## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

**ULYSSES A. CAGASAN (Associate Professor IV)** 

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean	35.00	4.90	1.72
b. Students	35.00	4.00	1.40
Total for Instruction	70.00		3.12
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research	15.00	4.90	0.74
3. Extension			
a. Client/Dir. for Extension			
b. Dept. Head/Center Director			
Total for Extension	7.50	5.00	0.38
4. Administration	-	-	
5. Production	7.50	5.00	0.38
TOTAL	100		4.60

_			 A III CA	AFDIOA	DAT	-0148
EU	UIV	AL	NUN	/IERICA	LKAI	ING.

4.60

Add: Additional Points, if any:

4.60

TOTAL NUMERICAL RATING:

**ADJECTIVAL RATING:** 

**OUTSTANDING** 

**Department Head** 

Prepared by:

Reviewed by:

ULYSSES A. CAGASAN

Name of Faculty

**Recommending Approval:** 

Dean, College of Agriculture and Food Science

Approved by:

BEATRIZ S. BELONIAS

Vice President, Instruction

# SAMEARY OF INDIVIDUAL SATINGS OF INCOME OF SAMEARING OF THE SUBCITIONS

Name of Faculty Memour:

ULVEREZ A. CAGASAN (Argustate Professor N)

Equivalent Numer cal Rethig	Humerical Rating (Rating x %)	Percentage Wzight of involvement	Program Involvement
(243)	(8)	(2)	$_{ m C}$
	and the state of t	The second secon	i institucion
57.1	20.5	00.38	a. Herd/Deen
()» l	69.9	00.88	U. Students
\$1.\$		79.00	Total for instruction
	The second secon		2. kasesioh
The second secon	adies combine gradularite de la mariamenta de sucreta de la composición de la composición de la composición de		s. Ölient/Dir. for Repearch
	and the second control of the second control	The state of the s	b. Dept Head/Canter Orestor
0.74	119.1	The same of the sa	fotal for Research
et production of the state of t	er sendt en black i 2005 er tryttamartifent op bagen inter skyle og et eller en en e	and the state of t	3. Extension
William Control of Madellar Control (1906) . O See Control of Control (Control of Control of Contro	Ser M. Silvery (S. P. Agrico I Schilledon C. Perryana, America Spiller and Alberthian		a. " Offent/Dir. for Extension
and the second section of the second second section is the second section of the second section of the second section is a second section of the second section sectio	<ul> <li>Ströfferscher Erger ist der der der der der der der der der der</li></ul>		d. Book Head/Certs Dapoton
88.0	UI.E	7.50	Total for Extension
in the selection of the selection is the selection on the selection of the	оптовория того стато под неродение по не		e. Administration
6.38	00 )	08.70	o. Productiva
30,4	<ul> <li>Frederick St. 1987 bill och St. St. Land St. St. St. St. St. St. St. St. St. St.</li></ul>		TOTAL

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATINGS

ADJECTIVAL RATING:

Ampered by:

ULYSSES A DAGASAN

Wame of Faculty

00.3

(i) £

9LOMATETUO

Section red by:

BERTA CÉRATELA Department Head

Accommending Approval:

VICTOREL ASICT PLOT.

Luan, College of Agriculture and Food Geinner.

Approved by:

GEATTIZE BIBLIOUSS Nes Prasident, Instruction

# Visayas State University College of Agriculture Food and Science

#### **DEPARTMENT OF AGRONOMY**

Visca, Baybay City, Leyte

### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, ULYSSES A. CAGASAN, Associate Professor IV of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.

ULYSSES A. CAGASAN
Associate Professor IV
Date:

BERTA C. RATILLA
Head, Dept. of Agronomy
Date:

