SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ROBELYN T. PIAMONTE**
Position/Designation: **Asst. Professor II, NARC**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (50%)		4.84x50%= 2.42	0.605
b. Students (50%)		4.67x50% = 2.34	0.585
TOTAL for Instruction			1.190
2. Research	35%	4.33	1.516
3. Extension	40%	4.62	1.848
TOTAL	100%		4.554

EQUIVALENT NUMERICAL RATING: 4.554
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.836
ADJECTIVAL RATING: Outstanding

Prepared by:

ROBELYN T. PIAMONTE
Name of Staff

Reviewed by:

FELICIANO G. SINON
Director, NARC

Recommending Approved:

FELICIANO G. SINON
Director

Approved:

OTHELLO B. CAPUNO
Vice-President

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ROBELYN T. PIAMONTE, Assistant Professor II of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **Jan., 2018** to **Jun., 2018**

ROBELYN T. PIAMONTE
Ratee

JESUSITO L. LIM
Head, DPM (Rater)

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q^1	E^2	T^3	A^4	
MFO1: Advanced and		Instruction: At least 25%							
Higher Education Services		of the total tasks							
PI1: Full-Time	Number of course/subjects/sections	- Teaches course/subject/section	- 2 FTE per semester	5.39 FTE	5	5	5	5.0	
Equivalent (FTE)	handled per semester	per semester							
PI2: Student advising and	Number of hours spent to student	- Renders student consultation	- 2 hrs/wk student consultation	3 hrs/wk	5	4	5	4.67	
consultation services	consultation per semester								
Total Over-all Rating								4.84	

Ave. Rating (Total Over-all rating divided by 4)				
Additional Points:				
Punctuality	-			
Approved Additional points	-			
(with copy of approval)				
FINAL RATING			4.835	
ADJECTIVAL RATING			OUTSTANDING	

Comments and Recommendation for Development Purposes:

None

Evaluated and rated by: recommending approval:

FELICIANO G. SINON
Unit Head

FELICIANO G. SINON
Unit Head

Approved by:

OTHELLO B. CAPUNO
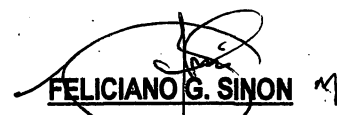Vice President, R and E

Date: _____

Date: _____

Date: _____

_____

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ROBELYN T. PIAMONTE, Assistant Professor II of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **Jan. , 2018** to **June, 2018**
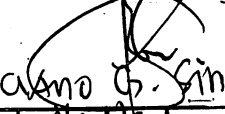
ROBELYN T. PIAMONTE
Ratee

FELICIANO G. SINON
Director, NARC (Rater)

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q[1]	E[2]	T[3]	A[4]	
MFO2: Research Services		Research: At least 35% of the total tasks							
PI1: Number of Outputs Published in CHED accredited journals/ internationally indexed journals	Number of research outputs developed and submitted for publication in referreed international/ national and other accredited indexed journal	- Develops and submits research paper for publication in referreed international/ national indexed journal	1	2	5	4	4	4.33	
	Number of research outputs published in referreed international/ national and other accredited indexed journal		-	-					
PI2: Number of Outputs presented in regional/ national/international fora/conferences	Number of research outputs presented to international/national/regional and local fora or conferences	Presents research outputs in international/ national/ regional and local for a or conferences	-	-					
	Number of projects/ studies implemented	Implements research projects/ studies	1	2	5	4	5	4.67	
PI3: Number of proposals submitted for funding	Number of proposals developed and submitted	Develop and submit proposal	1	1	3	4	5	4.00	
	Number of proposals approved for funding								1.53

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q[1]	E[2]	T[3]	A[4]	
MFO3: Extension Services		Exension: At least 40% of the total tasks							
PI1: Number of Trainings conducted	Number of person-days trained	Trains clientele	20	27	4	5	5	4.67	
	Number clients served	Renders advisory services/technical assistance, briefings and on-farm consultation to clienteles and visitors	20	622	5	5	5	5.00	
	Number of trainings served as Resource Person	Serves as Resource Person in trainings	1	1	3	4	4	3.67	
	Number of seminars/ conferences/ trainings attended	Attends seminars/ conferences/ trainings	1	3	5	4	5	4.67	
PI1: Technical/ expert services	Number of extension project/ study conducted	Conducts extension project/ study	1	1 project (2 components) 2 components (as CL) 3 components (as co-CL)	5	5	4	4.67	
	Number of hours spent at NARC Abaca Demo Farm	Incharged NARC Abaca Demo Farm	30	40	5	4	5	4.67	
	Number of committee served w/n the university	Act as committee chair/ member w/n the university	2	5	5	5	5	5.00	1.85
Total Over-all Rating								45.35	

