

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ULYSSES A. CAGASAN (Associate Professor IV)

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean	35.00	4.90	1.72
b. Students	35.00	4.00	1.40
Total for Instruction	70.00		3.12
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research	15.00	4.90	0.74
3. Extension			
a. Client/Dir. for Extension			
b. Dept. Head/Center Director			
Total for Extension	7.50	5.00	0.38
4. Administration	-	-	
5. Production	7.50	5.00	0.38
TOTAL	100		4.60

EQUIVALENT NUMERICAL RATING: 4.60

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.60

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

Reviewed by:

ULYSSES A. CAGASAN
Name of Faculty

BERTA C. RATILLA
Department Head

Recommending Approval:

VICTOR B. ASIO, Ph.D.
Dean, College of Agriculture and Food Science

Approved by:

BEATRIZ S. DELONIAS
Vice President, Instruction

STATEMENT OF INDIVIDUAL RATING OF FACULTY MEMBERS
WITH QUALITATIVE FUNCTIONS

Name of Faculty Member: **ULYSSES A. CABASAN (Associate Professor IV)**

Program Involvement	(1)	Percentage Weight of Involvement	(2)	Quantitative Rating (Rating x 2)	(3)	Equivalent Numerical Rating	(4)
1. Instruction							
a. Head/Dean			25.00		4.00		1.00
b. Students			25.00		4.00		1.00
Total for Instruction			50.00				2.00
2. Research							
a. Client/Dir. for Research							
b. Dept. Head/Coordinator			15.00		4.00		0.75
Total for Research			15.00				0.75
3. Extension							
a. Client/Dir. for Extension							
b. Dept. Head/Coordinator			7.50		3.00		0.38
Total for Extension			7.50				0.38
4. Administration							
a. Production			7.50		3.00		0.38
TOTAL			100				4.00

EQUIVALENT NUMERICAL RATING: 4.00
Add. Additional Points If any: 0.00
TOTAL NUMERICAL RATING: 4.00

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by: **ULYSSES A. CABASAN**
Reviewed by: **BERNARD C. BAYILLA**

Recommending Approval:

NICOLAS A. AGUIRRE
Dean, College of Agriculture and Food Sciences

Approved by:

BEATRIZ S. BAYILLA
Vice President, Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

ULYSSES A. CAGASAN
Associate Professor IV
Date: _____

BERTA C. RATILLA
Head, Dept. of Agronomy
Date: _____

MFO No.	MFO Description	Success Indicator (SI)	%	Task Assigned	Target	Actual Accomplishment	Rating				Remark	
							Quality	Efficiency	Timeliness	Average		
UMFO 1. Advanced Education Services											20%	
OVPI MFO 1. Graduate Degree Program Management Services												
1.5 - 2.0 = 4.8	PI 2: Total FTE monitored	1.00%	Total FTE	2	3	5	5	5	5.00			
	PI 3: Percentage increase in number of graduate students enrolled	1.00%	Monitored graduate students enrolled in the university	2	3	5	5	5	5.00			
	PI 4: Percentage increase in number of students who graduated within prescribed period	1.00%	Recommended graduate students for graduation	2	3	5	5	5	5.00			
OVPI MFO 2. Graduate Student Management Services												
	PI 1: Number of graduate students awarded with scholarship/ assistantship		Monitored graduate students awarded with scholarship/assistantship	2	2	5	5	5	5.00			
UMFO 2. Higher Education Services												
OVPI MFO 1. Curriculum Program Management Services												
	PI 1: Total FTE monitored		Total FTE	18	23.45	5	5	5	5.00			
	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period		Evaluated credentials of graduating students with latin honors with the Honors and Awards Committee	3	3	5	5	5	5.00			
OVPI MFO 2. Student Management Services												
UMFO 3. Research Services												

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **ASSOCIATE PROFESSOR IV** of the Department of Agronomy, commit to deliver and agree to be rated on the following targets in accordance with the indicated measures for the period January to June 2016.

ASSOCIATE PROFESSOR IV
 Date: _____

REVIEWER
 Head, Dept. of Agronomy
 Date: _____

MFO No.	MFO Description	Success Indicator (SI)	%	Task Assigned	MFO	Learning Objectives	Assessment	Weight	Score	Remarks
UNIT 1: Agronomy Education Services										
UNIT 1.1: Agronomy Education Services										
1.1.1	Students enrolled in Agronomy	1.1.1.1: Total FTE monitored	100%	1.1.1.1: Total FTE monitored	1	3	3	3	3	3.00
1.1.2	Students enrolled in Agronomy	1.1.2.1: Percentage increase in number of graduates	100%	1.1.2.1: Percentage increase in number of graduates	2	3	3	3	3	3.00
1.1.3	Students enrolled in Agronomy	1.1.3.1: Percentage increase in number of graduates who are employed	100%	1.1.3.1: Percentage increase in number of graduates who are employed	3	3	3	3	3	3.00
UNIT 1.2: Agronomy Extension Services										
1.2.1	Students enrolled in Agronomy	1.2.1.1: Number of students who are employed	100%	1.2.1.1: Number of students who are employed	4	3	3	3	3	3.00
1.2.2	Students enrolled in Agronomy	1.2.2.1: Percentage increase in number of graduates who are employed	100%	1.2.2.1: Percentage increase in number of graduates who are employed	5	3	3	3	3	3.00
UNIT 1.3: Agronomy Management Services										
1.3.1	Students enrolled in Agronomy	1.3.1.1: Total FTE monitored	100%	1.3.1.1: Total FTE monitored	6	3	3	3	3	3.00
1.3.2	Students enrolled in Agronomy	1.3.2.1: Percentage increase in number of graduates	100%	1.3.2.1: Percentage increase in number of graduates	7	3	3	3	3	3.00
1.3.3	Students enrolled in Agronomy	1.3.3.1: Percentage increase in number of graduates who are employed	100%	1.3.3.1: Percentage increase in number of graduates who are employed	8	3	3	3	3	3.00
UNIT 1.4: Agronomy Research Services										
1.4.1	Students enrolled in Agronomy	1.4.1.1: Total FTE monitored	100%	1.4.1.1: Total FTE monitored	9	3	3	3	3	3.00
1.4.2	Students enrolled in Agronomy	1.4.2.1: Percentage increase in number of graduates	100%	1.4.2.1: Percentage increase in number of graduates	10	3	3	3	3	3.00
1.4.3	Students enrolled in Agronomy	1.4.3.1: Percentage increase in number of graduates who are employed	100%	1.4.3.1: Percentage increase in number of graduates who are employed	11	3	3	3	3	3.00