					Actual Accomplishment			Rating		·	
MFO No.	MFO Description	Success Indicator (SI)		% Task Assigned			Quality	Efficiency	Timeliness Average		Remark
UMFO 1	. Advanced Education	n Services	20%								
	OVPI MFO 1. Gradu	ate Degree Program Management Services									
1.5 - 2.0	0 = 4.8	PI 2: Total FTE monitored	1.00%	Total FTE	2	3	5	5	5	5.00	
		PI 3: Percentage increase in number of graduate students enrolled		Monitored graduate students enrolled in the university	2	3	5	5	5	5.00	
		PI 4: Percentage increase in number of students who graduated within prescribed period	1.00%	Recommended graduate students for graduation	2	3	5	5	5	5.00	
	OVPI MFO 2. Gradu	ate Student Management Services									
		PI 1: Number of graduate students awarded with scholarship/ assistantship		Monitored graduate students awarded with scholarship/assistantship	2	2	5	5	5	5.00	
UMFO 2	. Higher Education	Services					\				
	OVPI MFO 1. Curric	ulum Program Management Services									
		PI 1: Total FTE monitored		Total FTE	18	23.45	5	5	5	5.00	
		PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period		Evaluated credentials of graduating students with latin honors with the Honors and Awards Committee	<b>\$</b> \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	/ 3	5	5	5	5.00	
	OVPI MFO 2. Stude	nt Management Services				,					
UMFO 3	. Research Services										

Visayas State University College of Agriculture Food and Science 至3007数30000 增位至安全的下程之中2位 Misca, Sayber Dity Levic

#### (COMPONED BY THE THE PROPERTY OF COMPONED TO THE PROPERTY OF T

I, ULYSELS A. CASASAM, Associate Professor Michael Begentment of Agranded to Astronomy and agree to be raised on the following targets in accordance with the indicated. measures for the penor January to June 2018.

> Madagao la reconsid Ausoplate Professor IV

Head, Deut. of Agronomy

and the second s			_ [ <del>9</del> }84	i					and an alternative state of		.1
zhousă	V:6 8dc		(0.00)	(1000)	Handa Barbas		Fask Assigned	**	Surcess Indicator (31)	MFO Des aprion	.95
and a company or agreement of the state of t	er - company commentered	a chinas com	.X	Carlot Annual Section (Carlot Carlotte)	Ten separanden insertation of	e a conferente de commente especialista de la conferencia del la conferencia del la conferencia del la conferencia de la conferencia del la con	e distriction and control to a region and control of the first of the control of the control of the control and control of the	805	80513982 18	rituarită întansilă	. 7 03403
The second control of	ent reference to a service of the constitution of the				manage o cope for comment was a constru	e konzek etako internetajo je ile e		iran kangga an dalah daribi kan	ार के हुए एक क्षेत्रकृतकार विद्यासनुद्धानार केल केल केल है	over in the party	
The control of the co	5.00	5.1		1 2	1 2	2	EIR'ssaT	(#NO,)	handleem ETP lean 117 19	The state of the s	1.5 - 2.5
in the communities of the Editional system and the Editional system and the communities and the communities and the communities and the communities are communities are communities and the communities are communities are communities and the communities are communities are communities are communities and the communities are communities are communities and the communities are communities ar	99.8	,	-	7 2			Monitored are the blud end in the beneficial.	F00.1	(21.9) Peoplemage lacescape in number of graduate	The state of the s	
Section 1. The section of the sectio	To the figure		<u>.</u>	f.,	1 1 1/ 1 5		(in the second		students emoiled	anganagaya mara ayan ing paman di Abard Nasa at antana a	an constituent in Marketing and Mark
	30.5	Î ĉ					Pecontrol of aduate students for preduction	្រែវិទី ស្រ	File: Pacentige increse in number of crudents win		
Andrea of a fair Camerican Security of the control of the Camerican Camerica	e Program opinaseaine program a serve	<b></b>	1		L		A CONTRACTOR OF THE CONTRACTOR		in adulared within president country	20 - 20 - 20 - 20 - 20 - 20 - 20 - 20 -	n
A construction of the supplementary of the second of the s			: 1		7				als Similani Rianagorush Sasvivas	and the same of the property of the same o	1,5 
	00.5	3 8	d	3	\$ 100 S	2	Monthered grade studieses american com	, (	The Manhard of granuate state and swanted with		
At indicates a decision with a second control of the second contro	na. 1922 i sa nazaranje spira i nasia i			in community server		te que la Materialia (mai el conquestro de per-	gi te inet a sa formati e a circular a final a	Ll	ecirolaskip/ecsissostskip	anilandi inigis	45 08756613
griphical section and the sect		and the contraction				Service Control of the Control of th	manufactive in the contraction of the contraction o		oden i og grave dikast s na så Seprines	and the state of t	to a a marketing of the con-
	5.60	3	1 2		1 68.88	81	lois: FTE		parationer 275 let ut 1 15 15 1	A CONTRACTOR OF THE CONTRACTOR	ner colonia i incluyer
	g i galaga ang magaman Na manananan ang magaman magaman N		1	1	A Commence of the commence of	e de la companya de La companya de la co	Evaluated createother of graduating students with	famous many and are	[7] 51: Fercantage hardeard in he marker of		
•	5.00	· 3				3	latin honors with the Honors and Acards		undergraduate studence who graduated within		
	7 7 7 7	•			<b>1</b>		Committee	i i	personal period		
Share the result was funcionally additionally account to a state of the same	agram anadamper a a uma abore estrepta ta a	amiliane maria		Aumorra	No record of the second of the	ng ang Tangang ang manggang ang Tanggang ang manggang ang manggan Tanggang ang manggang		<u> </u>	A Managaran Barthus	santo is literatura	(1
For many other and security of a contract of the second of		and and an article of	e service e constituire e	ar per a campigation	o toppower tangers of the case of the	, tan in a comment of the second and a second a second and a second and a second and a second and a second an	months and the management of the second control of the second cont	a melgan i i i i i melgan i melg		ยสายเลยี ยัน พระสมโต	

