

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Rating Period: July-December 2021

Name of Faculty Member: JETT C. QUEBEC

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Dean (50%)		4.94 x 50% = 2.470	
b. Students (50%)		4.67 x 50% = 2.335	
TOTAL for Instruction	40%	4.81	1.922
2. Research	10%		
a. Client/Director for Research			
b. College Dean/Center Director		5.00 x 10% = 0.500	0.500
TOTAL for Research			
3. Extension	5%		
a. Client/Director for Extension			
b. College Dean/Center Director		5.00 x 5% = 0.250	0.250
TOTAL for Extension			
4. Production			
5. Administration/Other Services	45%	5.00 x 45% = 2.250	2.250
TOTAL	100%		4.922

EQUIVALENT NUMERICAL RATING: 4.922

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.922

ADJECTIVAL RATING: OUTSTANDING

Prepared by:



JETT C. QUEBEC

Name of Faculty

Reviewed by:



MA. THERESA P. LORETO

College Dean

Recommending Approval:



MA. THERESA P. LORETO

Dean, CAS

Approved by:



BEATRIZ S. BELONIAS

Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JETT C QUEBEC, a faculty member of the DEPARTMENT OF LIBERAL ARTS AND BEHAVIORAL SCIENCES commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY-DECEMBER 2021



JETT C. QUEBEC

Asst Professor 1

Date: January 4., 2021

Approved:



MA. THERESA P. LORETO

College Dean

Date: 2/9/2022

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	1	2.67	5	5	4.5	4.83	ENGL 229; Psycholinguistics
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	N/A	NA					
		A3 . Number of students advised on thesis/special problem/dissertation		N/A	NA					
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	N/A	NA					
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	N/A	NA					

		<u>A4</u> . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	N/A	7	5	5	5	5.00	MS LT & MEd students
	PI 9: Number of instructional materials developed *	<u>A5</u> . Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems	1	2	5	5	4.5	4.83	ENGL 229 - Western Literary Works; Psychol
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	N/A	NA					
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	N/A	4	5	5	4.5	4.83	ENGL 229 - Western Literary Works; Psychol
		Assessment tools	Prepares assessment tools such as long exam, quizzes,	2	4	5	5	5	5.00	ENGL 229 - Western Literary Works; Psychol
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	N/A	NA					
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1	2	5	5	4.5	4.83	ENGL 229 - Western Literary Works; LTNG 225
	PI 10 . Additional outputs:	<u>A 8. Other outputs implementing the new normal due to covid 19</u>	Designs experiential learning activities and other outputs to implement new normal	N/A						
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	<u>A9</u> . Actual Faculty's FTE	Handles and teaches courses assigned	4	10.05	5	5	5	5.00	ELDs121
		<u>A10</u> . Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	10	none					

		A11 . Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	NONE	none					
		A12 . Number of trainings attended related to instruction	Attend mandated trainings	1	1					
		A13 . Number of long examinations administered and checked	Administers and checks long examination for subjects taught	20	none					
		A14 . Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	40	none					
		A15 . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	NONE	none					
	PI 8: Number of students advised: *	A16 . Number of students advised:	<i>Acts as academic adviser to students</i>	5	4	5	5	5	5.00	ABELS students
		A17 . Number of students advised on thesis/ field practice/special problem:								
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	1	3					ABELS
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	1	9					ABELS
		A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades, etc.	5	70	5	5	5	5.00	ELDs 121, Elst 200
	PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	<i>Advises student organizations recognized by USOO</i>	1	2	5	5	5	5.00	DebSoc and USSC

		A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	NONE	none					
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	2	1	5	5	5	5.00	ELDs 121
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	1	2	5	5	4.5	4.83	ELDs 121
		Assessment tools	Prepares assessment tools such as long exam, quizzes,	2	30	5	5	5	5.00	ELDs 121
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	2	none					
		A 24 : Number of virtual classroom created and operationalized	Creates virtual classroom using either Moddle or Google	2	1	5	5	4.5	4.83	ELDs 121
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1	1	5	5	5	5.00	AB Philosophy
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	N/A	none					

		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	1	1	5	5	5	5.00	ELDs 121
					AVERAGE				4.94	
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	1	none					ON-GOING
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research oroject within the year	1	none					ON-GOING
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	1	none					ON-GOING
		<i>In refereed int'l journals</i>		0	2	5	5	5	5.00	1. Healthy Environment and Democratic Governance as Pathways to Peace: An Experience from a Rural Fishing Village in the Philippines JC Quebec, AC España, GC Fernandez Jr, International Journal of Aquatic Science ISSN: 2008-8019 Vol 12, Issue 03, 2021- 2. Rainforestation as an Instrument for Environmental Education: A Philippine Rural Community Experience GC Fernandez Jr, MJM Bande, JC Quebec, Turkish Online Journal of Qualitative Inquiry (TOJQI) Volume 12, Issue 7, July, 2021:1393 – 1401

		<i>In refereed nat'l/regional journals</i>	Author (1); Co-author (2)							
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific for a/conferences	2	NONE					
		<i>In int'l fora/conferences</i>		1	NONE					
		<i>In nat'l/regional fora/conferences</i>		1	NONE					
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1	NONE					
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)		NONE						
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	NONE						
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output	N/A						
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal	NONE						
					AVERAGE				5.00	
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	NONE						

	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	NONE						
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects	NONE						
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	NONE						
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries	N/A						
	Research Mentoring	Research Mentor		NONE						
	Peer reviewers/Panelists	Peer reviewers/Panelists		NONE						
	Resource Persons	Resource Persons								
	Convenor/Organizer	Convenor/Organizer		0	1	5	5	5	5.00	Ang Gubat for publication
	Consultancy	Consultant		NONE						
	Evaluator	Evaluator								
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation	NONE						
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *		NONE						
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal	NONE						
					AVERAGE				5.00	
UMFO 5. SUPPORT TO OPERATIONS										

OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-conformity	zero non-conformity	5	5	5	5.00	
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools							
		On program accreditations	Supervises the application for the AB Philosophy Program with CHED	0	1	5	5	5	5.00	AB Philosophy
		On institutional accreditations		N/A						
UMFO 6. General Admin. & Support Services (GASS)										
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % non-complaint	No valid complaint	5	5	5	5.00	
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice	NONE						
		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal	1	1	5	5	5	5.00	Strict implementation of university protocols
			Conducts online and face to face meetings with the Dept. Personnel Committee, faculty & staff members	8	10	5	5	5	5.00	
			Conducts online screening of applicants (teaching demo and interview)	5 subs; 9 Part-time	3 temporary regular ; 2 subs; 22 part-timers	5	5	5	5.00	

					AVERAGE				5.00	
	Total Over-all Rating									
	Average Rating									
	Adjectival Rating									
	Average Rating (Total Over-all rating divided by number of entries)									
	Additional Points:									
	Approved Additional points (with copy of approval)									
	FINAL RATING									
	ADJECTIVAL RATING									

Comments & Recommendations for Development Purpose:
 Dr. Quebec might propose for the splitting of DLABS into 2 departments.

Evaluated & Rated by:

mtplncto
MA. THERESA P. LORETO

College Dean/Immediate Supervisor

Date: 2/9/2022

Recommending Approval

mtplncto
MA. THERESA P. LORETO

Dean, College of Arts and Sciences

Date: 2/9/2022

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 2/9/22