## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: SENONA A. CESAR

	Program Involvement (1)	Percentage Weight of	Numerical Rating	Equivalent Numerical
		Involvement (2)	(Rating x%)	Rating (2x3)
	1. Instruction	(2)	(3)	(283)
	i. Head/Dean (50%)		4.95x50% = 2.475	
	j. Students (50%)		5x50% = 2.5	
	Total for Instruction	70%	4.975	3.4825
2.	Research			
	i. Client/Dir. for Research (50%)			
	j. Dept. Head/Center Director (50%)			
	Total for Research	25%	4.915x25%	1.22875
3.	Extension			
	k. Client/Dir. For Extension (50%)			
	I. Dept Head/Center Director (50%)			
	Total for Extension	5%	5x5%	0.25
4.	Administration			
5.	Production			
	TOTAL	100%		4.96125

EQUIVALENT NUMERICAL RATING:

4.96125

Add: Additional Points, if any:

none

TOTAL NUMERICAL RATING:

4.96125

ADJECTIVAL RATING:

**OUTSTANDING** 

SENONA A. CESAR

Name of Faculty

ANALYN M. MAZO

Department Head

Recommending Approval:

CANDELARIO L. CALIBO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>SENONA A. CESAR</u>, of the <u>Department of Biological Sciences</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July to December 202<del>0.</del> 19 Jac</u>

SENONA A. CESAR

Ratee

Approved:

Head of Unit

	Success Indicators		Actual Target Accomplis hment	Actual	Rating				Remarks
MFO & PAPs		Tasks Assigned		Accomplis hment	Q <sup>1</sup>	E <sup>2</sup>	<b>T</b> <sup>3</sup>	A <sup>4</sup>	
: Advanced Education Services	S			1		1	-		
DBS MFO 1. Graduate Degree I	Program								
DBS MFO 2. Graduate Student									
DDO IIII O Z. Graduate Gradelit	PI 3: Number of graduate students advised	GAC chairman & member	11	11	5	5	5	5.00	Cacho, E. Sampan, EL., Modina C., Royo, CM., Tortusa, J., Pecolados , M., Fernandez, RL., Daganasol, RO., Escalera, MLQ Panta, AC., Ordovez, FG.
MFO 2. Higher Education Serv			1						
DBS MFO 1. Curriculum Progra								,	
	PI 1: Total FTE monitored	Biol 125=1.7; MarB11=3.4; ScTS 11= 7.5; ScTS 11 5.25; TREC 205= .1.5	19.35	19.35	5	5	5	5.00	9
	PI 8: Number of students advised for their academic and thesis concerns	served as academic adviser, thesis adviser, thesis chairman and SRC member for BS Biology students	22	22	5	5	5	5.00	THESIS Adviser Jumao-as, C.,, Hor; Puray, X., SRC Chairman Bertos member De La Rama,MGI., ACADEMIC ADVISER Pableo, F, Mandras, CM, Cabradilla, A., Igloria Sumabat, PAB., Manguiat, NCB., Latoreno, RPS., Rosa, JMF., Pajo, JMO., Joyo, RR., Paranas, RMM., Santiago, JM., Paulo, ENR., Sarball MMS., Pedarios, CJC., Ramos, EO.
	Pl 10: Number of instructional materials		1	2	5	5	4.5	4.83	Lab Manual Biol 125 (revision); Eco lab revision

developed/revised PI 11: Number of OBE Science, Technology and Society 5 4.5 1 4.83 (revision) 1 compliant syllabus prepared Number of 2 2 FIMES and R 5 5 5.00 seminar/workshop attended DBS MFO 3. RESEARCH 2 poster presentations and one oral PI 2: Number of research presentor presentation (co-author) (FIMFS) outputs presented in local/regional/national /international fora/conferences 2 3 5 5 5.00 international fora/conferences national fora/conferences institutional fora/conferences Pl 3. Number of research Fish Coral for coral FISH Coral Project components project/study conducted 1 5 4.5 4.83 and/or completed in schedule DBS MFO 4. Extension services 3 for RDE Cluster evaluator and 1 for PI 1: Number of 4 5 5 5.00 technical/expert services SLSU RDE proposal reviews rendered co-author of poster and oral Number of scientific fora 2 3 5 5 5 presentations; 2 sessions for FISH attended as 5.00 Coral community feedback speaker/resource person presentations Number of scientific fora 1 5 5 5 5.00 attended as participant R seminar workshop Total Over-all Rating 54.50

Average Rating (Total Over-all rating divided by 4)		4.95
Additional Points:		
Approved Additional points (with copy of approval)	NA	
FINAL RATING		4.95
ADJECTIVAL RATING		OUTSTANDING

4 - Average

1 - Quality

2 - Efficiency

3 - Timeliness

Comments & Recommendations for Development Purpose:

Needs to fin the har Mb degree.

Evaluated & Rated by:  ANALYN M. MAZO	Recommending Approval:  CANDELARIO L. CALIBO	Approved by:  BEATRIZ S. BELONIAS
Dept/Unit Head	Dean/Director	Vice President
Date:	Date:	Date:

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Senona A. Cesar Performance Rating: Outstanding					
Aim: Finish graduate studies					
Proposed Interventions to Improve Performance:					
Date: June 2018 Target Date:2020					
First Step:					
Finish dissertation-proposal					
Result:					
De-loaded from research engagement					
Date: Target Date: _September-December  Next Step: Set target date to submit approved proposal					
Outcome:					
Working on the approval of proposal Final Step/Recommendation:					
_Should finish by 2020					
Prepared by:					
Conforme:  ANALYN M. MAZO  Unit Head  SENONA A. CESAR					

Assoc. Prof V