In refereed int'l journals			2	2	5	5	5	5.00			
In institutional journals			1	1	5	5	5	5.00			
PI 3. Number of research projects conducted and/or			1	1	4	А	5	4.33			
completed on schedule			<u>'</u>	<u>'</u>	*	*					
PI 4. Number of research proposals submitted			1	2	4	5	5	4.67			
PI 7. Amount of research money generated from			100,000	130,000	5	5	5	5.00			
institutional funding (Thousand PHP)			100,000	100,000							
UMFO 4. Extension Services			····	Y				<del>,</del>			
PI 1. Number of person-days trained weighted by			30	35	5	5	5	5.00			
length of training			<u> </u>		-						
PI 3. Number of beneficiaries served											
Individuals			30	35	5	5	5	5.00			
PI 5. Number of extension proposals submitted			<u> </u>	11	5	5	4	4.67			
UMFO 5. Support to Operations (STO)											
OVPI MFO 1. Faculty Development Services											
PI 1: Number of faculty pursuing advanced research		Recommended faculty for advanced study (as									
degree programs (PhD) facilitated, monitored and		Dept. APC member)	1	1	5	5	5	5.00			
assisted							<u> </u>	<u> </u>			
OVPI MFO 2. Faculty Recruitment/Hiring Services											
OVPI MFO 3. Faculty Evaluation Services											
OVPI MFO 4. Admission & Registration Services											
OVPI MFO 5. Guidance and Counselling & Support to Students Services											
OVPI MFO 6. Library Services											
OVPI MFO 7. Distance Education Services											
PI 2: Percentage increase in the number of extramural		Monitored number of extramural students enrolled									
students enrolled		(as Chairman of the Dept. Graduate admission	5	7	5	5	5	5.00			
		Comm.)					<u> </u>				
OVPI MFO 8. Program and Institutional Accreditation Services	·										
OVPI MFO 9. Development Broadcasting & Communication Services											
UMFO 6. General Administration and Support Services (GASS)											
OVPI MFO 1. Administrative and Facilitative Services											
PI 2: Number of university committees/		Attended college and university committess	2	3	5	5	5	5.00			
boards/council chaired & coordinated		meeting			, 	٦		3.00			
OVPI MFO 2. Frontline Services											
PI 2: Additional outputs		Manages Income Generating Projects of the Institution	1	1	5	5	5	5.00			
		Generated Amount of Income Generating Projects of the Institution	25,000.00	35,000.00	5	5	5	5.00			