Ave. Rating (Total Over-all rating divided by 4)				
Additional Points:				
Punctuality	-			
Approved Additional points (with copy of approval)	-			
FINAL RATING				4.54
ADJECTIVAL RATING				OUTSTANDING

Comments and Recommendation for Development Purposes:
Congratulations! continue to strive for excellence.

Evaluated and Rated by:

FELICIANO G. SINON
Unit Head

Date: _____

Recommending Approval:

FELICIANO G. SINON
Unit Head

Date: _____

Approved by:

OTHELLO B. CAPUNO
Vice President

Date: _____

Exhibit I

PERFORMANCE MONITORING

Name of Employee: **ROBELYN T. PIAMONTE**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommen-dation
MFO1: Advanced and Higher Education Services (FTE and Advising) : Instruction: At least 25% of the total tasks								
1	No. of courses/subjects/sections handled per semester	2	Jan 1, 2018	June 30, 2018	5.39 FTE	Very Impressive	O	Congratulati ons!
2	No. of hours spent to student consultation per semester	2	Jan 1, 2018	June 30, 2018	3 hrs/wk	Very Impressive	O	Continue to strive for excellence
MFO2: Research and Extension Support Services (Research: At least 35% of total tasks)								
3	No. of research outputs developed and submitted for publication in referred international/national and other accredited indexed journal	1	As per review		2	Impressive	VS	
4	No. of research outputs published in referred international/ national and other accredited indexed journal	-	As per result outputs ready for publication		-			
5	No. of research outputs presented in international/national/regional and local fora or conference	-	As per result outputs ready for publication		-			
6	No. of research projects/studies implemented	1	June 1, 2018	June 30, 2018	2	Very Impressive	O	
7	No. of proposals developed and	1	As submitted for review		1	Impressive	VS	

	submitted						
8	No. of proposals approved for funding	-			-		
MO3: Extension: At least 40% of the total task							
9	No. of person-days trained	20	As scheduled		27	Very Impressive	O
10	No. of clients served	20	June 15, 2018	June 30, 2018	622	Very Impressive	O
11	No. of trainings served as resource person	1	As scheduled		1	Impressive	VS
12	No. of seminars/conferences/trainings attended	1	As scheduled		3	Very Impressive	O
13	No. of extension project/study conducted	1	As scheduled		1 project (2 components); 2 components (as CL); 3 components (as co-CL)	Very Impressive	O
14	No. of hours spent at NARC abaca Demo farm	30	Jan 1, 2018	June 30, 2018	40	Very Impressive	O
15	No. of committee served w/n the university	2	As assigned		5		

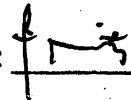* Either very impressive, impressive, needs improvement, poor, very poor
** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

FELICIANO G. SENON
Unit Head

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **ROBELYN T. PIAMONTE**   Signature:

Performance Rating: **OUTSTANDING**

Aim: **To finish PhD Degree to effectively perform expected functions**

Proposed Interventions to Improve Performance:

Date: January 1, 2018   Target Date: June 30, 2018

First Step:

1. **Submit samples of bunchy top viruses to Philippine Genome Centers for full-length genome sequencing**

Result:

- **Full-length genome sequences of banana bunchy top virus (BBTV) and abaca bunchy top virus (ABRV) were obtained.**

Date: July 1, 2018   Target Date: December 31, 2018

Next Step:

- **Write manuscript for PhD Dissertation for Thesis Defense/Final Examination.**

Outcome: **Thesis Defense/Final Exam was taken and PASSED.**

Final Step/Recommendation:

- **For Graduation and Results for Publication.**

Prepared by:

FELICIANO G. SINON
Unit Head