

**Exhibit K****SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **MARICEL V. LIM**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.80	
b. Students		3.88	
TOTAL for Instruction	40%	4.34	1.74
2. Research	30%	4.00	1.20
3. Extension	30%	4.00	1.20
4. Support Operations	0%	0.00	0.00
5. Administration	0%	0.00	0.00
TOTAL	100%		4.14

EQUIVALENT NUMERICAL RATING: 4.14



Add: Additional Points, if any: \_\_\_\_\_

TOTAL NUMERICAL RATING: 4.14

ADJECTIVAL RATING: **Very Satisfactory**

Prepared by:

Reviewed by:

  
**MARICEL V. LIM**  
Name of Faculty  
**MAGDALENE C. UNAJan**  
Department Head

Recommending Approval:

  
**JANNET C. BENCURE**  
College Dean


Approved by:


  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction


**"Exhibit B"**

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, MARICEL VILLALINO-LIM, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July – December, 2021.

  
**MARICEL VILLALINO-LIM**  
 Instructor III  
 Date: March 7, 2022

Approved:   
**MAGDALENE C. UNAJan**  
 Department Head  
 Date: March 10, 2022

  
**JANNET C. BENCURE**  
 College Dean  
 Date: March 11, 2022

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	4	4	5	5	4	4.67	CSCI22n (Lec and Lab), ITEC11
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	4	4	5	5	4	4.67	CSCI22n (Lec G097,G099,G109 and Lab G100, G103), ITEC11(G332)
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	1	1	5	5	4	4.67	Obeda, Remegio, Tumaob, Felix
		A12. Number of trainings attended related to instruction	Attends mandated trainings	1	1	5	5	4	4.67	Information and Computing Education Conference 2021

		<b>A13.</b> Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	4	5	4	4	4.33	CSI22n and ITEC11 Midterm Examination and Long Quiz
		<b>A14.</b> Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6	8	5	5	4	4.67	CSCI22n (4 quizzes) ITEC11 (4 quizzes)
		<b>A15.</b> Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	2	2	5	5	5	5.00	CSCI22n (Lab Activities 2)
	<b>PI 8:</b> Number of students advised: *	<b>A16.</b> Number of students advised:	Acts as academic adviser to BSCS students	10	11	5	5	5	5.00	Nierras, Kyle Notarte, Cristel Molon, Phoebe Lois Mobe, Austin Mosquera, Jess Victor Caintic, Marvin Bulawan, Brian Cagape, Gee Celine Cajes, Nina Balili, Mel John Roda, Jayson Obeda, Rmegio
		<b>A17.</b> Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	2	5	5	5	5.00	Libres, Philip Pacomios, Jerome Mejico, Hardey
		<b>A18.</b> Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	10	10	5	5	5	5.00	BSCS Advisees Thesis Advisees Class Students
	<b>PI 9:</b> Number of student organizations advised/ assisted *	<b>A19.</b> Number of Student organizations advised	Advises student organization recognized by USOO	1	1	5	5	5	5.00	VSU-BAG
		<b>A20.</b> Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	1	5	5	5	5.00	Computer Science Students Society (CS3)
	<b>PI 10:</b> Number of instructional materials developed *	<b>A 21 :</b> Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	2	2	5	5	5	5.00	CSCI22n and ITEC11



		On-line ready courseware	Prepares instructional module/laboratory guide/workbook or a combination thereof	2	2	5	5	5	5.00	CSCI22n and ITEC11
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	8	5	5	5	5.00	CSCI22n (5) and ITEC11 (3)
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	2	12	5	5	5	5.00	CSCI22n (5) and ITEC11(7)
		<b>A 23 :</b> Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor	1	1	5	4	4	4.33	CSCI22n
		<b>A 24 :</b> Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	2	5	4	4	4.33	CSCI22n and ITEC11
	<b>PI 11.</b> Additional outputs	<b>A 25.</b> Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		<b>A 26.</b> Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to							
<b>UMFO 3 . RESEARCH SERVICES</b>										