ger dager e g

ente que para entrata por la como desperante entrata de la completa del completa de la completa de la completa del completa de la completa del la completa del la completa de la completa del la completa del la completa de la completa de la completa del la complet	093	( c	7	1 7		<u> </u>		Introcenad of Founds					
The second secon	5.00	Î	1	1 3	1	1	The state of the s	stephologicals (stephologicals)					
and the second s	ata a fa				Propose de ser de la como de la c	;	An exercise approximation of the second substitution of the second secon	PPLS: Number of secretch projects condusted and for					
	4.38		1	1	;			vorupleted on schodule					
and and the same of the same o	73.8	੍ਹਿੰ ਤੋ	3	į.	A	F	The state of the s	and a support of research proposits submitted					
	5.50	1	1 2	1 8	130,000	one has	The second secon	meri balivrensig yanom dinsaasii to muonii (15)					
	112,1.1,	<u>;</u> (-		1 1,2 1 1	i uuu,oor	1 500,000		(SER los readil) pathasi (scalulari)					
	a congress a sensing relationship to the congress of the other	i ga samana lami sina.				ng na anggan ang dipanggan	and the second s	Charles L. Bannalon Berniors					
	5 00	3	l ë		<u>}</u> 50	<u>as</u>		(2) T. Munber or presentacy trained weighted by					
graphic management of the proper professional transfer to the second state of the seco	gg - try room hay below and the same	ļ		Emilian original in		i 		length of training					
en en samme graggeramen en men en e	ery or american and a second			<u> </u>	Annual Company of the			문호, Normber of Demoficiones sorred					
and the second s	50.7	<u> </u>	<u> </u>		1 .50	<u>j 90</u>		y dividuals					
The second secon	53.¥ 	}	<u>C</u>	[ 3	<u> </u>	1		Ft.5. Number of extension proposate submitted					
t. Discussion appearance appearance and the territories of the second appearance and the second	an ay mapan arangan in Panana ay ita in			<b></b>	er anger a new grown morter state and here is	Trans or a symbological section of symbological	and the state of t	(6.13) at Page of the page of (6.13)					
a - Madeirana com i gyannos y - marena fireformationa firm for the firm of the mare compression in	e a upon il mediano il nasilie ne escere e e e e e e			·	reconspiring a restrict to the contract of the	1		a solvine Bishop (a February 1 a contract a					
	60.8	1	i a		An was the		Recommended faculty for advanced study (as Day). APC member)	Pt 1: Number of facility pursuing advanced research idegree prouvans (FhD) (acilitated, mondered and					
	uu.5	) 6 ]	1 6		1	:	tieunium Una Atpol	ana demindri, imeminal (all 1) cine ilind ambad					
hagina ann an a-a-a-a-a-a-a-a-a-a-a-a-a-a-a-	erform inhomotopy i i inhom er i final dell'il			i		g: Companyance control	Camanan la canación de academica con contrato pera overman de escala de entre de massaciones analidades de cam	Type 16-22. Faculty Resolutions Partices					
Company of the second s					managamaga samat et muligit, at esta a ci	egregaminas (a. 10 met 14 1 syrmanina ara).	Constants active company of the control of the cont	OVET WILL S. Facelia Victorial Berg 198					
and the second of the second o	our hage to communication of contribe	guarno empresario e	m.,		e designation of the second second		ena da proposition de la comparación d La comparación de la	1971 WTO 4. Admiceton S. Replandica Sarvica					
and the second payment of the second	per serial la propiet de la company de la co				recional teatre per contratt teatre per	No state and a fining of the second section to	a temperatura de la companya del la companya de la	2020 IAFO E. Guldavae and Cuana Bing & Aggura a Sindeals Services					
The second section of the second section is a second section of the sect	Agency of the traffic or the traffic traffic or	idele in a companya i e con ce co			radio (na partido de la composició de la c	State - resignation also related the amount of a dec	ne untroduce menuntraliste de contribuidade en manifestra de contribuidade en manifestra de manifestra de manifestra de contribuidade en manifestra de cont	OVER 1840 6. Library Searches					
and the second of the second o	and the strange plants of the		and the second		and the second s	aja jogija managama a na ja na managama na manga	COPPLETO V. Discont Education Services						
	ngan an ing pingga sanggagan ni palamban nangga	<del></del>	j	*		-	Mispace of extranucal students enrolled	P12: Percentage increase in the number of enhancer)					
	6.50	ë	1 3	8		l ü	(La Chairpian of the Dapi. Gravitate admission	audomo de sibuia					
	entral and an extension of the second	r 1					[Sound						
Anna disease Anna and	water Automorate district		er e		de de la company	owners with a common the second of the second		CPM MMC 2. Program and transmission American Services					
and participated and the same of the same and the same an	· · · · · · · · · · · · · · · · · · ·				in the second of the second	and the second s		1 - CVP: MFD 4: he velopment transfer after 5 Communication Services					
pages of spanning control of the spanning of t			****		ing and the second second second second	er over the state of the state		ji diki da Canara' sahilinda kining mini Bargari Candusa (GASB)					
Control March 160		4		on the better his	gydrady ar in mae'r cae a cae a c	tyle gales i a sammagas, canada),	AND	controls of the expensional and 1990 a					
	uc a	1 2	1 7	1 3			Tasafrimmos (riesevido bas epolitos bebdettA)	72.2: Humber of university connections.					
	The state of the s	<u></u>		1	İ	i Lamanana and a said and and and	gre'ssin}	beauthors & could be be be better by the beauthors by the					
The second secon	i Japan ili ina sara arawaning i			· · · · · · · · · · · · · · · · · · ·	gairenteen	,	and the second s	average and the Secretary and the second and the se					
	5.00		1 7		7		Manages Income Sequenting Engelde of the Estatement	[2] Crikddisaal outputs					
The second of th	lagenglasseriageth same are gett senettyres.			ļ		to the second	Institution   Camerated Amount of Income Generalize Projects	Company of the Compan					
1 2	90 E	8	Ĉ.	1 8	35,090,000	25,000,00	្ត្រី ទៀប មេ ប្រជាធិប្បាយ ប្រជាធិប្បាយ បន្ទាប់បាន មានបញ្ជាក់ បន្ទាប់បានស្វា រ ទៀប ម៉ែន ម៉ែន ម៉ែន ម៉ែន ម៉ែន ម៉ែន ម៉ែន ម៉ែន						
		ļ	-		Here we work you make the	To a second control of the second control of	The state of the s						

