

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **FRANCISCO G. GABUNADA, JR.**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$4.67 \times 50\% = 2.33$	
b. Students (50%)		$5 \times 50\% = 2.50$	
TOTAL for Instruction	40%	4.83	1.93
2. Research	30%	4.67	1.40
3. Extension	15%	4.33	.65
4. Administration	10%	4.88	.49
5. Production	5%	5	.25
TOTAL			4.72

EQUIVALENT NUMERICAL RATING:

4.72

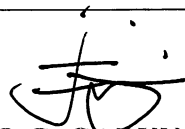
Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

**Outstanding**

Prepared by:



**FRANCISCO G. GABUNADA, JR.**  
Name of Faculty

Reviewed by:

**ROMMEL B. ARMECIN**  
Director, Eco-FARMI

Approved:



**EDGARDO E. TULIN**  
President

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FRANCISCO G. GABUNADA, JR.**, of the Office of the President commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July – December 2018.

**FRANCISCO G. GABUNADA, JR.**

Ratee

Approved:

  
**EDGARDO E. TULIN**  
Head of Unit

MFO & PAPs	OP MFO	Success Indicators	Tasks Assigned	Target for July – December 2018	Actual Accomplishment	Rating				Remarks
						Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
MFO 2: Higher Education Services		• FTE	• Teach AnSci 22	2 lab classes	2 lab classes	5	5	4	4.67	
MFO 3: Research Services		• Amount/value of research funds/resources externally generated	• Research fund generation	P0.05M	P0.05M	5	5	4	4.67	
MFO 4: Extension Services		• Number of extension manual topics contributed to	• Formulation of training manual	3	3	5	4	4	4.33	
Production Services		• Number of income generating projects monitored, reviewed and evaluated on scheduled	• Member of the IGP –BOM & Manager	1	1	5	5	5	5	
MFO6: General Adm. Support Services	OP MFO 1	• Zero Complaint administrative services from clients	• Customer friendly assistance of walk-in office clients	Zero complaint	Zero complaint	5	5	5	5	
	OP MFO 2	• Number of MOU/MOAs facilitated for establishment of linkages	• Reviews MOU/MOA for President’s signature	150	200	5	5	5	5	
		• 100% of meetings and travels convened/ presided/facilitated/ photo- documented	• Convene, preside, facilitate meetings and travels	100%	100%	5	5	4	4.67	
		• 100% of committee assignments complied	• Do assigned tasks for committees	100%	98%	5	5	4	4.67	
		• Number of events organized/coordinated	• Organize, coordinates and closely monitors events	30	30	5	4	5	4.67	
		• Number of Memoranda/Special Orders issued/Certifications	• Review drafts of memo/special orders and certifications	350	310	5	5	5	5	
		• Number of offices under OP and special projects supervised	• Supervise offices and projects under OP	7	7	5	5	5	5	
		• Number of speaking engagements delivered in behalf of the President	• Deliver messages in behalf of the President	2	2	5	5	5	5	
Total Overall Rating										

Average Rating (Total Over-all rating divided by )

Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		

Comments & Recommendations for  
Development Purpose:

*Need training/learning experiences in supervision of  
offices and reviewing of documents.*

Evaluated and Rated by:

✓ EDGARDO E. TULIN

President

Date: \_\_\_\_\_

Approved by:

✓ 

EDGARDO E. TULIN

President

Date: \_\_\_\_\_

1 – Quality ; 2 – Efficiency; 3 – Timeliness; 4 – Average