SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ms. Emily T. Lagumbay

	Program Involvement	Percentage	Numerical Rating	Equivalent
	(1)	Weight of	(Rating x %)	Numerical
		Involvement		Rating
	(1)	(2)	(3)	(2x3)
1.	Instruction			
	a. Head/Dean (50%)		2.46	
	b. Students (50%)		2.50	
	TOTAL for Instruction	85%	4.96	4.21
2.	Research	0%	0	0
3.	Extension	0%	0	0
4.	Support to Students	10%	5.00	0.50
5.	Administration	5%	5.00	0.25
7	OTAL			4.96

EQUIVALENT NUMERICAL RATING:

4.96

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.96

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

GIIMBAY

Name of Faculty

Head, DMP

Approved by:

EDGARDO E. TULIN

3 President



Visayas State University

College of Arts and Sciences

DEPARTMENT OF MATHEMATICS AND PHYSICS

Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

1, EMILY T. LAGUMBAY, of the DEPARTMENT OF MATHEMATICS AND PHYSICS, Colleges of Arts and Sciénces commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 1, 2017 to December 31, 2017.

EMILY T. LAGUMBAY Instructor I Date: Jan. 19, 2018

CLIMACO B/EBPINA JR. Nead, DMP Date:

Rating Equivalents: 5 - Outstanding

4 - Very Satisfactory
3 - Satisfactory
2 - Fair

MFO No.	_	Success/ Performance	Program/	Tasks Assigned	Target	Actual		Rating	20	Remarks	
	MFO S/PAPS	indicators (PI)	Activities / Projects			Accomplishment as of Dec. 2017	Quality	Eficiency Timeliness	эветэvА		
MF01	Higher Education Services PI 1. Number of FTE	PI 1. Number of FTE	Instruction	Teaches: Math 101 (1 sec), Math 10a (1 sec), Pcal 001 (2 secs), Gmath 001 (1 sec) = (1st sem.	18	34.00	2	5 2		5.00 Teacher's leave	
		Preparation/ Revising/materials developed Encoding/ Printing								52	
		Revised syllabi	Instruction	Revised syllabi	1	4	2	5 4		4.67 Math 10a, Pcal 001, Gmath 001, Math 101	
		New Powerpoint lecture presentation (per course)		Prepares powerpoint	1	4	2	5 5		5.00 Math 10a, Pcal 001, Gmath 001, Math 101	

		PI 3. Additional outputs						_	_		
		Number of days attended									
		Seminar-Workshop outside									
		VSU						-			
		National	Instruction	Research Presentation	1	1	2	2	5	2.00	5.00 Challenges and
											Responses in K to
											12 Implementation
											for Mathematics
	Man,										Education. Entitled
										-	'A Note on a
									-	_	Analysis of
		20							_		Fibonacci
		¥									Polynomials" on
										,	July 26-28, 2017 at
										_	Guimaras State
										_	College, Mclain,
								-			Buenavista,
						Total points			16	19.67	
MFO 5	Support to Students	P.I Student advising and	Support to students	Mentor students/group in					_		
		consultation services		conducting research					_		
		Organization adviser	Support to students	Entertained students	1	1	5	5	5 5	5.00	
		PI.2 Number of hours spent	Support to students	Entertained students	20	120	5	_	_	5.00 r	regarding subject
		for student consultation							_		matters, grades
		P.3 Additional Outputs									
						Total points			10	10.00	
						The same of the sa					