Total Over-all Rating						83.67	
Average Rating			4.89	4.95	4.95	4.93	
Adjectival Rating					OUT	STANDING	

<b>Comments and Recom</b>	mendations fo	r Development Purpose:					
Tayrone	Caching	strategies and yo	m ray átle	rk xcientific	conferences;	training +	conferences

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average

Evaluated and Ra	ited by:
------------------	----------

BERTA C. RATILLA

Head, Dept. of Agronomy

Date:

**Recommending Approval:** 

VICTOR B. ASIO, Ph.D. Dean, College of Agriculture and Food Science
Date: \_\_\_\_\_

Approved by:

BEATRIZ S. BELONIAS
Vice President, Instruction

Date: \_\_\_\_\_

	Secondada guida esta esta esta esta esta esta esta est	Approved by
	Secondisplaing Approvat	Approved tyr
ленден дегамен уулайдага меданалан одана суран шамда Анд устатата, од депуемву и дега предсемвана изгластива		The state of the s
		A A Section 1997
THE COURSE WAS THE PROPERTY OF		Semplified Straight S
an an animphasina nik tradicipasinangkan i <b>p. apat ikadan kan</b> a indipinanca Ankasinina an internanca in		VRAID : Sentiment of the second of the secon
		VRALD 1 gardistra 2 gardistra 3
		VilkuD 1. Care and a care a ca
7,809,48 B3,18		Viking Secritors 12 in 1

## Exhibit L

### EMPLOYEE DEVELOPMENT PLAN

Name of Employee: ULYSSES A. CAGASAN Performance Rating: OUTSTANDING
Aim: Maintain the outstanding rating
Proposed Interventions to Improve Performance:
Date: April 2018 Target Date:_July 2018 First Step:
To improve teaching strategies, and present paper in scientific conference
Result: 80% of courses handled got outstanding ratings; presented poster during a scientific conference
Date: August 3, 2018 Target Date: October 2018-June 2019
Next Step: To attend trainings/publish scientific paper in refereed journal
Outcome: Has presented research results in scientific conference and published paper in a refereed journal
Final Step/Recommendation:
Prepared by:  BERTA C. RATILLA  Unit Head

. Pakatizā

### 图表。1915年1916年,2日至16年,1915年1916年

Paulo of Egological did LYSSON & CASANA Pathonism & Return GUTS 1/1/1918G

างน้ำ จะ เล่าวัดและต่อมการที่ได้และและที่สำรับปร.

sangered of the first of earning and first page of the

CHIC Sign Los O Popular Control Sign Control C

1944400

r 8691 je rijgale 1995er

"Og 24 General Depth (West Light 2019)

Now Store

TO FIGURE DESCRIPTION OF THE SHEET WAS AND A STATE OF THE PROPERTY OF THE SHEET OF THE CONTRACT OF THE SHEET 
Oudden jas produku a ven a eraku u diemilika endiko endikranca pantikkad papa a Periodoka en en en

moisebut indig off at Risk.

g a steerings