

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: BERNA LOU A. REGIS

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
Head/Dean (50%)		4.96x100%= 4.96	
Students (50%)			
Total for Instruction	80%	4.949	3.464
2. Research			
Client/Dir. for Research (50%)			
Dept. Head/Center Director (50%)			
Total for Research	10%	5.00	0.750
3. Extension			
c. Client/Dir. for Extension (50%)			
d. Dept Head/Center Director (50%)			
Total for Extension	10%	5.00	0.750
4. Administration			
5. Production			
TOTAL	100%		4.959

EQUIVALENT NUMERICAL RATING: 4.959
 Add: Additional Points, if any: none
 TOTAL NUMERICAL RATING: 4.959

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

Reviewed by:

BERNA LOU A. REGIS

Name of Faculty

ANALYN M. MAZO

Department Head

Recommending Approval:

MA. THERESA P. LORETO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

Approved:

ANALYN M. MAZO
Department Head
Date: *May 15, 2011*


[illegible]

		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	20	50	5	5	5	5.00	
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	5	24	5	5	5	5.00	
	PI 8: Number of students advised: *	A16. Number of students advised:	<i>Acts as academic advisor to students</i>	10	18	5	5	4.5	4.83	
		<i>As SRC Chairman</i>	Advises, and corrects research outline and thesis/SP manuscript							
		<i>As SRC Member</i>	Advises and corrects research outline and thesis/SP manuscript							
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	10	35	5	5	5	5.00	
	PI 10: Number of instructional materials developed *	A21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	2 (Zoology 11 and Zoology 21)	5	5	4.5	4.83	
		<u>On-line ready courseware</u>	<u>Prepares Instructional module/laboratory guide/workbook or a combination thereof</u>	<u>1</u>	3 (Zoology 11, Zoology 21, BSci 104)	5	5	4.5	4.83	
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	1	1 (Biol 238)	5	5	4.5	5.00	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets,	10	1 (Midterm Exam) 33 (Learning Tasks and Assessments)	5	5	5	5.00	
		A23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							


		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	3	5 (Zoology 21, Bsci 104, Biol 132, Biol 238 and Zool 11)	5	5	4.5	5.00	
		A 26. Other outputs implementing	1. Collaboration tool for IM 2. Review IMs as Chair of							
UMFO 3 . RESEARCH SERVICES										
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	1	1	5	5	5	5.00	Authors: Berna Lou L. Aba-Regis, Kristel Mae P. Oliveros, Cherry Ibarra-Romero, Asuncion K. Raymundo, Nelly S. Aggangan, Teofila O. Zulaybar, Albert Remus R. Rosana, Draft Genome Sequence of the Phosphate-Solubilizing Rhizobacterium Burkholderia pseudomultivorans Strain AQ: A MPSB1, Isolated from a Copper Mined-Out Site, Microbiol Resour Announc (American Society for Microbiology) 9:e01304-20. Reviewed papers for ATR
UMFO 4. EXTENSION SERVICES			Serve as a reviewer for papers submitted for publication	0	3	5	5	5	5.00	
UMFO 5. SUPPORT TO OPERATIONS										

OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member						
UMFO 6. General Admin. & Support Services (GASS)									
	Total Over-all Rating							59.50	
	Average Rating							4.96	
	Adjectival Rating							Outstanding	
				Comments and Recommendations for Development Purpose: She needs to finish her PhD					


Evaluated & Rated by:


ANALYN M. MAZO
 Department Head, DBS
 Date: March 5, 2021

Recommending Approval


MA. THERESA P. LORETO
 Dean, CAS
 Date: 16 Mar 2021

Approved by:


BEATRIZ S. BELONIAS
 Vice President for academic Affairs
 Date: 3/17/21

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Berna Lou A. Regis
Performance Rating: Outstanding

Aim: Finish graduate studies (PhD)

Proposed Interventions to Improve Performance:

Date: January 2020 Target Date: December 2020

First Step:

Dissertation write up

Result:

First draft of write up

Date: Jan 2021 Target Date: December 2021

Next Step:

Finish dissertation write up

Outcome: Approved Dissertation

Prepared by:


ANALYN M. MAZO
Unit Head

Conforme:


BERNA LOU A. REGIS