## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JENEFA L. CANOY

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)	
1. Instruction				
a. Head/Dean (50%)		2.465	2.465	
b. Students (50%)		2.5	2.5	
TOTAL for Instruction	100%			
TOTAL RATING			4.965	

**EQUIVALENT NUMERICAL RATING:** 

4.965

Add: Additional Points, if any:

**TOTAL NUMERICAL RATING** 

4.965

ADJECTIVAL RATING:

Prepared by:

Reviewed by:

Name of Faculty

**Recommending Approval:** 

**CANDELARIO L. CALIBO** 

CAS, Dean

Approved:

Vice President

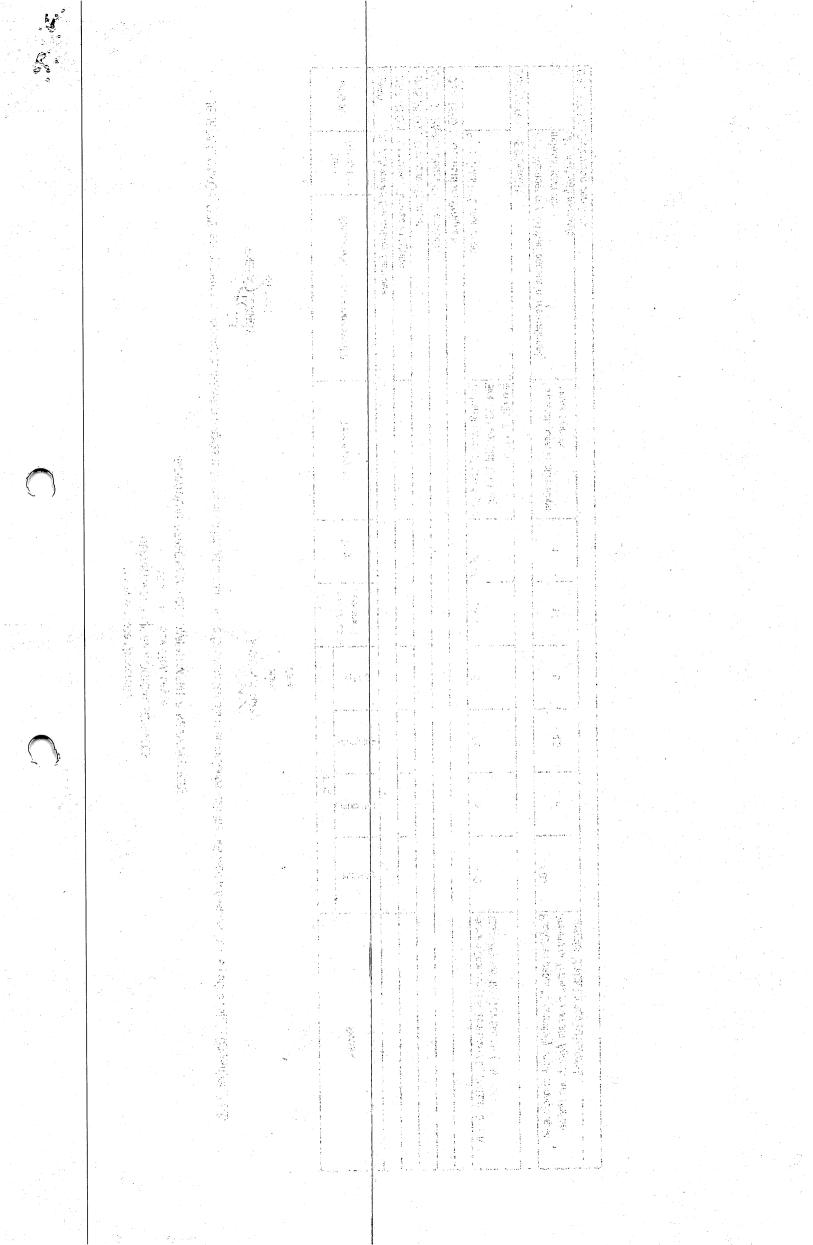
## Visayas State University DEPARTMENT OF BIOLOGICAL SCIENCES Visca, Baybay City, Leyte INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, JENEFA L. CANOY, DBS faculty member, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July to December, 2018.</u>

JENEFAD. CANOY

ANALYN M. MAZO Head

	MFO Description Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accom- plishment	Rating				
MFO No.					Quality	Efficiency	Timeliness	Average	Remark
UMFO	1: Advanced Education Services						L	-	
DBS MFO 1	1. Graduate Degree Program					T			
DBS MFO 2	2. Graduate Student					<u></u>	I		
UMFO 2. HI	gher Education Services		*****	***************************************		<del></del>			
DBS MFO	1. Curriculum Program								
	PI 1: Total FTE monitored	To handle Zool 11 Lec & Lab; Biol 123 Lab; Biol 127 Lab; and Biol 114 Lab	20.00	23.15	5	4.5	5	4.83	Handled Zool Lec (4.4); Zool Lab (3.6); Zool Lab (5.1); Biol 123 (3.45); Biol 127 (4.8); Biol 114 (1.8)
DBS MFO 3.	RESEARCH		***						
	PI 1: Number of published papers in internationally indexed journals refereed int'l journals Extension services	To publish paper in international indexed journals	1	1.0	5	4.5	5	4.83	Published paper "Cytotoxicity and Anti-angiogenic Activity of <i>Turbinaria omata</i> Agardh and <i>Padina</i> australis Hauck Ethanolic Extracts"



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Jenefa L. Canoy
Performance Rating: Outstanding
Aim: To enhance teaching capabilities
Proposed Interventions to Improve Performance: Attendance to scientific fora Date: July 2018 Target Date: end of 2018-2019
First Step: Look for possible seminar/academic fora
Result: Was able to attend a scientific fora
Date: Target Date: _September-December
Next Step: Should attend another scientific gathering the following year Outcome: To look for possible scientific for a to attend
Final Step/Recommendation:
D 1 h
Prepared by:

Conforme:

Rate