SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ALLEN GLENNIE P LAMBERT**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head (50%) from IPCR	100.00	4.44	4.44
b. Student (50%) from Teaching Performance Eval'n. By-	0.00	0.00	0.00
Total for Instruction	100%	2.22	4.44
2. Administration and Support Services			
TOTAL	100%	TOTAL EQUIVALENT NUMERICAL RATING	4.44

EQUIVALENT NUMERICAL RATING: 4.44

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: **4.44**

ADJECTIVAL RATING: **Very Satisfactory**

Prepared by:

ALLEN GLENNIE P. LAMBERT
Name of Faculty

Reviewed by:

SHALOM GRACE C. SUGANO
Department Head

Recommending Approval:

ALELI A. VILLOCINO
Dean/Director

Approved:

BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>ALLEN GLENNIE P. LAMBERT</u>, a faculty member of the <u>VSU INTEGRATED HIGH SCHOOL</u> commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period <u>January, 2020 to June, 2020</u>.

Approved:

ALLEN GLENNIE P. LAMBERT
Instructor
Date:

SHALOM GRACE C. SUGANO
Department Head
Date:

ALELI A. VILLOCINO
College Dean
Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Quality	Eficiency	Timeliness	Average	REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	**A1.** Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	**A2.** Number of students advised	Acts as academic adviser to graduate students							
		A3 . Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		A4 . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty							

PI 9: Number of instructional materials developed *	**A5**. Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems								
	On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof								
	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught								
	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.								
	A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor								
	A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom								
PI 10 . Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal								

UMFO 2. HIGHER EDUCATION SERVICES

OVPI UMFO 3. Higher Education Management Services

PI 5: Total FTE, coordinated, implemented and monitored *	**A9.** Actual Faculty's FTE	Handles and teaches courses assigned	18	26.9	5	4	5	4.67	III - ABM grade 12, Research 2 - Neptune, Saturn & Uranus grade 10
	A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	7	8	5	4	5	4.67	III - ABM grade 12 (midterm and finals), Research 2 - Neptune, Saturn & Uranus grade 10 (3rd and 4th qrter)
	A 11 . Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							

PI (Performance Indicator)	Activity / Accomplishment	Task							Remarks
PI 10: Number of instructional materials developed *	A 21. Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
	A20. Number of Student organizations assisted on student related activities	Assists student organizations in implementing student							
PI 9: Number of student organizations advised/ assisted *	A 19. Number of Student organizations advised	Advises student organizations recognized by USOO							
	A 18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	7	37	5	4	5	4.67	7groups in III ABM12, around 15 groups in Research2 from three sections with an estimated total of 160 students
	As SRC Member	Advises and corrects research outline and thesis/SP manuscript	4	4	5	4	5	4.67	
	As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	3	3	5	4	5	4.67	
	A 17. Number of students advised on thesis/ field practice/special problem:		3	7	5	4	5	4.67	advised 7 groups in III ABM12 with a total of 40 students
PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	3	3	5	4	5	4.67	
	A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required							
	A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	10	10	4	4	5	4.33	some quizzes are thru oral participation by individual of III - ABM grade 12, Research 2 - Neptune, Saturn & Uranus grade 10
	A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	4	4	4	5	4.33	examinations thru oral presentation of the groups work of III - ABM grade 12, Research 2 - Neptune, Saturn & Uranus grade 10
	A12. Number of trainings attended related to instruction	Attend mandated trainings	1	4	4	4	5	4.33	Google classroom & Moodle mgt by VSU web team and sir Tabada, understanding Flexible learnings, seminar workshops by CECON and Bangko Central nang Pilippinas

		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	2	4	4	5	4.33	prepared two macroeconomics powerpoint presentations included in the google classrooms
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	3	5	4	5	4.67	2 ppt used for Research2, 1 ppt used for III ABM12
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	2	4	4	5	4.33	assessment tools used for Research 2 and III ABM12 reporting/presentation
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1	1	4	4	5	4.33	Research2
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1	1	4	4	5	4.33	created google classroom for Macroeconomics
PI 11. Additional outputs		A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
UMFO 3 . RESEARCH SERVICES										
PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries								
PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year								

PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication								
	In refereed int'l journals									
	In refereed nat'l/regional journals									
PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences								
	In int'l fora/conferences									
	In nat'l/regional fora/conferences									
PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation								
PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or									
	A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper								
	A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output								
	A 35.Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal								
UMFO 4. EXTENSION SERVICES										
PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	0	1	3	3	3	3.00	coordinated with LGU Pilar Camotes - as LGU Links to help with the distribution of IM's in the island	

PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects							
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
Research Mentoring	Research Mentor								
Peer reviewers/Panelists	Peer reviewers/Panelists								
Resource Persons	Resource Persons								
Convenor/Organizer	Convenor/Organizer								
Consultancy	Consultant								
Evaluator	Evaluator								
PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							

PI	Output (A)	Description			Q	E	T	Rating	Comments
PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
	A 43.Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							

UMFO 5. SUPPORT TO OPERATIONS

OVPI MFO 4. Program and Institutional Accreditation Services

PI	Output (A)	Description			Q	E	T	Rating	Comments
PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of theQMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	0	zero non-conformity	4	4	5	4.33	
	A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	75%	100% compliant	5	4	5	4.67	
	On program accreditations								
	On institutional accreditations								

UMFO 6. General Admin. & Support Services

PI	Output (A)	Description			Q	E	T	Rating	Comments
PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	0	Zero % complaint	5	4	5	4.67	
PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performfing functions resulting to best practice							
	A 48.Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal							Comments & Recommendation for Development Purpose: *He has leadership potential. Proactively shares his ideas and expertise with the rest of the team.*
Total Over-all Rating								84.33	
Average Rating								4.44	
Adjectival Rating								4.44	Very Satisfactory

Evaluated & Rated by:

SHALOM GRACE C. SUGANO
Department Head, VSUIHS
Date:

Recommending Approval

ALELI A. VILLOCINO
Dean, College of Education
Date:

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction
Date: 12/10/20