SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **NELLO D. GORNE (Asst. Prof. I)**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean	40	4.85	1.94
b. Students	55	4.80	2.64
Total for Instruction	95		4.58
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research			
3. Extension			
a. Client/Dir. for Extension			
b. Dept. Head/Center Director			
Total for Extension			
4. Administration			
5. Production	5	4.85	0.24
TOTAL	**100**		**4.82**

EQUIVALENT NUMERICAL   **4.82**
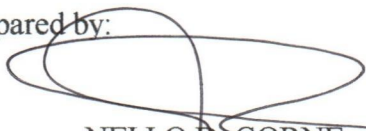Add: Additional Points, if any:
TOTAL NUMERICAL RATING: **4.82**

ADJECTIVAL RATING: **Outstanding**

Prepared by:

NELLO D. GORNE
Name of Faculty

Reviewed by:

BERTA C. RATILLA
Department Head

Approved:

EDGARDO E. TULIN
President

Visayas State University
DEPARTMENT OF AGRONOMY

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, <u>NELLO D. GORNE,</u> Assistant Professor I of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January 1 to June 30, 2016.</u>

NELLO D. GORNE
Asst. Prof. I
Date: <u>June 30, 2016</u>

BERTA C. RATILLA, Ph.D.
Department Head
Date: <u>July 5, 2016</u>

MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO 1: Advanced Education Services										
OVPI MFO 1. Graduate Degree Program Management Services										
		PI 1: Number of graduate degree specializations offered and monitored							0.00	
		PI 2: Total FTE monitored							0.00	
		PI 3: Percentage increase in number of graduate students enrolled							0.00	
		PI 4: Percentage increase in number of students who graduated within prescribed period							0.00	
OVPI MFO 2. Graduate Student Management Services										
		PI 1: Number of graduate students awarded with scholarship/ assistantship							0.00	
		PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period							0.00	

	PI 3: Number of graduate students awarded with honors/distinction							0.00	

UMFO 2. Higher Education Services

OVPI MFO 1. Curriculum Program Management Services

	PI 1: Total FTE monitored	Total FTE	25	53.65	4.8	4.7	4.8	4.77	
	PI 2: Number of new undergraduate curricular program compliant to CMO, approved and offered							0.00	
	PI 3: Number of existing curriculum proposal subjected to evaluation and compliant to CMO							0.00	
	PI 4: Percentage increase in number of undergraduate students enrolled							0.00	
	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period							0.00	
	PI 6: Percentage passing of students in licensure board examination							0.00	
	PI 7: Number of undergraduate students who graduated within prescribed period		2	2	4.8	4.7	4.7	4.73	

OVPI MFO 2. Student Management Services

	PI 1: Percentage increase of students enrolled in different degree programs							0.00	
	PI 2: Number of students awarded with scholarship/fellowship/grants /assistantships							0.00	
	PI 3: Number of graduates gainfully employed in jobs related to their undergraduate programs							0.00	
	PI 4: Number of students availing of dormitory facilities							0.00	
	PI 5: Number of undergraduate students awarded with honors/distinction							0.00	

UMFO 3. Research Services

	PI 1. Number of published papers in internationally indexed journals							0.00	
	In refereed int'l journals							0.00	
	In refereed nat'l journals							0.00	
	In institutional journals							0.00	
	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences							0.00	
	In int'l fora/conferences							0.00	
	In nat'l fora/conferences							0.00	
	In reg'l fora/conferences							0.00	