MFO 6 General Rating					•								
Serio percent complaint from General services Entertains clients 0% 0% no complaint 5 5 5 5 5 5 5 5 5		MFO 6	General Admin. & Support Services (GASS)										
Comments & Recommendations Comments & Recommendations					General services	Entertains clients	%0	0% no complaint	_				arents
Total points In the comments of Recommendations Its (with the MEMBERT OX MINDOL, Ph.D. Chairman, PMT Date: Learing A.95 Comments & Recommendations For Development Purpose: for Development Purpose: Recommending Approval: Recommending Approval: Nice Pres. for Instruction Date: Date:				clients served			complaint			+	+	\neg	taff
re-all rating 4.95 State of the following parties of the commandation of the commanda								Total points		-	5.0	00	
re-all rating 4.95 Comments & Recommendations for Development Purpose: Calibrated by Calibrated by Ch.D. Chairman, PMT Calibrated by Chairman, PMT Calibrated by Ch.D. Chairman, PMT Date:			Total Over-all Rating							_	34	.67	
rer-all rating 4.95 Comments & Recommendations for Development Purpose: Calibrated by Chairman, PMT Date: Date: Date:			Average Rating								4	.95	
ts (with Calibrated by REMBERTO A. PATINDOL, Ph.D. Chairman, PMT Date: Comments & Recommendations for Development Purpose: Recommending Approval: REMBERTO A. PATINDOL, Ph.D. Vice Pres. for Instruction Date: Date:			Adjectival Rating							Н	H	0	
Tor Development Purpose: A 95 A 95	4	Average	Rating (Total Over-all rating	4.95		Comments & Recommendations							
Calibrated by: REMBERTO A. PATINDOL, Ph.D. Chairman, PMT Date: Date:	1.	1 11.00	divided by 4)			tor Development Purpose:							
Calibrated by: REMBERTO N. PATINDOL, Ph.D. Chairman, PMT Date: Date:	410	Additions	al Points:										
Calibrated by REMBERTO'S. PATINDOL, Ph.D. Chairman, PMT Date: Date: Date:	-1 4	Innroved	Additional points (with										
Recommending Approval: REMBERTO'A. PATINDOL, Ph.D. Chairman, PMT Date: Date: Date:	. 0	opy of at	pproval)										
Recommending Approval: REMBERTO A. PATINDOL, Ph.D. Chairman, PMT Date: Date:	ш	INAL RA	TING	4.95									
Recommending Approval: REMBERTO'N. PATINDOL, Ph.D. Chairman, PMT Date: Date:	A	ADJECTIV	AL RATING										
REMBERTO'A. PATINDOL, Ph.D. Chairman, PMT Date: Date:	~	Received	by:	Calibrated	(Recommending Ap	proval:		A	pprove	÷;0	(
Chairman, PMT Date: Date:	E	ERESITA	L. QUINANOLA	REMBERTO A. PA	TINDOL, Ph.D.	BEATRIZ S. BELONI	AS. Ph.D.		Ξ	SARG	7 2 2 2 3 3 3	ILIN. Ph.D.	
	<u> </u>	Planning (Officer	Chairman, PMT		Vice Pres. for Instru	ıction		4	esiden	+		
	1)				

VISAYAS STATE UNIVERSITY Visca, Baybay City, Leyte, 6521-A Teaching Performance Evaluation

Teacher: Lagumbay, Emily T. First Semester 2017 - 2018 No. of Raters: 17

Subj	ect: 4 - Math 10a - Fundamentals of N	Nathema	atics	Class	s Type: I	<u>ecture</u>	2-4M	W
	Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirementand grading system at the beginning of the semester				1	9	7	4.0
2	Always prepared and organized in class				1	5	11	5.0
3	Uses appropriate and updated instructional materials			1	1	б	9	5.0
4	Gives clear instructions/guidelines in accomplishing tasks			1	7	6	10	5.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	4	11	5.0
6	Makes classroom activities interesting and lively				6	7	4	4.0
7	Encourages students to ask questions and welcomes comments and suggestions				1	6	10	5.0
8	Has mastery of the subject matter					4	13	5.0
9	Available for student consultation even outside class time .				1	6	10	5.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	5	11	5.0
11	Gives relevant assignments, course requirements				1	7	9	5.0
12	Returns quizzes, exams, homework, assignments and exercises				2	6	9	5.0
13	Fair in giving grades			1		5	11	5.0
14	Wears clean and appropriate clothes/attire in class					2	15	5.0
15	Firm in implementing policies yet approachable and understanding				1	7	9	5.0
16	Commands respect of students				1	3	13	5.0
17	Exercises decency in speech and actions					5	12	5.0
	Median Rating		5.	0	<i></i>		Ou	tstandir
edia	n Rating (nearest whole number) Rat	ing Descrip	otion					
	4 Ver		ory					1

1. Other positive points of the teacher and his/her teaching	
1 Active	11.76%
2 Approachable	11.76%
3 Builds up the students confidence	5.88%
4 Confident	5.88%
5 Encourages students to ask questions	11.76%
6 Good teacher	29.41%
7 Mastery of the subject	17.65%
8 No comment	23.53%
9 Pleasing personality	11.76%
10 Returns exam papers	5.88%
11 Update students of their class standing	5.88%
2. Suggestions for teaching improvement	
1 Be approachable	5.88%
2 Make the subject interesting	5.88%
3 No comment	64.71%
4 Organize your presentation	5.88%
5 Slowdown in discussion	11.76%
6 Use more visual aids	5.88%
7 Write the examples on the board	5.88%

VISAYAS STATE UNIVERSITY Visca, Baybay City, Leyte, 6521-A Teaching Performance Evaluation

First Semester 2017 - 2018

Teaching Performance Evaluation

Teacher: Lagumbay, Emily T.

