

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **GAPASIN, CIEDELLE HONEY LOU D.**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5.0 (.50) = 2.5	
b. Students (50%)		5.0 (.50) = 2.5	
<i>Total</i>	70%	5.0 (.70)	3.50
2. Research			
a. Department head (100%)		4. (1) = 4.0	
<i>Total</i>	10%	4.0 (.10)	0.40
3. Extension			
a. Department head (100%)		5.0 (1) = 5.0	
<i>Total</i>	15%	5.0 (.15)	0.75
4. Additional Points / Other Outputs			
a. VSU Baybay College Red Cross Youth Adviser	5%	5.0 (.05)	0.25
b. VSU College of Nursing Supreme Student Council Adviser			

EQUIVALENT NUMERICAL RATING:

4.90

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.90

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:


CIEDELLE HONEY LOU D. GAPASIN

Name of Faculty


MICHELLE C. TOLIBAS

Department Head

Recommending Approval:


MICHELLE C. TOLIBAS

Dean

Approved:


BEATRIZ S. BELONIAS

Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **CIEDELLE HONEY LOU D. GAPASIN**, a faculty member of the **COLLEGE OF NURSING** commit to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **January to June 2023**.

Cmf
CIEDELLE HONEY LOU D. GAPASIN
Instructor I
Date: *October 21, 2023*

Approved: *[Signature]*
MICHELLE C. TOLIBAS
College Dean
Date: *October 23, 2023*

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	3	27.03	5	5	5	5.00	NuCM 102, OBAP 102, PhED 133 and NuCM 112r
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3	3	5	5	5	5.00	Submitted the gradesheets
		A12. Number of trainings attended related to instructions	Attend mandated trainings	1	3	5	5	5	5.00	Attended the Post Graduate Course Training on Basic Health Promotion, Advancing Nursing Rights and Welfare for Better Service to the People and Transcription Writing
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	32	5	5	5	5.00	
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6	40	5	5	5	5.00	

		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	3	6	5	5	5	5.00	
	PI 8. Number of students advised *	A16. Number of students advised	Acts as adviser to Level 3 students	5	25	5	5	5	5.00	Advised students related to their course subjects and activities affecting their grades
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	10	82	5	5	5	5.00	Grade consultation with the NuCM 102 students
	PI 9. Number of student organizations advised/ assisted *	A19. Number of student organizations advised	Advises student organizations recognized by USSO (VSU Red Cross Youth Council and College of Nursing Student Council)	3	45	5	5	5	5.00	Advised Red Cross Youth advisees and College of Nursing Student Council advisees on the coordination and collaboration of activities based on their council by-laws
	PI 10. Number of instructional materials developed *	A21. Number of on-line courseware developed and submitted	Prepares and submits for review by the Technical Review Panel	1	2	5	5	5	5.00	
		On-line ready courseware	Prepares Instructional module/ laboratory guide/ workbook or a combination thereof	1	2	5	5	5	5.00	
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	4	40	5	5	5	5.00	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	4	45	5	5	5	5.00	
		A23. Number of on-line courseware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1	2	5	5	5	5.00	
		A24. Number of virtual classroom created	Creates virtual classroom using either Moodle or Google	1	2	5	5	5	5.00	
	PI 11. Additional outputs *	A25. Number of additional outputs accomplished:								

		Agency/firm/Industry linkages	Coordinates and create linkages with institutions willing to serve as resource speakers or partners as activity or learning tasks related to the subject	1	4	5.0	5.0	5.0	5.0	Initiated partnership with communities for the Community Health Nursing 1 and 2. Brgy. Bunga, Brgy. Marcos, Brgy. Patag and Brgy. Guadalupe.
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	2	5.0	5.0	5.0	5.0	5.0	Special forms of health promotion activities in the context of new normal
				Total:						
UMFO 3 . RESEARCH SERVICES										
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	1	1	4.0	4.0	4.0	4.0	Accomplishment reports of Integrating Social Marketing to Health Care: Innovation in Health Promotion and Health Education on the Behaviors to COVID 19 Vaccine
				Total						
UMFO 4. EXTENSION SERVICES										

