

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Mr. Randy G. Omega

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.77	4.77 x 50% =	2.39
b. Students (50%)	4.00	4.00 x 50% =	2.00
Total for Instruction	100%		4.39
2. Research	-	-	-
3. Extension	-	-	-
4. Administration	-	-	-
5. Production	-	-	-
TOTAL	100%		4.39

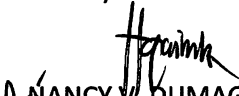
EQUIVALENT NUMERICAL RATING: 4.39
Add: Additional Points, if any: -
TOTAL NUMERICAL RATING: 4.39

ADJECTIVAL RATING: Very Satisfactory


Prepared by:


RANDY G. OMEGA
Name of Faculty


Reviewed by:


NANCY V. DUMAGUING
Department Head

Recommending Approval:


ANTONIO P. ABAMO
Dean

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

MINISTRY OF DEFENSE
GENERAL STAFF

1. The purpose of this document is to provide information on the current status of the military forces and the results of the operations conducted in the field.

2. The military forces are currently in a state of readiness and are capable of performing all the tasks assigned to them. The results of the operations conducted in the field are satisfactory and show that the military forces are capable of performing all the tasks assigned to them.

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11. The military forces are currently in a state of readiness and are capable of performing all the tasks assigned to them. The results of the operations conducted in the field are satisfactory and show that the military forces are capable of performing all the tasks assigned to them.

12. The military forces are currently in a state of readiness and are capable of performing all the tasks assigned to them. The results of the operations conducted in the field are satisfactory and show that the military forces are capable of performing all the tasks assigned to them.

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Randy G. Omega of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2018.

RANDY G. OMEGA

Ratee

Approved: *H. Dink* NANCY W. DUMAGUING

Head of Unit

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	No. of Course Outlines/syllabus revised							
	2 nd Sem 2018	NA						
	Summer 2018	NA						
	1 st Sem 2018	1	3	5	5	4	4.66	
	No. of IMs revised							
	2 nd Sem 2018	NA						
	Summer 2018	NA						
	1 st Sem 2018	2	8	5	5	4	4.66	
	No. of long/term exams conducted, checked and recorded							
	2 nd Sem 2018	NA						
	Summer 2018	NA						
	1 st Sem 2018	103	206	5	5	4	4.66	
	No. of quizzes administered, checked & recorded							
	2 nd Sem 2018	NA						
	Summer 2018	NA						
	1 st Sem 2018	103	309	5	5	4	4.66	

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	No. of student projects supervised & checked							
	2 nd Sem 2018	NA						
	Summer 2018	NA						
	1 st Sem 2018	103	309	5	5	5	5.00	
	No. of laboratory activities checked & recorded							
	2 nd Sem 2018	NA						
	Summer 2018	NA						
	1 st Sem 2018	103	515	5	5	4	4.66	
	No. of students grades computed							
	2 nd Sem 2018	NA						
	Summer 2018	NA						
	1 st Sem 2018	103	206	5	5	4	4.66	
	No. of course grade submitted							
	2 nd Sem 2018	NA						
	Summer 2018	NA						
	1 st Sem 2018	1	3	5	5	4	4.66	

[illegible]

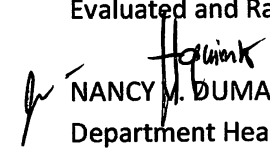
Average Rating		4.77
Additional Points		-
Approved Additional points (with copy of approval)		
FINAL RATING		4.77
ADJECTIVAL RATING		VS

Comments & Recommendations
For Development Purposes:

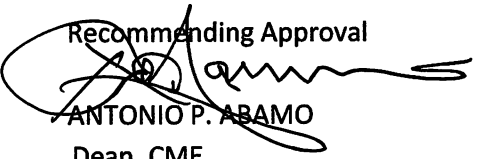
Delayed in submitting grades

Submit grades on time

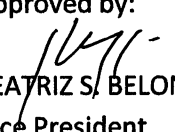
Evaluated and Rated By:


NANCY M. DUMAGUING
Department Head
Date: _____

Recommending Approval


ANTONIO P. ABAMO
Dean, CME
Date: _____

Approved by:


BEATRIZ S. BELONIAS
Vice President
Date: _____

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Mr. Randy G. Omega
Performance Rating:

Aim: To improve faculty's teaching performance

Proposed Intervention to improve Performance:

Date: January 2018

Target: June 2018

First Step

The faculty member should revise and improve his course syllabi incorporating the Outcome-Based Education Method.

Result:

Revised and improved course syllabi.

Date: July 2018

Target Date: December 2018

Next Step:

The faculty member should follow the Outcome-Based Method in his teaching strategy. At the same time attend relevant trainings, conferences and convention further improve his knowledge.