No. of Raters: 20

Subject:	1 - Math 101 - Elementary Calculus	Class Type: Lecture 4-5:30TTh

			1	2	3.	4	5	Manager 1
	Work Performance	NA	Poor	Below Satis- factory	Satis- factory	Very Satis- factory	Out- standing	Median
1	Explains course objectives, requirementand grading system at the beginning of the semester					5	15	5.0
2	Always prepared and organized in class					8	12	5.0
3	Uses appropriate and updated instructional materials				3	7	10	4.5
4	Gives clear instructions/guidelines in accomplishing tasks				/1	9	10	4.5
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	6	13	5.0
6	Makes classroom activities interesting and lively				2	8	10	4.5
7	Encourages students to ask questions and welcomes comments and suggestions					5	14	5.0
8	Has mastery of the subject matter					4	16	5.0
9	Available for student consultation even outside class time				1	6	13	5.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully					8	12	5.0
11	Gives relevant assignments, course requirements				1	9	10	4.5
12	Returns quizzes, exams, homework, assignments and exercises				2	8	10	4.5
13	Fair in giving grades				1	7	12	5.0
14	Wears clean and appropriate clothes/attire in class				1	6	13	5.0
15	Firm in implementing policies yet approachable and understanding					4	16	5.0
16	Commands respect of students					6	14	5.0
17	Exercises decency in speech and actions				1	4	15	5.0
	Median Rating		5.	0			Ou	tetanding
edia	1 Pool 2 Fair 3 Satis 4 Very							

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Lagumbay, Emily T.

1 - Math 101 - Elementary

Other positive points of the teacher and his/her teaching Effective teacher	5.00%
2 Good teacher	5.00%
3 Knowledgeable on the subject	5.00%
4 No comment	90.00%
2. Suggestions for teaching improvement	
1 Don't fail students	5.00%
2 Improve voice	5.00%
3 No comment	85.00%
4 Use microphone	5.00%
5 Use visual aide	5.00%

VISAYAS STATE UNIVERSITY Visca, Baybay City, Leyte, 6521-A

Teaching Performance Evaluation

Teacher: Lagumbay, Emily T.	First Semester 2017 - 2018	No. of Raters: 20

	ject: 1 - GMath 001 - General Mathem	Tatios		Clas	s Type: L	ecture	11-1	1111
	Work Performance	NA .	1 Poor	Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirementand grading system at the beginning of the semester				1	6	13	5.0
2	Always prepared and organized in class				1	6	13	5.0
3	Uses appropriate and updated instructional materials				1	7	12	5.0
4	Gives clear instructions/guidelines in accomplishing tasks			1	1	8	10	4.5
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	7	11	5.0
6	Makes classroom activities interesting and lively		1		6	8	4	4.0
7	Encourages students to ask questions and welcomes comments and suggestions				3	6	11	5.0
8	Has mastery of the subject matter				1	2	17	5.0
9	Available for student consultation even outside class time			1	2	5	12	5.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	2	17	5.0
11	Gives relevant assignments, course requirements				3	8	9	4.0
12	Returns quizzes, exams, homework, assignments and exercises				2	8	10	4.5
13	Fair in giving grades				3	6	11	5.0
14	Wears clean and appropriate clothes/attire in class					3	17	5.0
15	Firm in implementing policies yet approachable and understanding				2	7	11	5.0
16	Commands respect of students				2	6	12	5.0
17	Exercises decency in speech and actions				3	6	11	5.0
	Median Rating		5.0)			Out	standin
ediar	Poor 2 Fair 3 Satis		2-	•				

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1. Other positive points of the teacher and his/her teaching	
1 Confident	10.00%
2 Considerate	10.00%
3 Efficient	5.00%
4 Explains the lessons well	30.00%
5 Gives suggestions	5.00%
6 Good teacher	15.00%
7 Has a clear voice	5.00%
8 Knowledgeable on the subject	15.00%
9 Motivates the students	5.00%
10 No comment	25.00%
11 Relate w/ students	15.00%
12 Well-groomed	5.00%
13 Well-organized	10.00%
2. Suggestions for teaching improvement	
1 Give more class activities	5.00%
2 Give more examples	5.00%
3 No comment	60.00%
4 Slowdown in discussion	25.00%
5 Smile to students	5.00%