

Exhibit K

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **Ulderico B. Alviola**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$4.7 \times 50\% = 2.35$	
b. Students (50%)		$4.0 \times 50\% = 2.0$	
Total for Instruction	70%	4.35	3.045
2. Research			
a. Client/Dir. for Research (50%)		$0 \times 50\% =$	
b. Dept. Head/ Dean /Center Director (50%)		$.0 \times 50\% =$	
Total for Research			
3. Extension			
a. Client/Dir. for Extension (50%)		$5.0 \times 50\% = 2.25$	
b. Dept Head/Center Director (50%)		$4.7 \times 50\% = 2.35$	
Total for Extension	15%	4.6	0.69
4. Administration and other assignments	15%	4.9625	0.744
TOTAL	100%		4.479

EQUIVALENT NUMERICAL RATING: **4.479**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.479**

ADJECTIVAL RATING: **Outstanding**

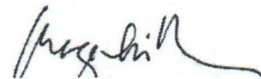
Prepared by:



Ulderico B. Alviola

Name of Faculty

Reviewed by:



Christina A. Gabrillo

Head, DDC

Approved:



EDGARDO E. TULIN


President

Visayas State University
DEPARTMENT OF DEVELOPMENT COMMUNICATION

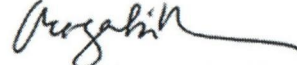
COLLEGE OF AGRICULTURE AND FOOD SCIENCE
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, ULDERICO B. ALVIOLA from the Department of Development Communication, commit to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of July to December 2016.


ULDERICO B. ALVIOLA
Ratee

APPROVED:


CHRISTINA A. GABRILLO
Head of Unit

	MFOs & PAPs	SUCCESS INDICATORS	TASKS ASSIGNED	TARGETS	ACCOMPLISHMENTS	RATING				REMARKS
MFO No.						Quality	Efficiency	Timeliness	Average	
OVPI MFO 1: Advanced Education Services										
1	Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)								
OVPI MFO 2: Higher Education Services										
2	Curricular Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DevC 121, Introduction to DevCom; DevC 125, Introduction to Media Writing; and DevC 155, Video Production	13.69	19.55	5.0	5.0	4.0	4.7	With 42, 44, and 9 undergraduate students in DevC 121, DevC 125, and DevC 155 classes, respectively

		PI8a. Number of students advised								
		<i>On thesis/ field practice</i>	As Adviser & SRC Member							
		PI 8b. Number of Student organizations Advised/ Assisted								
		<i>Student organizations advised</i>	AMARANTH		1.00	5.0	5.0	4.0	4.7	
		<i>Student organizations assisted on student related activities</i>	Screening, etc.	2.00	5.00	5.0	5.0	4.0	4.7	
		PI 9. Number of instructional materials developed								
		<i>Revised syllabi</i>	DevC 121, 125, 155	1.00	3.00	5.0	5.0	4.0	4.7	
		<i>Revised Powerpoint lect. presentation (per course)</i>	DevC 121, 125, 155	1.00	3.00	5.0	5.0	4.0	4.7	
Total Rating for Instruction										
Average Rating for Instruction										
OVPI MFO 3: Research Services										
3	Research Services	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences								
		<i>In institutional fora/conferences</i>								
		PI 3. Number of research projects conducted and/or completed on schedule								
		PI 6. Amount of research money generated from external funding (Thousand PHP)								
		PI 7. Amount of research money generated from institutional funding (Thousand PHP)								

Total Rating for Research										
Average Rating for Research										
OVPI MFO 4: Extension Services										
4	Extension Services	PI 1. Number of person-days trained weighted by length of training	RTSPC, Rappler, PACE, DevCOM Praxis	300.00	3,810.00	5.0	5.0	4.0	4.7	
		PI 2. Number of IEC materials/technoguides developed/used								
		PI 3. Number of beneficiaries served								
		Groups								
		Individuals								
		PI 4. Number of extension projects conducted and/or completed on schedule								
		PI 7. Amount of extension money generated from external funding (Thousand PHP)								
OVPI MFO 5: Support to Operations										
5	Support to Operations	PI 1. Number of seminars/trainings/conventions/workshops coordinated for entire university	PACE, PRAXIS		2.00	5.0	5.0	4.0	4.7	
		PI 3. Additional outputs								
		Number of faculty/staff awards/honors received related to operations support								
	NEW INITIATIVES/BEST PRACTICES									
	Awarded the 2nd CHED-COD in development communication	National in scope	All DDC Faculty/DYDC Staff	1.00	1.00	5.0	5.0	5.0	5.0	With plaque and Php 1.5 Million worth of project proposal

	Passed in the AACUP Level 3 Phase 1 with a rating of 4.24 as VERY SATISFACTORY	National in scope	All DDC Faculty/DYDC Staff	1.00	1.00	5.0	5.0	5.0	5.0	DDC as AACUP Level 3 Phase 1 accredited
	Hosted the 3rd DevCom Praxis at VSU with UEP and NwSSU	Regional in scope	All DDC Faculty	1.00	1.00	5.0	5.0	5.0	5.0	With 220 faculty and students at the convention center
	Hosted the PACE National Conference	National in scope	All DDC Faculty	1.00	1.00	5.0	5.0	5.0	5.0	With 60 participants
	Conducted seminar-workshops as part of CHED-COD grant	Resource Person	for VICAARP		1.00	5.0	5.0	5.0	5.0	
	Assisted other HEIs and national high schools	As RTSPC officer	for Region 8	1.00	2.00	5.0	5.0	5.0	5.0	
	University-wide	No. of university standing committees	Mr. & Miss VSU, VSU Media Team, Daygon Contest Trainer, Docu, etc.	2.00	7.00	5.0	5.0	5.0	5.0	
						67.67				
Total Over-all Rating						4.83				
Adjectival Rating						OUTSTANDING				

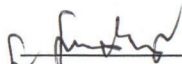
Average Rating (Total Over-all rating)			67.67
Additional points:			
AACUP AREAS 8 & 9			1.00
Approved additional points			68.67
FINAL RATING			4.91
ADJECTIVAL RATING			OUTSTANDING

Received by:


Calibrated by:


Recommending Approval:

Approved:


PRPEO
Date: _____


REMBERTO A. PATINDOL
PMT Chairperson
Date: _____


BEATRIZ S. BELONIAS
Vice Pres. for Instruction
Date: _____


EDGARDO E. TULIN
President
Date: _____