

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS  
(July 2019)**

Name of Faculty: **Fatima T. Baliña**

Assoc. Professor I

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) 3	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head (50%)		$5.0 \times .5 = 2.5$	
b. Students (handled graduate and undergraduate subjects w/ undergraduate subjects rating 50%)		$4.7 \times .5 = 2.35$	
c. Advises			
Total for instruction	70%	4.85	3.4
2. Research			
a. Client/Dir. For Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	10%	4	0.4
3. Extension			
a. Client/Dir. For Extension (50%)			
b. Dept. Head/Center Director			
Total for Extension	15%	4.55	.69
4. Administration	5%	5.00	.25
5. Production			
TOTAL			<b>4.74</b>

EQUIVALENT NUMERICAL RATING: 4.74

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.74**ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

  
**FATIMA T. BALIÑA**  
Name of Faculty

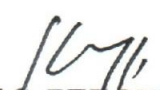
Reviewed by:

  
**HENRY Y. GOLTIANO**  
Department Head

Recommending Approval:


  
**VICTOR B. ASIO**  
CAFS, Dean

Approved:

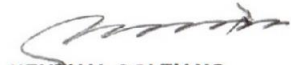
  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction

**"Exhibit B"**  
**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, FATIMA T. BALIÑA, of the Department of Agricultural Education and Extension, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1-31, 2019.

  
**FATIMA T. BALIÑA**  
Ratee

Approved:


  
**HENRY Y. GOLTIANO**  
Head, DAEEEx

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	PI 1. FTE: Number of students taught	As DAEE faculty taught the following graduate subjects:							
Higher Education Services	PI 1. FTE: Number of students taught	<b>June - July Summer Class SY: 2019-20</b> <ul style="list-style-type: none"> <li>DeEd 131 Lec</li> <li>DeEd 131 Lab</li> </ul>	$(10 \times 2/9) = 2.2$ $(10 \times 1/9) = 1.1$	$(12 \times 2/9) = 2.67$ $(12 \times 1/9) = 1.33$	4 4	5 5	5 5	4.7 4.7	
<b>Subtotal/Average FTE</b>			<b>3.3</b>	<b>4.0</b>	<b>3.4</b>				
	PI 2. Number of graduate students advised	<b>As Member of the GAC:</b> <ul style="list-style-type: none"> <li>MS</li> <li>MAgDev</li> </ul>							
	PI 3. Number of hours spent for student consultation	<ul style="list-style-type: none"> <li>As Academic Adviser</li> <li>As GAC chairman and member of graduate students</li> </ul>							
<b>Subtotal/Average FTE</b>									
Research Services	P1.1. Number of research projects conducted and/or completed on schedule	<ul style="list-style-type: none"> <li>Research project conducted as Study Leader</li> </ul>	1	1	4	4	4	4	"Assessing and Building the Capacities of Rice Farmer Associations assisted by Municipal Agriculture Office of Abuyog, Leyte: A Participatory Action Research"
<b>Subtotal/Average FTE</b>					<b>4</b>				
Extension Services	PI 1. Number of extension project conducted	<ul style="list-style-type: none"> <li>Extension project conducted as Component Leader</li> </ul>	1	1	5	4	4	4.3	Green The Home project
		<ul style="list-style-type: none"> <li>Extension Project conducted as Manual Reviewer</li> </ul>	1	1	5	5	4	4.66	Climate-Smart Farm Business school approach, YRRP
	PI 2. Number of beneficiaries	Beneficiaries served:							Golden Village

	served: groups & individuals	▪ Groups - <i>Riverside and Marcos Project Members</i>	1	2	5	5	4	4.7	<i>Riverside</i>
<b>Support Services</b>	PI 1. Number of minutes prepared	▪ As Dept. Secretary	1	2	5	5	5	5	
<b>Others</b>	PI 1. Number of instructional materials developed and revised	▪ Revise Course Outline							
Average Rating( Total Over-all rating divided by all the areas)					4.58				
Adjectival rating					Outstanding				


Average Rating (Total Over-all rating divided by all the areas)		4.58	Comments & Recommendations for Development Purpose: <i>she's a very proficient teacher</i>
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING		4.58	
ADJECTIVAL RATING		Outstanding	

Evaluated & Rated by:

  
**HENRY Y. GOLTIANO**  
Head, DAEEEx


Date: \_\_\_\_\_

Recommending Approval:

  
**VICTOR B. ASIO**  
Dean, CAFS

Date: \_\_\_\_\_

Approved by:

  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction

Date: \_\_\_\_\_

1 – quality, 2 – Efficiency, 3 – Timeliness, 4 – Average



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Fatima T. Baliña

Performance Rating: Outstanding

Aim: Send Prof. Baliña to an international training/conference either as a trainee or paper presenter

Proposed Interventions to Improve Performance: Attend relevant international training

Date: August 2021 Target Date: Within August-December 2021

First Step: Approved by the department's personnel committee, particularly on participatory monitoring & evaluation of extension programs/projects

Result: Prof. Baliña to look for relevant training or conference

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Date: January-June 2022 Target Date: Within January-June 2022

Next Step: Prof. Baliña to apply for participation to an international training/conference

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Outcome: Attended international training/presented paper in an international conference in 2022.

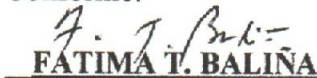
Final Step/Recommendation:

The department strongly recommends her for an international training/conference

Prepared by:

  
**HENRY Y. GOLTIANO**  
DAEE Head

Conforme:

  
**FATIMA T. BALIÑA**

Name of Ratee Faculty/Staff