

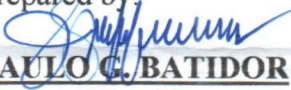
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Paulo G. Batidor

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5.00 x 0.50 = 2.50	
b. Students (50%)		4.14 x 0.50 = 2.07	
Total for Instruction	85%	4.57	3.8845
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research			
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	5%	5.00	0.25
4. Support to Operations	5%	5.00	0.25
5. General Admin. & Support Services	5%	5.00	0.25
TOTAL			4.6345


EQUIVALENT NUMERICAL RATING: 4.63
 Add: Additional Points, if any: 0
 TOTAL NUMERICAL RATING: 4.63


ADJECTIVAL RATING: Outstanding

Prepared by:

PAULO G. BATIDOR
 Name of Faculty

Reviewed by:


MARY ANN E. PALEN
 Department Head


Recommending Approval:
 for 
MA. THERESA P. LORETO
 Dean, CAS ac 8/1/22


Approved:

BEATRIZ S. BELONIAS
 Vice President Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, PAULO G. BATIDOR, a faculty member of the DEPARTMENT OF STATISTICS, COLLEGE OF ARTS AND SCIENCES commit to the deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period JANUARY 1, 2022 to JUNE 30, 2022.


PAULO G. BATIDOR
 Instructor I
 Date: 07/01/2022

Approved:

MAYANNE E. PALEN
 Head, DepStat
 Date: 7/22/2022


MA. THERESA P. LORETO
 Dean, CAS
 Date: 7/25/2022

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3 . Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript							

		<u>A4 . Number of students entertained for consultation purposes</u>	<i>Entertains students seeking consultation with faculty</i>	1/2	3	5	5	5	5.00	2 on-going consultation and data analysis for Ms. Magnolia Lao (PhD student); Mr. Jerzon Villacencio (MS student); and Ms. Rica Rose Mahipos (MS student)
	<u>PI 9:</u> Number of instructional materials developed *	<u>A5 . Number of on-line ready coursewares developed and submitted for review</u>	<i>Converts the existing instructional materials into flexible learning systems</i>							
		<i>On-line ready courseware</i>	<i>Prepares Instructional module/laboratory guide/workbook or a combination thereof</i>							
		<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, reading assignments depending on course taught</i>							
		<i>Assessment tools</i>	<i>Prepares assessment tools such as long exams, quizzes, problems sets, etc.</i>							
		<i>A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor</i>	<i>Submits the course ware duly reviewed by TRP for editing by MMDC editor</i>							
		<i>A 7 : Number of virtual classroom created and operational</i>	<i>Creates virtual classroom using either Moddle or Google Classroom</i>							
	<u>PI 10 . Additional outputs:</u>	<u>A 8. Other outputs implementing the new normal due to covid 19</u>	<i>Designs experiential learning activities and other outputs to implement new normal</i>							
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	<u>PI 5:</u> Total FTE, coordinated, implemented and monitored *	<u>A9. Actual Faculty's FTE</u>	<i>Handles and teaches courses assigned</i>	18/36	27.25	5	5	5	5.00	Handles 2 sections of Stat104 (23 and 14 students), Stat130 (14 students), Stat138 (18 students), and Stat146 (7 students)

		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3/6	10	5	5	5	5.00	Submitted 5 gradesheets for first semester AY 2021-2022 and preparing 5 gradesheets for second semester AY 2021-2022
		A11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		A12. Number of trainings attended related to instruction	Attend mandated trainings	1/2	6	5	5	5	5.00	Online Seminars: Introduction to biomarker evaluation with application in drug discovery studies (Jan. 24, 2022, UPV); INSTAT Research Symposium-Webinar (Feb. 28, 2022, UPLB); Survey, Survey, Paano ka Ginawa? A Panel Discussion on Survey Methodologies (Mar. 24, 2022, UPD); ICP South Workshop 2022 (May 24-27, 2022, VSU); Webinar on Cointegration Models (June 21, 2022, UP Cebu); and Webinar on Bootstrap Methods with Application (June 22, 2022, UP Cebu)
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	6/12	13	5	5	5	5.00	4 for Stat104 (2 sections), 3 for Stat130, 3 for Stat138, and 3 for Stat146
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6/12	8	5	5	5	5.00	8 quizzes for Stat104 classes
		A15. Number of lab reports/exercises and term papers checked and graded	Checks lab exercises submitted as required	9/18	11	5	5	5	5.00	11 exercises: 4 for Stat130, 5 for Stat138 (+1 survey activity), and 2 for Stat146
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	15	23	5	5	5	5.00	23 BSS students

