


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: **Ms. Emily T. Lagumbay**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.46	
b. Students (50%)		2.50	
TOTAL for Instruction	85%	4.96	4.21
2. Research	0%	0	0
3. Extension	0%	0	0
4. Support to Students	10%	5.00	0.50
5. Administration	5%	5.00	0.25
TOTAL			4.96

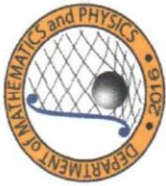
EQUIVALENT NUMERICAL RATING: 4.96
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.96

ADJECTIVAL RATING: Outstanding

Prepared by: 
EMILY T. LAGUMBAY
Name of Faculty

Reviewed by: 
CIMACO D. ESPINA JR.
Head, DMP

Approved by: 
EDGARDO E. TULIN
President



Visayas State University
College of Arts and Sciences
DEPARTMENT OF MATHEMATICS AND PHYSICS
Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, EMILY T. LAGUMBAY, of the DEPARTMENT OF MATHEMATICS AND PHYSICS, Colleges of Arts and Sciences commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 1, 2017 to December 31, 2017.

EMILY T. LAGUMBAY
Instructor I
Date: Jan. 17, 2018

CLIMATO B. ESPINA JR.
Head, DMP
Date: _____

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment as of Dec. 2017	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF01	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Math 101 (1 sec), Math 10a (1 sec), Pcal 001 (2 secs), Gmath 001 (1 sec) = (1st sem. 2017-2018)	18	34.00	5	5	5	5.00	Teacher's leave
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		<i>Revised syllabi</i>	Instruction	Revised syllabi	1	4	5	5	4	4.67	Math 10a, Pcal 001, Gmath 001, Math 101
		<i>New Powerpoint lecture presentation (per course)</i>		Prepares powerpoint	1	4	5	5	5	5.00	Math 10a, Pcal 001, Gmath 001, Math 101

[illegible]

Average Rating (Total Over-all rating divided by 4)	4.95
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.95
ADJECTIVAL RATING	

Comments & Recommendations
for Development Purpose:

Received by:

TERESITA L. QUINANOLA

Planning Officer

Date: _____

Calibrated by: _____

REMBERTO A. PATINDOL, Ph.D.

Chairman, PMT

Date:

Recommending Approval:

BEATRIZ S. BELONIAS, Ph.D.

Vice Pres. for Instruction

Date:

Approved:

EDGARDO E. TULIN, Ph.D.

President

Date:

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Lagumbay, Emily T.

First Semester 2017 - 2018

No. of Raters: 17

Subject: 4 - Math 10a - Fundamentals of Mathematics

Class Type: Lecture

2-4MW

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester				1	9	7	4.0
2 Always prepared and organized in class				1	5	11	5.0
3 Uses appropriate and updated instructional materials			1	1	6	9	5.0
4 Gives clear instructions/guidelines in accomplishing tasks			1		6	10	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	4	11	5.0
6 Makes classroom activities interesting and lively				6	7	4	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				1	6	10	5.0
8 Has mastery of the subject matter					4	13	5.0
9 Available for student consultation even outside class time				1	6	10	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	5	11	5.0
11 Gives relevant assignments, course requirements				1	7	9	5.0
12 Returns quizzes, exams, homework, assignments and exercises				2	6	9	5.0
13 Fair in giving grades			1		5	11	5.0
14 Wears clean and appropriate clothes/attire in class					2	15	5.0
15 Firm in implementing policies yet approachable and understanding				1	7	9	5.0
16 Commands respect of students				1	3	13	5.0
17 Exercises decency in speech and actions					5	12	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Active	11.76%
2 Approachable	11.76%
3 Builds up the students confidence	5.88%
4 Confident	5.88%
5 Encourages students to ask questions	11.76%
6 Good teacher	29.41%
7 Mastery of the subject	17.65%
8 No comment	23.53%
9 Pleasing personality	11.76%
10 Returns exam papers	5.88%
11 Update students of their class standing	5.88%
2. Suggestions for teaching improvement	
1 Be approachable	5.88%
2 Make the subject interesting	5.88%
3 No comment	64.71%
4 Organize your presentation	5.88%
5 Slowdown in discussion	11.76%
6 Use more visual aids	5.88%
7 Write the examples on the board	5.88%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Lagumbay, Emily T.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 1 - Math 101 - Elementary Calculus

Class Type: Lecture

4-5:30TTh

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester					5	15	5.0
2 Always prepared and organized in class					8	12	5.0
3 Uses appropriate and updated instructional materials				3	7	10	4.5
4 Gives clear instructions/guidelines in accomplishing tasks				1	9	10	4.5
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	6	13	5.0
6 Makes classroom activities interesting and lively				2	8	10	4.5
7 Encourages students to ask questions and welcomes comments and suggestions					5	14	5.0
8 Has mastery of the subject matter					4	16	5.0
9 Available for student consultation even outside class time				1	6	13	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					8	12	5.0
11 Gives relevant assignments, course requirements				1	9	10	4.5
12 Returns quizzes, exams, homework, assignments and exercises				2	8	10	4.5
13 Fair in giving grades				1	7	12	5.0
14 Wears clean and appropriate clothes/attire in class				1	6	13	5.0
15 Firm in implementing policies yet approachable and understanding					4	16	5.0
16 Commands respect of students					6	14	5.0
17 Exercises decency in speech and actions				1	4	15	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching

1 Effective teacher	5.00%
2 Good teacher	5.00%
3 Knowledgeable on the subject	5.00%
4 No comment	90.00%

2. Suggestions for teaching improvement

1 Don't fail students	5.00%
2 Improve voice	5.00%
3 No comment	85.00%
4 Use microphone	5.00%
5 Use visual aide	5.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Lagumbay, Emily T.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 1 - GMath 001 - General Mathematics

Class Type: Lecture

11-1TTh

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester				1	6	13	5.0
2 Always prepared and organized in class				1	6	13	5.0
3 Uses appropriate and updated instructional materials				1	7	12	5.0
4 Gives clear instructions/guidelines in accomplishing tasks			1	1	8	10	4.5
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	7	11	5.0
6 Makes classroom activities interesting and lively		1		6	8	4	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				3	6	11	5.0
8 Has mastery of the subject matter				1	2	17	5.0
9 Available for student consultation even outside class time			1	2	5	12	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	2	17	5.0
11 Gives relevant assignments, course requirements				3	8	9	4.0
12 Returns quizzes, exams, homework, assignments and exercises				2	8	10	4.5
13 Fair in giving grades				3	6	11	5.0
14 Wears clean and appropriate clothes/attire in class					3	17	5.0
15 Firm in implementing policies yet approachable and understanding				2	7	11	5.0
16 Commands respect of students				2	6	12	5.0
17 Exercises decency in speech and actions				3	6	11	5.0
Median Rating		5.0					
		Outstanding					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching

1 Confident	10.00%
2 Considerate	10.00%
3 Efficient	5.00%
4 Explains the lessons well	30.00%
5 Gives suggestions	5.00%
6 Good teacher	15.00%
7 Has a clear voice	5.00%
8 Knowledgeable on the subject	15.00%
9 Motivates the students	5.00%
10 No comment	25.00%
11 Relate w/ students	15.00%
12 Well-groomed	5.00%
13 Well-organized	10.00%

2. Suggestions for teaching improvement

1 Give more class activities	5.00%
2 Give more examples	5.00%
3 No comment	60.00%
4 Slowdown in discussion	25.00%
5 Smile to students	5.00%