plan									
	Number of Faculty Mentored									
	Number of department activities supervised		1	200%	2	5	4	5	4.67	
	Number of faculty members for study leave									
tal Over-all Rating									103.67	

Average Rating (Total overall rating divided by 4)	4.94
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	4.94
ADJECTIVIAL RATING	0

1 - Quality 2 - Efficiency 3 - Timeliness 4- Average

Comments & Recommendations
for Development Purpose:

Very effective in her research and extension Involment;
involvement; Needs to publish result.

ADJECTIVIAL RATING	0	
Evaluated & Rated by:	Recommending Approval:	Approved by:
ANALITA A. SALABAO	ANALITA A.SALABAO	BEATRIZ'S. BELONIAS
Dept/Unit Head	Dean	Vice President
Date:	Date	Date:

## PERFORMANCE MONITORING & COACHING JOURNAL

1st	Q
2 <sup>nd</sup>	A
3 <sup>rd</sup>	R
4th	E

Name of Office: Dept. of Business and Management

Head of Office: Analita A. Salabao

Number of Personnel: NILDA T. AMESTOSO

Activity		MECHANI	SM			
Monitoring	ALTERNATION OF THE PROPERTY OF	eting	Memo	Others (Pls.	Remarks	
	One-on-One	Group	MIGHIO	specify)		
Monitoring		Sharing information and advice on possible journals where articles for publication may be submitted		Following up the progress of extension project of DBM	Very productive discussion	
Coaching	How to negotiate for extension project funds				Effective and successful	

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

Noted by:

ANALITA A. SALABAO Immediate Supervisor

Dean CME

## **EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: Performance Rating: NILDA T. AMESTOSO January-June 2019

Aim: To write another 1 teaching guide for the Master of Management Program

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 2019

Target Date: June 2019

First Step:

To gather new textbooks to use as references for the teaching guide that will be written.

Result: Bound teaching guide	
Dound todorning guide	
Date:	Target Date:
Next Step:	
Apply ISBN for the completed	teaching guide.
Outcome:	
Classroom teaching is facilitate	ed

Final Step/Recommendation:

To continue attending retooling activities to upgrade competency to perform instruction, research and extension functions, to write teaching guide for every course taught.

Prepared by:

ANALITA A. SALABAC

Conforme:

NILDA T. AMESTOSO

Ratee

cc: ODA-HRD