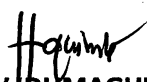
Outcomes:

1. Students actively participate in class discussion and students performance improved.
2. All or at least 85-90% of students pass the course.

Final Step/Recommendation:

Recommend faculty to have an industry immersion program to strengthen his competencies and qualification.

Prepared by:


NANCY V. DUMAGUING
Head, DCHM

Conforme:


RANDY G. OMEGA
Instructor III

CONFIDENTIAL - SECURITY INFORMATION

Subject: [Illegible]

Reference: [Illegible]

Source: [Illegible]

Page 1 of 1

Date: [Illegible]

By: [Illegible]

Summary: [Illegible]

Remarks: [Illegible]

Class: [Illegible]

Classification: [Illegible]

Page 1 of 1

Date: [Illegible]

By: [Illegible]

Summary: [Illegible]

Class: [Illegible]

Remarks: [Illegible]

Classification: [Illegible]

Summary: [Illegible]

Class: [Illegible]

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Date: [Illegible]

By: [Illegible]

PERFORMANCE COACHING AND MONITORING & JOURNAL

STUDENTS' COMMENT(S): RANDY G. OMEGA

<i>First Sem SY 2018-2019</i> 1. Don't be strict 2. Provide handouts 3. Should understand the students 4. 5.	<i>Second Sem SY 2018-2019</i> 1. 2. 3.
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Strategies	Brief Description of Strategy/Strategies Used	Frequency	Date(s) Conducted	Outcome(s) (Briefly describe any improvement, if any)
A. Coaching				
<input checked="" type="checkbox"/> a. Issuance of Memo	Memo: Reminders to submit grades on time	1	Aug. 2018	
<input type="checkbox"/> b. One-on-one/ Face-to-Face Coaching				
<input type="checkbox"/> c. Group Coaching				
<input type="checkbox"/> d. Others				
B. Monitoring				
<input checked="" type="checkbox"/> a. Actual Class Observation	Unscheduled actual class observation	1	Sept. 2018	
<input type="checkbox"/> b. Others (specify)				

(Note: Please use extra sheet if necessary)

Conducted By:


NANCY V. DUMAGUING
Immediate Supervisor

Verified By:


ANTONIO P. ABAMO
Next Higher Supervisor

MEMORANDUM FOR THE RECORD

On 10/10/1964, the following information was received from the [redacted] regarding the [redacted] of the [redacted] in the [redacted] area.

The [redacted] of the [redacted] in the [redacted] area was [redacted] on 10/10/1964.

The [redacted] of the [redacted] in the [redacted] area was [redacted] on 10/10/1964.

The [redacted] of the [redacted] in the [redacted] area was [redacted] on 10/10/1964.

The [redacted] of the [redacted] in the [redacted] area was [redacted] on 10/10/1964.

The [redacted] of the [redacted] in the [redacted] area was [redacted] on 10/10/1964.

The [redacted] of the [redacted] in the [redacted] area was [redacted] on 10/10/1964.

The [redacted] of the [redacted] in the [redacted] area was [redacted] on 10/10/1964.

The [redacted] of the [redacted] in the [redacted] area was [redacted] on 10/10/1964.

10/10/1964

10/10/1964

10/10/1964

10/10/1964



VISAYAS
STATE UNIVERSITY



**DEPARTMENT OF CONSUMER AND
HOSPITALITY MANAGEMENT**
College of Management and Economics,
Visayas State University
Visca, Baybay City, Leyte PHILIPPINES
Email: dchm@vsu.edu.ph
Website: www.vsu.edu.ph

Exhibit I

PERFORMANCE MONITORING FORM

July – December 2018

Name of Employee: Randy G. Omega***


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach undergraduate courses	HRTM 137 HRTM 198 HRTM 195 Hrtm 200.2 Hrtm 200.5	July 25, 2018	Dec. 14, 2018	Dec. 4, 2018	I	VS	
2	Provide advise to students specialization tourism on their case studies	2 case studies	July 25, 2018	Nov. 29, 2018	Nov. 23, 2018	I	VS	
3	Serve as member of DPC	Endorsed applicants for PT instructor (2)	July 25, 2018	December 14, 2018	Dec. 4, 2018	I	VS	
4	Provide advise to student organization	1 student organization advised	July 25, 2018	Dec. 14, 2018	Dec. 4, 2018	I	VS	
5	Serve as member of DCHM curriculum committee	7 committee membership/ 3 committee chairmanship	July 25, 2018	Dec. 14, 2018	Dec. 4, 2018	I	VS	

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

** On teacher's leave status (Dec. 15-31, 2018)

Prepared by:


NANCY V. DUMAGUING
Head, DCHM

VSU's Vision: A globally competitive university for science, technology, and environmental conservation.

VSU's Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.