

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **TORING, PRINCE JAPRED**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
<b>1. Instruction</b>			
a. Head/Dean (50%)		4.5 (.50) = 2.25	
b. Students (50%)		4.0 (.50) = 2.00	
<i>Total</i>	<i>100%</i>	<i>4.25</i>	<i>4.25</i>
<b>2. Research</b>			
<i>Total</i>	<i>0%</i>		
<b>3. Extension</b>			
<i>Total</i>	<i>0%</i>		

EQUIVALENT NUMERICAL RATING: **4.25**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.25**

ADJECTIVAL RATING: **Very Satisfactory**

Prepared by:

  
**PRINCE JAPRED TORING**  
Name of Faculty


Reviewed by:

  
**MICHELLE C. TOLIBAS**  
Department Head

Recommending Approval:

  
**MICHELLE C. TOLIBAS**  
Dean

Approved:

  
**BEATRIZ S. BELONIAS**  
Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **PRINCE JAPRED P. TORING**, a faculty member of the **COLLEGE OF NURSING** commit to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **January to June 2023**.

**PRINCE JAPRED P. TORING**

Instructor I

Date: *October 21, 2023*

Approved:

**MICHELLE C. TOLIBAS**

College Dean

Date: *October 21, 2023*

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	5	23.345	4.5	4.5	4.5	4.50	NuCM 116, NuCM 116r
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	4	4	4.5	4.5	4.5	4.50	NuCM 116, NuCM 116r
		A12. Number of trainings attended related to instructions	Attendance to seminars, trainings and conferences	1	2	4.5	4.5	4.5	4.50	Mandatory Orientation and Re-orientation of Academic Advisers & Department Enrollment Focal Person
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	1	2	4.5	4.5	4.5	4.50	NuCM 116, NuCM 116r
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	10	12	4.5	4.5	4.5	4.50	NuCM 116, NuCM 116r



		<b>A18.</b> Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	20	54	4.5	4.5	4.5	4.50	NuCM 116, NuCM 116r
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	25	25	4.5	4.5	4.5	4.50	NuCM 116, NuCM 116r
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	15	15	4.5	4.5	4.5	4.50	NuCM 116, NuCM 116r
	Total					4.5	4.5	4.5	4.50	
<b>UMFO 3 . RESEARCH SERVICES</b>										
	<b>PI 1.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	<b>A27.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	<b>PI 2.</b> Number of research outputs completed within the year *	<b>A28.</b> Number of research outputs completed within the year *	Conducts and completes research project within the year							
	<b>PI 3.</b> Percentage of research outputs published in internationally-referred or CHED recognized journal within the year *	<b>A29.</b> Percentage of research outputs published in internationally-referred or CHED recognized journal within the year *	Writes publishable materials out of research outputs and submits for publication							
	<b>PI 5.</b> Percent of research proposal approved *	<b>A31.</b> Percentage of research proposals prepared, submitted and approved *	Prepares research proposals, submits and follows up its approval for immediate implementation							
	<b>PI 6.</b> Additional outputs *	<b>A32.</b> No. of research-related awards (research conducted by faculty or student w/ faculty) *								
	<b>PI 6.</b> Additional outputs *	<b>A35.</b> Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
	Total									
<b>UMFO 4. EXTENSION SERVICES</b>										

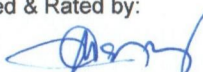
	<b>PI 5.</b> Number of technical/expert services	<b>A 37.</b> Number of trainees weighted by the length of training	Provides the technical and expert services requested by beneficiaries						
	Peer reviewers/ Panelist	<b>A 38.</b> Number of extension programs/projects implemented							
	Total								

PROGRAM	Percentage Weight	Numerical Rating		Equivalent Numerical Rating
Instruction (Supervisor)	50% of 100%	4.50	2.25	2.25
Instruction (Students)	50% of 100%	4.00	2.00	2.00
Instruction (Total)	100%		4.25	
Research	0%			
Extension	0%			
Administration & Support to Operations	0%			
Additional Points:				
Punctuality				
Approved Additional points (with copy of approval)				
FINAL RATING			Very Satisfactory	4.25
ADJECTIVAL RATING			Very Satisfactory (VS)	

Comments & Recommendations for Development Purpose:

*Good job!*

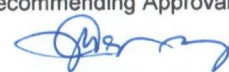
Evaluated & Rated by:

  
MICHELLE C. TOLIBAS

Department Head

Date: *October 27, 2023*

Recommending Approval

  
MICHELLE C. TOLIBAS

Dean, College of Nursing

Date: *October 23, 2023*

Approved by:

  
BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: *November 27, 2023*



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: TORING, PRINCE JAPRED P.

Performance Rating: 4.25

The Performance Rating showed that the concerned faculty obtained a Very Satisfactory Performance in Instruction aspect.

The abovementioned faculty is a member of the Research Committee, CON Gazette Committee, events committee, and the Clinical Coordinator.

**Aim(s):** 1. To generate either extension or research proposal

Date: February 2023

Target Date: 2<sup>nd</sup> to 4<sup>th</sup> quarters of 2023

2. To attend workshops/seminars for professional advancement and development.

Date: February 2023

Target date: 2<sup>nd</sup> to 4<sup>th</sup> quarters of 2023

3. To finish Master's degree.

Date: August 2023

Target date: August 2026

### Proposed Interventions to Improve Performance:

#### First Step:

- Encouraged to develop either research or extension proposal
- Encouraged to attend workshops for professional growth

#### Results:

- Still to work on research and extension proposal.
- Participated in trainings and seminars conducted within the University.

#### Next Step:

- Follow-up the drafting of research and/or extension proposals

#### Final Step/Recommendation:

- Encouraged to engage in conducting ongoing extension programs led by other faculty members.

Prepared by:



**MICHELLE C. TOLIBAS**

Dean

Conforme:



**PRINCE JAPRED TORING**  
Faculty