

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JENEFA L. CANOY**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		2.465	2.465
b. Students (50%)		2.5	2.5
TOTAL for Instruction	100%		
TOTAL RATING			4.965

EQUIVALENT NUMERICAL RATING: 4.965

Add: Additional Points, if any:

TOTAL NUMERICAL RATING 4.965

ADJECTIVAL RATING:

Prepared by:

Reviewed by:

  
**JENEFA L. CANOY**  
Name of Faculty

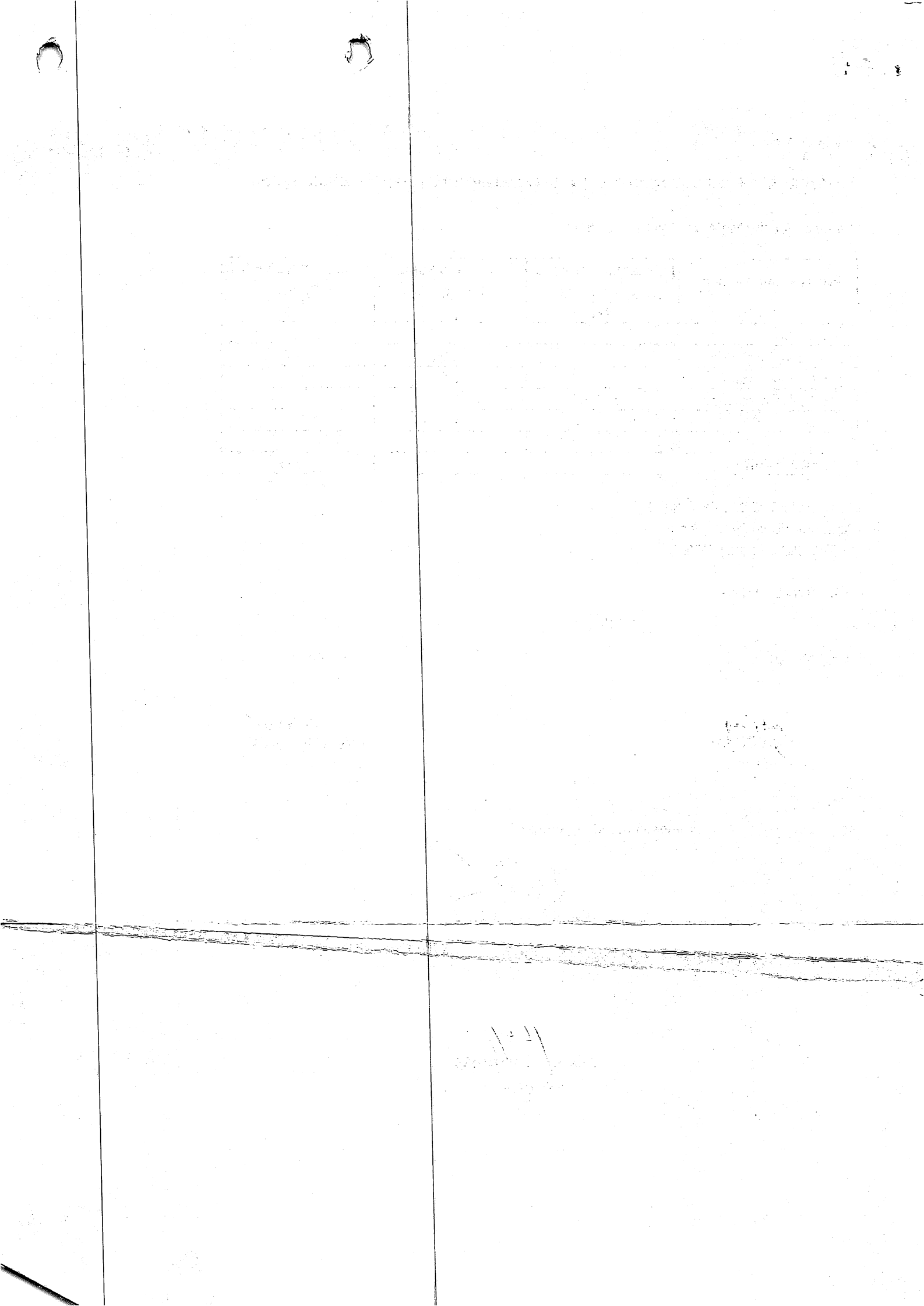
  
**ANALYN M. MAZO**  
Head

Recommending Approval:

  
**CANDELARIO L. CALIBO**  
CAS, Dean

Approved:

  
**BEATRIZ S. BELONIAS**  
Vice President



### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, JENEFA L. CANOY, DBS faculty member, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2018.

JENEFA D. CANOY  
Instructor I

ANALYŇ M. MAZO  
Head  
Date:

[illegible]



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Jenefa L. Canoy  
Performance Rating: Outstanding

Aim: To enhance teaching capabilities

Proposed Interventions to Improve Performance: Attendance to scientific fora  
Date: July 2018      Target Date: end of 2018-2019

First Step: Look for possible seminar/academic fora

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Result: Was able to attend a scientific fora

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Date: \_\_\_\_\_ Target Date: September-December \_\_\_\_\_

Next Step:  
Should attend another scientific gathering the following year  
Outcome:  
To look for possible scientific fora to attend

Final Step/Recommendation:

Prepared by:

  
ANALYN M. MAZO  
Unit Head

Conforme :

  
JENEF A L. Canoy  
Rectee

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