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Total Over-all Rating									83.67	
Average Rating						4.89	4.95	4.95	4.93	
Adjectival Rating								OUTSTANDING		

Comments and Recommendations for Development Purpose:


Improve teaching strategies and you may attend scientific conferences, training + conferences

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average


Evaluated and Rated by:


BERTA C. RATILLA
Head, Dept. of Agronomy
Date: _____

Recommending Approval:


VICTOR B. ASIO, Ph.D.
Dean, College of Agriculture and Food Science
Date: _____

Approved by:


BEATRIZ S. BELONIAS
Vice President, Instruction
Date: _____

SECRET

Abstract

WATER RESOURCES

1965-1966

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SECRET

SECRET

THE UNIVERSITY OF CHICAGO

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NAME	DATE	TIME	LOCATION	REMARKS
John Doe	10/10/2023	10:00	Room 101	Arrived on time
Jane Smith	10/10/2023	10:05	Room 101	Arrived on time
Bob Johnson	10/10/2023	10:10	Room 101	Arrived on time
Alice Brown	10/10/2023	10:15	Room 101	Arrived on time
Charlie Davis	10/10/2023	10:20	Room 101	Arrived on time
Eve White	10/10/2023	10:25	Room 101	Arrived on time
Frank Green	10/10/2023	10:30	Room 101	Arrived on time
Grace Black	10/10/2023	10:35	Room 101	Arrived on time
Henry Gold	10/10/2023	10:40	Room 101	Arrived on time
Ivy Silver	10/10/2023	10:45	Room 101	Arrived on time
Jack Copper	10/10/2023	10:50	Room 101	Arrived on time
Karen Iron	10/10/2023	10:55	Room 101	Arrived on time
Leo Nickel	10/10/2023	11:00	Room 101	Arrived on time
Mia Zinc	10/10/2023	11:05	Room 101	Arrived on time
Noah Lead	10/10/2023	11:10	Room 101	Arrived on time
Olivia Tin	10/10/2023	11:15	Room 101	Arrived on time
Peter Platinum	10/10/2023	11:20	Room 101	Arrived on time
Quinn Silver	10/10/2023	11:25	Room 101	Arrived on time
Rachel Gold	10/10/2023	11:30	Room 101	Arrived on time
Sam Iron	10/10/2023	11:35	Room 101	Arrived on time
Tina Nickel	10/10/2023	11:40	Room 101	Arrived on time
Uma Zinc	10/10/2023	11:45	Room 101	Arrived on time
Victor Lead	10/10/2023	11:50	Room 101	Arrived on time
Wendy Tin	10/10/2023	11:55	Room 101	Arrived on time
Xavier Platinum	10/10/2023	12:00	Room 101	Arrived on time
Yara Silver	10/10/2023	12:05	Room 101	Arrived on time
Zoe Gold	10/10/2023	12:10	Room 101	Arrived on time

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: ULYSSES A. CAGASAN

Performance Rating: OUTSTANDING

Aim: Maintain the outstanding rating

Proposed Interventions to Improve Performance:

Date: April 2018

Target Date: July 2018

First Step:

To improve teaching strategies, and present paper in scientific conference

Result:

80% of courses handled got outstanding ratings; presented poster during a scientific conference

Date: August 3, 2018

Target Date: October 2018-June 2019

Next Step:

To attend trainings/publish scientific paper in refereed journal

Outcome: Has presented research results in scientific conference and published paper in a refereed journal

Final Step/Recommendation:

Prepared by:


BERTA C. RATILLA
Unit Head

UNITED STATES DEPARTMENT OF AGRICULTURE

Office of the Director, Office of the Secretary
Washington, D. C. 20250

For the Director, Office of the Secretary

Proposed Regulations to Implement the

Food and Nutrition Assistance Act of 1975

Section 101.101-1. Purpose and scope of the regulations.

Section 101.101-2. Definitions. The following definitions shall apply to the regulations:

Section 101.101-3. General provisions.

Section 101.101-4. Administration.

Section 101.101-5. Enforcement.

Section 101.101-6. Penalties.

Section 101.101-7. Miscellaneous.