	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	5.0	5.0	5.0	5.0	5.0	COPE CHD: CAIHC, CRAYON and COSE in partnership with the local government unit, Gawad Kalinga Leyte, Brgy. Marcos, Brgy. Bunga, Brgy. Patag, Brgy. Guadalupe and DYDC FM.
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries	1	2	5.0	5.0	5.0	5.0	Peer reviewer of the World Public Health Congress and resource speaker of the marginalized communities in Leyte identified by GK Leyte
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation	1	2	5.0	5.0	5.0	5.0	Projects approved: COPE CHD and HELD. COPE CHD (Community Organizing Towards People Empowerment in Community Health Development) and HeLD(Health Care Leadership Development: : Building Sustainable Healthcare in the Marginalized Communities)
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *								COPE CHD presented during the in-house review recommended for Level 3.

		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal	1	1	5.0	5.0	5.0	5.0	Implemented STORYA-HE (Stories with Health Education) via radio platform.
					10 sessions	5.0	5.0	5.0	5.0	Listenership feedback of STORYA-HE (Radio magazine show) Facebook live: 173,981 Number of listeners: 204, 476. 7,995 engagement,comments,reaction s,shares and live views. Topics on Spiritual Health Care, Volunteerism, Hypertension, Oral Health, Mental Health, Love and Health, Disaster Nursing, Menopause, Parasitism, Rabies and Vaccination.
		A 48. Other outputs implementing the new normal due to covid 19	Adviser of VSU Baybay-College Red Cross Youth and VSU College of Nursing Supreme Student Council			5.0	5.0	5.0	5.0	Appointment as VSU Baybay College Red Cross Youth Adviser and Appointment as VSU College of Nursing Supreme Student Council
				Total score:					5.00	

PROGRAM	Percentage Weight	Numerical Rating		Equivalent Numerical Rating
Instruction (Supervisor)	50% of 70%	5.00	2.50	
Instruction (Students)	50% of 70%	5.00	2.50	
Instruction (Total)	70%		5.00	3.50
Research	10%		4.00	0.40
Extension	15%		5.00	0.75
Administration & Support to Operations	0%			
Additional Points:	5%	5.00	5.00	0.25
Punctuality				
Approved Additional points (with copy of approval)				
FINAL RATING			Outstanding	4.90
ADJECTIVAL RATING			Outstanding (O)	

Comments & Recommendations
for Development Purpose:

*good job! Please share
your expertise to the
junior faculty members.*

Evaluated & Rated by:



MICHELLE C. TOLIBAS

Department Head

Date: *October 27, 2023*

Recommending Approval



MICHELLE C. TOLIBAS

Dean, College of Nursing

Date: *October 27, 2023*

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: *November 27, 2023*

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: GAPASIN, CIEDELLE HONEY LOU D.

Performance Rating: 4.90

The Performance Rating showed that the concerned faculty obtained a Very Satisfactory Performance in Instruction delivery. Dr. Gapasin is a member of executive committee, curriculum committee, Honors and Awards, CON Gazette and events committee. She is also the BSN III level Coordinator and the Extension Communicator. She continues to be instrumental in the realization of her COPE-CHD proposed and duly-funded extension project for this year. Her dedication for community activities as social responsibility generated several linkages and partnerships.

Aim(s): 1. To expand partnerships of COPE-CHD to regional level

Date: February 2023

Target date: 2nd to 4th quarters of 2023

Proposed Interventions to Improve Performance:

First Step:

- Monitored the conduct of the extension activities.

Results:

- Expanded the COPE-CHD program with approved proposal.
- Endorsed by OVPREI to present a proposal to regional level.

Next Step:

- Feedbacking of experiences as tools for project development and future execution

Final Step/Recommendation:

- Monitoring and accomplishment of documentary requirements as proof of project execution.

Prepared by:


MICHELLE C. TOLIBAS

Dean

Conforme:


CIEDELLE HONEY LOU D. GAPASIN

Faculty