

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Jacob Glenn F. Jansalin**


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.95 x 50 %	2.48
b. Students (50%)		5.00 x 50 %	2.50
Total for Instruction	75%	4.98	3.74
2. Research			
a. Client/Dir for Research			
b. Dept. Head/Center Director (50%)			
Total for Research	5%	5.00	0.25
3. Extension			
a. Client/Dir for			
b. Dept. Head/Center Director (50%)			
Total for Extension			
4. Administration	15%	5.00	0.75
5. Production	5%	5.00	0.25
<b>TOTAL</b>	<b>100%</b>		<b>4.99</b>

EQUIVALENT NUMERICAL RATING: 4.99


Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.99

ADJECTIVAL RATING: VS ✓

Prepared by:   
**JACOB GLENN F. JANSALIN**  
Name of Faculty

Reviewed by:   
**CANDELARIO. CALIBO**  
Dean, CAS

Approved:   
**BEATRIZ S. BELONIAS**  
VP for Instructor

## INDIVIDUAL PERFORMANCE COMMITMENT &amp; REVIEW FORM (IPCR)

I, **JACOB GLENN F. JANSALIN**, of the Department of Pure & Applied Chemistry, **College of Arts & Sciences** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 1-June 30, 2019**

  
**JACOB GLENN F. JANSALIN**

Ratee

Approved:

  
**CANDELARIO L. CALIBO**

CAS Dean

MFO No.	MFO & PAPs	Success/Performance Indicators(PI)	Program/ Activities Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO: 1</b>	<b>Advanced Education Services</b>	PI 1. Full Teaching Equivalent (FTE)	Instruction	Teach Chem 208 lec & Chem 207 lec		2.50	5	5	5	5	Graduate faculty
		PI 2. Number of graduate students advised	Instruction	Advise Master in Education major in Chemistry Students							
		PI 3: Number of GAC membership to graduate students	Instruction	Acted as GAC member							
<b>MFO: 2</b>	<b>Higher Education Services</b>	P 2.1 Full Teaching Equivalent (FTE)	Instruction	Chem 152 lec & Envi 116 lec	8	10.20	5	5	5	5	Vacation-Sick Leave/ Dept Head
		P2.2. Revised Course Outlines	Instruction	Revise course outlines	1	2	5	5	4	4.67	Chem 151, 152
		P 2.3 Syllabi/Course Outline prepared/revised	Instruction	To develop course syllabi (OBE) format	1	1	5	5	4	4.67	Chem 157
<b>MFO: 3</b>	<b>Research Services</b>	P3.1 Number of Awards received by student advisee	Research	student research							
		P 3.2 Number of research conducted	Research	Conducted approved and funded research							
		P3.3 Number of research proposals prepared and submitted for VSU and other agencies	Research	Request research funding	1	2	5	5	5	5	Project leader-Survey & Chemical Characterization of Cinnamomum Species in Leyte Component 3 "Levels of Organic Matter and Carbonates in Sediments of the Major River Systems in Leyte
		P3.4. Amount of research fund generated from VSU and external agencies	Research fund generation	Generate fund for research	100k	300k	5	5	5	5	Project leader-Survey & Chemical Characterization of Cinnamomum Species in Leyte
		P3.5 Number of research completed	Research	Completed research within the prescribed period							
		P3.6 Number of groups or individuals mentored to conduct research	Research mentoring	Mentor groups or individuals to conduct research	1	1	5	5	5	5	1 high school group