	<b>PI 1.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	<b>A27.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	<b>PI 2.</b> Number of research outputs completed within the year *	<b>A 28.</b> Number of research outputs completed within the year *	Conducts and completes research project within the year	1	1	4	4	4	4.00	Mobile-based Cacao Jackfruit P. palmivora disease recognizer
	<b>PI 3.</b> Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	<b>A 29.</b> Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								
	<b>PI 4.</b> Number of research outputs presented in regional/national/ int'l fora/conferences	<b>A 30.</b> Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific fora/conferences							
		<i>In int'l fora/conferences</i>								
		<i>In nat'l/regional fora/conferences</i>								
	<b>PI 5.</b> Percent of research proposals approved *	<b>A 31.</b> Percentage of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							
	<b>PI 6.</b> Additional outputs*	<b>A 32.</b> No. of research-related awards (research conducted by faculty or student w/ faculty)								
		<b>A 33.</b> Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							



		<b>A 34.</b> Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		<b>A 35.</b> Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
<b>UMFO 4. EXTENSION SERVICES</b>										
	<b>PI 1.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	<b>A 36.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	4	4	4	4.00	DepEd Baybay City Division Office
	<b>PI 2.</b> Number of trainees weighted by the length of training	<b>A 37.</b> Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
	<b>PI 3.</b> Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	<b>A 38.</b> Number of extension programs/projects implemented	Implements duly approved extension projects							
	<b>PI 4.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	<b>A 39.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	<b>PI 5.</b> Number of technical/expert services	<b>A 40.</b> Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	Research Mentoring	Research Mentor								
	Peer reviewers/Panelists	Peer reviewers/Panelists								

Resource Persons	Resource Persons		1	1	4	4	4	4.00	VSUEE Training Workshop
Convenor/Organizer	Convenor/Organizer								
Consultancy	Consultant								
Evaluator	Evaluator								
PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *								
	A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
<b>UMFO 5. SUPPORT TO OPERATIONS</b>									
<b>UMFO 6. General Admin. &amp; Support Services (GASS)</b>									
Total Over-all Rating								98.33	
Average Rating								4.68	
Adjectival Rating									

Average Rating	4.68
Additional Points:	
Punctuality	
Approved Additional	
FINAL RATING	4.68
ADJECTIVAL RATING	Outstanding

◎ She has to improve her skills in developing online courses for her subjects.  
 ◎ She should pursue PhD Computer Science studies asap.

Evaluated & Rated by:

**MAGDALENE C UNA JAN**

Department Head

Date: March 10, 2022

Recommending Approval

**JANNET C. BENCURE**

Dean, CET

Date: March 11, 2022

Approved by:

**BEATRIZ S. BELONIAS**

Vice President Academic Affairs

Date:

Exhibit I


# PERFORMANCE MONITORING FORM

Name of Employee: **MARICEL V. LIM**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	July 2021	December 30, 2021	December 2021	Impressive	Outstanding	Very considerate with the students.
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	July 2021	December 30, 2021	July 2021 – December 2021	Impressive.	Outstanding	Needs to participate more during meetings.
3	Performs other functions	Very Satisfactory	July 2021	December 30, 2021	July 2021 – December 2021	Impressive.	Very satisfactory	Needs to improve tasks assigned.

\* Either very impressive, impressive, needs improvement, poor, very poor  
 \*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

  
**MAGDALENE C. UNA JAN**  
 Unit Head



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: MARICEL VILLALINO-LIM

Performance Rating: Very Satisfactory

Aim: Encourage her to make research and extension proposal

Proposed Interventions to Improve Performance:

Date: July 2021

Target Date: One year from date of intervention

First Step:

Send her to training/seminar/workshop for a related field for research and extension.

Result:

Attendance in research and extension related trainings/seminars/workshops fora. This will  
Expose her to these engagements and will motivate her to do research and be involved in  
Research, Development, Extension and Innovation (RDEI) projects.

Date: Throughout the school year Target Date: End of the SY 2021-2022

Next Step:


Advise her to draft research proposal or extension project proposal.

Outcome: RDEI project proposal

Final Step/Recommendation:

Instruct her to submit the RDEI proposal to OVREI for approval and possible funding.

Prepared by:

  
MAGDALENE C. UNAJOAN  
Unit Head

Conforme:

  
MARICEL VILLALINO-LIM  
Name of Ratee Faculty/Staff