		A17 . Number of students advised on thesis/ field practice/special problem:	Advises, and corrects research outline and thesis/SP manuscript	3	3	5	5	5	5.00	SP adviser for Ms. Bulado, Ms. Nuñez, and Ms. Valenzona
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	2	2	5	5	5	5.00	SRC Chairman for Ms. Malayan and Mr. Calvo
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	2	2	5	5	5	5.00	SRC Member for Ms. Bartido and Mr. Cornell
		A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	2	6	5	5	5	5.00	Provided experimental design and statistical analysis for Ms. Gumamac (BSA), Mr. Panal (BSA), Mr. Eslopor (BSDC), Mr. Talaña (BSA), Mr. Colminas (BSA), and Ms. Albesa (BSA)
	PI 9 : Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Advises student organizations recognized by USSO	1	1	5	5	5	5.00	VSU Statistical Society
		A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	1	1	5	5	5	5.00	VSU Statistical Society
	PI 10 : Number of instructional materials developed *	A 21 : Number of online courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	1	5	5	5	5.00	Developed
		Online ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	6/12	32	5	5	5	5.00	(a) 12 slides: 5 for Stat104 and 7 for Stat146; and (b)20 video lectures: 8 for Stat104, 6 for Stat130, and 6 for Stat146.
		Assessment tools	Prepares assessment tools such as long exams, quizzes, problems sets, etc.	15/30	32	5	5	5	5.00	8 quizzes, 11 exercises, and 13 long exams

		A 23 : Number of on-line course were reviewed by TRP & edited by MMDC editor	Submits the course were duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	3/6	4	5	5	5	5.00	4: 1 for Stat104, 1 for Stat130, 1 for Stat138, and 1 for Stat148
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/ institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								

	<u>PI 4.</u> Number of research outputs presented in regional/national/ int'l fora/conferences	<u>A 30.</u> Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific fora/conferences							
		<i>In int'l fora/conferences</i>								
		<i>In nat'l/regional fora/conferences</i>								
	<u>PI 5.</u> Percent of research proposals approved *	<u>A 31.</u> Percentage of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							
	<u>PI 6.</u> Additional outputs*	<u>A 32.</u> No. of research-related awards (research conducted by faculty or student w/ faculty)								
		<u>A 33.</u> Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							
		<u>A 34.</u> Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		<u>A 35.</u> Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
UMFO 4. EXTENSION SERVICES										
	<u>PI 1.</u> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	<u>A 36.</u> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership							
	<u>PI 2.</u> Number of trainees weighted by the length of training	<u>A 37.</u> Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							

PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects							
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
Research Mentoring	Research Mentoring								
Peer reviewers/ Panelists	Peer reviewers/ Panelists								
Resource Persons	Resource Persons		1	1	5	5	5	5.00	Introduction to R Markdown (Mar. 14, 2022, attended by DepStat Faculty and Staff, and junior and senior BSS students
Convenor/Organizer	Convenor/Organizer								
Consultancy	Consultancy								
Evaluator	Evaluator								
PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *								

A 43. Other outputs implementing the new normal due to covid 19

Designs extension related activities and other outputs to implement new normal

UMFO 5. SUPPORT TO OPERATIONS

OVPI MFO 4. Program and Institutional Accreditation Services

PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*

A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*

Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member

zero non-conformity

zero non-conformity

5

5

5

5.00

A 45. Compliance to all requirements of the program and institutional accreditations:

Prepares required documents and complies all requirements as prescribed in the accreditation tools

100% compliant

100% compliant

5

5

5

5.00

On program accreditations

On institutional accreditations

UMFO 6. General Admin. & Support Services (GASS)

PI 2. Zero percent complaint from clients served

A 46. Customerly friendly frontline services

Provides customer friendly frontline services to clients

Zero % complaint

Zero % complaint

5

5

5

5.00

PI 3: Additional Outputs

A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *

Initiates/introduces improvements in performing functions resulting to best practice

A 48. Other outputs implementing the new normal due to covid 19

Designs administration/management related activities and other outputs to implement new normal

Total Over-all Rating

105.00

Average Rating (Total Over-all rating divided by 4)	5.00
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
NUMERICAL RATING	5.00
ADJECTIVAL RATING	Outstanding

Comments/Suggestions for Improvement:

Prompt and on time for the start of each workday. He is one of our most dependable faculty member. He also has a cheerful attitude that benefits his coworkers and is willing to assist others and help them do good work.

Evaluated & Rated by:


MAY ANN E. PALEN

Head, DepStat

Date: 7/22/2022


Recommending Approval


MA. THERESA P. LORETO

Dean, CAS

Date: 7/25/2022

Approved by:


BEATRIZ S. BELONIAS

fr. Vice President for Academic Affairs

Date: 7-26-22

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Mr. Paulo G. Batidor

Performance Rating: Outstanding

Aim: Encourage him to make research and extension project proposals.

Proposed Interventions to Improve Performance:

Date: Target Date: One year from date of intervention

First Step: Make a draft of research proposal

Result: Have a draft of a research proposal for submission


Date: Target Date: End of AY 2022-2023

Next Step: Submit the final research proposal for approval


Outcome: Research and extension project proposal

Final Step/Recommendation: Instruct him to submit the research/project proposal to the OVPREI for approval and possible funding.

Prepared by:


MAY ANNE E. PALEN
Head, DepStat

Conforme:


PAULO G. BATIDOR
Name of Ratee