	In institutional fora/conferences								0.00	
	PI 3. Number of research projects conducted and/or completed on schedule								0.00	
	PI 4. Number of research proposals submitted								0.00	
	PI 5. Percent of research proposals approved								0.00	
	PI 6. Amount of research money generated from external funding (Thousand PHP)								0.00	
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)								0.00	
	PI 8. Additional outputs								0.00	
	No. of research-related awards (research conducted by faculty or student w/ faculty)								0.00	
UMFO 4. Extension Services										
	PI 1. Number of person-days trained weighted by length of training								0.00	
	PI 2. Number of IEC materials/technoguides developed/used								0.00	
	PI 3. Number of beneficiaries served								0.00	
	Groups								0.00	
	Individuals								0.00	
	PI 4. Number of extension projects conducted and/or completed on schedule								0.00	
	PI 5. Number of extension proposals submitted								0.00	
	PI 6. Percent of extension proposals approved								0.00	
	PI 7. Amount of extension money generated from external funding (Thousand PHP)								0.00	
	PI 8. Amount of extension money generated from institutional funding (Thousand PHP)								0.00	
	PI 9. Additional outputs								0.00	
	No. of extension-related awards (extn. conducted by faculty or studnt & faculty)								0.00	
UMFO 5. Support to Operations (STO)										
OVPI MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted								0.00	
OVPI MFO 2. Faculty Recruitment/Hiring Services										
	PI 1: Number of faculty recruited/hired aligned with ISO standards								0.00	
OVPI MFO 3. Faculty Evaluation Services										

PI 1: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated									0.00	
OVPI MFO 4. Admission & Registration Services										
PI 1: Number of graduating high school students who took the entrance scholarship exam resulting from information drive									0.00	
PI 2: Number of students enrolled and validated within scheduled regular registration period									0.00	
OVPI MFO 5. Guidance and Counselling & Support to Students Services										
PI 1: Number of guidance activities conducted									0.00	
PI 2: Number of students who have availed of guidance and counselling services									0.00	
PI 3: Percentage of students awarded scholarship and grants									0.00	
PI 4: Number of best practices on students services implemented									0.00	
OVPI MFO 6. Library Services										
PI 1: Percentage increase in the number of students, faculty and staff availing the Library services									0.00	
PI 2: Percentage increase in the number of students, faculty, researchers and staff availing the Library resources and facilities									0.00	
PI 3: Number of best Library practices introduced which increase demand to avail of Library services									0.00	
OVPI MFO 7. Distance Education Services										
PI 1: Number of distance education curricular programs implemented									0.00	
PI 2: Percentage increase in the number of extramural students enrolled									0.00	
PI 3: Number of extramural students graduated within the prescribed period									0.00	
OVPI MFO 8. Program and Institutional Accreditation Services										
PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1									0.00	
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards									0.00	
PI 3: Degree program compliant with CHED									0.00	
PI 4: Readiness to SUC levelling by CHED & DBM									0.00	
OVPI MFO 9. Development Broadcasting & Communication Services										
PI 1: Number of technical services rendered									0.00	

	PI 2: Number of radio programs developed and aired								0.00	
	PI 3: Number of guests invited and interviewed on air								0.00	
	PI 4: Number of beneficiaries/clientele served								0.00	
	PI 5: Number of queries served on line								0.00	
	PI 6: Number of student interns supervised								0.00	
UMFO 6. General Administration and Support Services (GASS)										
OVPI MFO 1. Administrative and Facilitative Services										
	PI 1: Number of colleges, departments & support units supervised, monitored & coordinated								0.00	
	PI 2: Number of university committees/ boards/council chaired & coordinated								0.00	
	PI 3: Number of personnel policies reviewed and endorsed to UADCO & approved by BOR								0.00	
	PI 4: Number of academic related policies reviewed and endorsed to UADCO & approved by BOR								0.00	
	PI 5: Number of frontline academic services monitored and ensured to be customer friendly & efficient and citizens charter posted conspicuously								0.00	
	PI 6: Percentage of new faculty recruited/hired using procedures aligned with ISO standards								0.00	
	PI 7: Percentage of newly hired faculty oriented with university policies and procedures								0.00	
	PI 8: Percentage of faculty evaluated by their students								0.00	
	PI 8: Percentage implementation of SPMS & PBB								0.00	
OVPI MFO 2. Frontline Services										
	PI 1. Efficient and customer-frienly frontline service								0.00	
	Best practices/new initiatives									
Total Over-all Rating					9.60	9.40	9.50	9.50	
Average Rating					4.80	4.70	4.75	**4.75**	
Adjectival Rating								**Outstanding**	

Received by:

DANIEL M. TUDTUD, JR., Ph.D.
Planning Officer
Date: _____

Calibrated by:

REMBERTO A. PATINDOL, Ph.D.
Chairman, PMT
Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction
Date: _____

Approved:

EDGARDO E. TULIN, Ph.D.
President
Date: _____