Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

YOLANDA DC. MANGAOANG Name of Faculty Member:

(1) V Instruction			110111111111111111111111111111111111111
	Weight of	(Rating x%)	Numerical
16. Instruction	Involvement (2)	(3)	Rating (2x3)
g. Head/Dean (50%)		$4.93 \times 0.50 = 2.465$	
h. Students (50%)		$4.3 \times 0.50 = 2.15$	
Total for Instruction	65%	4.615	2.99975
17. Research			
g. Client/Dir. for Research (50%)			
h. Dept. Head/Center Director			
(50%)			
Total for Research	15%	5 x . 15	0.75
18. Extension			
g. Client/Dir. for Extension (50%)			
h. Dept Head/Center Director			
(50%)			
Total for Extension	20%	5 x .20	1.0
19. Administration			
20. Production			
TOTAL			4.75

EQUIVALENT NUMERICAL RATING: Add: Additional Points, if any: TOTAL NUMERICAL RATING:

4.75

OUTSTANDING

ADJECTIVAL RATING:

Prepared by:

YOLANDA DC. MANGAOANG Name of Faculty

Reviewed by:

MARY JOY OIC-Departing

Recommending Approval:

Dean/Director VICTOR B. ASIO

Approved:

BEATRIZ & BELONIAS Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG, of the DEPARTMEN	<u>IT OF PEST MANAGEN</u>	MENT commits to deliver a	and agree to be rated on the at	tainment of the following targets in
accordance with the indicated measures for the period	July 2019	to	December 2019	·
YOLANDA C. MANGAOANG Ratee	Approved:	MARY JOXM. ABIT O(C-Head) db Unit		

MFO/PAP's	Consess Indicators	Tested Assigned	Toront	Actual		Ra	Remarks		
	Success Indicators	Tasked Assigned	Target	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks
Advanced and Higher Education	 Full Time Equivalent (FTE) 	Teaches assigned courses	10	24.5	5	5	5	5.0	
Services	 Number of Graduates w/in the provided period 	As graduate advisory committee member							
	- Baccalaureate	As thesis adviser							
		As student research committee member							
	 Number of instructional materials revised and utilized 	Author	1	2	5	5	5	5.0	
	 Approved manuscript/thesis outline submitted 	Adviser	1	2	5	5	5	5.0	
	 Number students advised on academic 	Adviser	3	5	5	4	5	4.67	
	 Number of hours spent for student consultation 	Student Consultation	2	4	5	5	5	5.0	
	**								
Total Over-all Rating								4.93	

4.93
4.93
OUTSTANDING

4 - Average

Comments & Recommendations for Development Purpose:

NONE

Dedicated to work

Evaluated & Rated By:	Recommending Approval:	Approved by:
MARY JONAN ABIT	VICTOR B. ASIO DEAN CAFS	
Date:	Date:	Date:
1 – Quality2 – Efficiency3 – Timeliness		

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

	OF PEST MANAGEMENT	commits to deliver and a	gree to be rated on the att	ainment of the following targets in
accordance with the indicated measures for the period	July 2019	to	December 2019	
YOLANDA G. MANGAOANG Ratee	Approved:	MARY JOYM, ABIT Of C-Head of Unit		

	Success Indicators Tasked Assigned Target	Actual		Rat	Damarka				
	Outcess multators		rarget	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks
Research Services	No. of progress reports submitted	Study leader	1	2	5	5	5	5.0	
Total Over-all Rating								5.0	

5.0
5.0
OUTSTANDING

1 – Quality2 – Efficiency3 – Timeliness

4 - Average

Comments & Recommendations for Development Purpose:

SUBMIT PROPOSALS

FOR FUNDING

Evaluated & Rated By:	Recommending Approval:	Approved by:
MARY JOYM, ABIT OIC-HEADOPM	VICTOR B. ASIO DEAN CAFS	BEATRIZ S. BELONIAS VP-Instruction
Date:	Date:	Date:

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG, of the DEPARTMEN	T OF PEST MANAGE	<u>MENT</u> commits to deliver ar	id agree to be rated on the att	ainment of the following targets in
accordance with the indicated measures for the period	July 2019	to	December 2019	The second secon
Gomannan any		C''		
YOLANDA C. MANGAOANG	Approved:	MARY JOY M. ABIT		
Ratee		O(C-Head of Unit		

	0	Tabled Assisted	Townst	Actual		Rat	ing		Domarka
	Success Indicators	Tasked Assigned	Target	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks
Extension Services	Research Proposals submitted	Proponent							
	No. of beneficiaries served	Subject Matter Specialist	2	27	5	5	5	5.0	
	No. of partnership forged	Trainor	1	2	5	5	5	5.0	
	No. of training conducted	Trainor/Resource Person	1	3	5	5	5	5.0	
	No. of persons day trained	Trainor/Resource Person	3	78	5	5	5	5.0	
	No. of leaflets produced		1	3	5	5	5	5.0	
	No. of exhibits conducted		1	2	5	5	5	5.0	
	No. of info materials disseminated		5	26	5	5	5	5.0	
tal Over-all ting								5.0	

Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average Comments & Recommendations for Development Purpose:

NONE

Careful & thorough with For work!

Evaluated & Rated By: MARY JOY M. ABIT OIC-HEAD DPM	Recommending Approval: VICTOR B. ASIO DEAN CAFS	Approved by: BEATRIZ S. BELONIA VP-Instruction	<u>AS</u>
Date:	Date:	Date:	

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Yolanda C. Mangaoang Performance Rating: Outstanding
Aim: Submitted proposal for funding
Proposed Interventions to Improve Performance:
Date: Jan - Mar 2020 Target Date: Jan - Mar 2020
First Step: Proposal par neview
Result: Deviewed research proposal
Date: Target Date:
Next Step:
Outcome: Submitted proposal for pavding
Final Step/Recommendation:
Prepared by:
MARY JOY M. ABIT Unit Head
Conforme: YOLANDA C. MANGAOANG Name of Ratee Faculty/Staff