

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

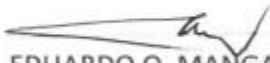
Name of Faculty Member: EDUARDO O. MANGAOANG

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		$4.25 \times 50\% = 2.12$	
b. Students (50%)		$5 \times 50\% = 2.5$	
TOTAL for Instruction	15 %	4.62	0.69
2. Research	25 %	5	1.25
3. Extension	25 %	5	1.25
4. Administration	35 %	5	1.75
TOTAL			4.94

EQUIVALENT NUMERICAL RATING: 4.94
 Add: Additional Points, if any: 0
 TOTAL NUMERICAL RATING: 4.94

ADJECTIVAL RATING: OUTSTANDING

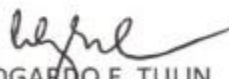
Prepared by:


EDUARDO O. MANGAOANG
 Name of Faculty

Reviewed by:


DENNIS P. PEQUE
 Department Head

Approved by:


EDGARDO E. TULIN
 President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **Eduardo O. Mangaoang**, Faculty, of the **Department of Forest Science** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July to December, 2017**.


EDUARDO O. MANGAOANG
 Ratee


DENNIS P. PEQUE
 Dean, CFES

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services	Full Time Equivalent (FTE)								
	Vacation Leave/ Sick Leave	teaching	2.00	8 (400%)	5.0	5	5	5	
	Number of Graduates within prescribed period:								
	Baccalaureate	adviser	1	4 (400%)	4.0	4	4	4	
	Number of Instructional Materials Developed/Revised and Utilized								
	Course Syllabi revised	author	1	2 (200%)	4.0	4	4	4	
	Approved Manuscript submitted within prescribed period	adviser	1	1 (100%)	4.0	4	4	4	
	Number of hours spent on student consultation	academic adviser, thesis/field practice adviser	12	80 (667%)	6.0	5	5	5	

[illegible]