		Number of research paper submitted for publication									
		Number of seminars/workshops attended & facilitated	International								
			national								
			regional		1	2	5	5	5	5	2nd Regional Symposium of the PSBMB-Visayas Chapter 1st General Assembly and Symposium ICP-Leyte
			local/institutional								
MFO: 4	Extension Services	P4.1 Number of individual beneficiaries served	Giving assistance to clientele	Accommodate individuals seeking assistance							
MFO: 5	Support to Operations	Faculty Development Services									
		Number of faculty pursuing advance research/degree programs facilitated, monitored & assisted	Faculty Devpt	Endorsed/Monitored faculty for Ph degree	3	3	5	5	5	5	GCAIbarico, AARamal, JGFJansalin
				Endorsed/Monitored faculty for MS degree	3	3	5	5	5	5	YASalas, YLBandibas, KNSBandibas
				Recommends attendance of faculty & staff to seminars/trainings/workshops	1	3	5	5	5	5	Faculty activity, PSBMB & ICP Activities
		P5. 1. Student advising and consultation services	Support to students	Conducts special services to students							
		P5. 2. Number of hours spent on student thesis outline/manuscript/special problem consultation	Support to Students	Record the number of hours spent on student consultation regarding thesis outline	20	50	5	5	5	5	Advisee, SRC Chair/Member
		PI. 3Number of hours spent on student consultations	Support to Students	Record the number of hours spent on student consultation regarding subject matter							
		P5.3. Number of student thesis outline advised	Support to Students	Advise BSChem, BSBiotech, students as	7	7	5	5	5	5	Andrino, Serano, Lipian, Fernandez, Lugsanay, Manapsal & Panis
				as adviser	1	1					BSChem & BSBiotech
				chair , SRC	2	2					BSChem & BSBiotech
				member, SRC	3	3					
		P5.4 Number of student thesis manuscript advised and checked	Support to Students	Check manuscript of BSChem and BS Biotech students	10	12	5	5	5	5	BS Chem & BS Biotech Thesis Advisee/Co-Advisee
		P5.5. Number of hours spent on student thesis outline/manuscript/special problem consultation	Support to Students	Record the number of hours spent on student consultation , thesis manuscript/outline checked	20	40	5	5	5	5	



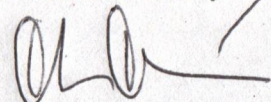


Average Rating		
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		

Comments & Recommendations for Development Purpose:

Manage work hours to include time to accomplish dissertation, otherwise keep up w/ your excellent mgt of DAPAC.

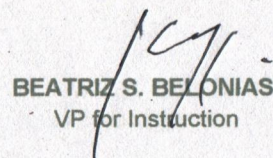
Evaluated & Rated by:



CANDELARIO L. CALIBO  
Immediate Supervisor

Date: -

Approved by:



BEATRIZ S. BELONIAS  
VP for Instruction

Date: -

1- Quality   2 - Efficiency   3 - Timeliness   4 - Average



# PERFORMANCE MONITORING & COACHING JOURNAL

√	1st	Q U A R T E R
√	2 <sup>nd</sup>	
	3 <sup>rd</sup>	
	4th	

Name of Employee: JACOB GLENN F. JANSALIN

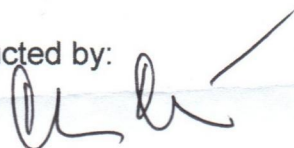
Head of Office: CANDELARIO L. CALIBO

Number of Personnel: 15 Faculty & 3 Admin Staff

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring	Prof. Jansalin was advised to give priority to completion of his PhD				Experimental activities on-going
Coaching					


*Note: Please indicate the date in the appropriate box when the monitoring was conducted.*

Conducted by:



**CANDELARIO L. CALIBO**  
Immediate Supervisor

Noted

  
**BEATRIZ S. BELONIAS**  
Next Higher Supervisor

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **JACOB GLENN F. JANSALIN**

Performance Rating: **Outstanding**

Aim: Completion of PhD Program & Administration of DoPAC Concerns re: repair and maintenance, recruitment etc.

Proposed Interventions to Improve Performance:

Date: January 2019

Target Date: June 2019

First Step: Make a time table of his research in his PhD program  
Handle lights teaching load.

Result: Conducted partial/experimental work of dissertation; approved request for repair and maintenance

Date: August 2019

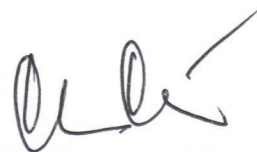
Target Date: November 2019

Next Step: Submit progress report of his dissertation

Outcome: Progress report submitted to VSFAC

Final Step/Recommendation:

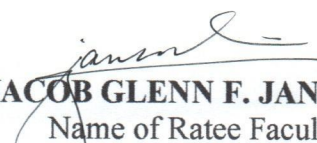
Prepared by:



**CANDELARIO L. CALIBO**

Unit Head

Conforme:



**JACOB GLENN F. JANSALIN**  
Name of Ratee Faculty