

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: YOLANDA DC. MANGAOANG

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
16. Instruction			
g. Head/Dean (50%)		4.93 x 0.50 = 2.465	
h. Students (50%)		4.3 x 0.50 = 2.15	
Total for Instruction	65%	4.615	2.99975
17. Research			
g. Client/Dir. for Research (50%)			
h. Dept. Head/Center Director (50%)			
Total for Research	15%	5 x .15	0.75
18. Extension			
g. Client/Dir. for Extension (50%)			
h. Dept Head/Center Director (50%)			
Total for Extension	20%	5 x .20	1.0
19. Administration			
20. Production			
TOTAL			4.75

EQUIVALENT NUMERICAL RATING: 4.75

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: OUTSTANDING

ADJECTIVAL RATING:

Prepared by:

YOLANDA DC. MANGAOANG
Name of Faculty

Reviewed by:

MARY JOY M. ABIT
OIC-Department Head

Recommending Approval:

VICTOR B. ASIO
Dean/Director

Approved:

BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG, or the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2019 to December 2019.

Yolanda C. Mangaoang
YOLANDA C. MANGAOANG
Ratee

Approved:

MARY JOY M. ABIT
OIC-Head of Unit

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.93
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.93
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

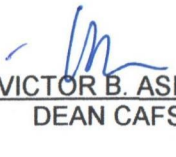
NONE
Dedicated to work

Evaluated & Rated By:


MARY JOY M. ABIT
OIC-HEAD DPM


Date: _____

Recommending Approval:


VICTOR B. ASIO
DEAN CAFS

Date: _____

Approved by:


BEATRIZ S. BELONIAS
VP Instruction

Date: _____


- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

SUBMIT PROPOSALS
FOR FUNDING


Evaluated & Rated By:


MARY JOY M. ABIT
OIC-HEAD DPM

Date: _____


- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Recommending Approval:


VICTOR B. ASIO
DEAN CAFS

Date: _____

Approved by:


BEATRIZ S. BELONIAS
VP-Instruction

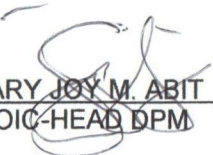
Date: _____

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:


NONE
 Careful & thorough with
 for work!

Evaluated & Rated By:


 MARY JOY M. ABIT
 OIC-HEAD DPM


Date: _____

Recommending Approval:


 VICTOR B. ASIO
 DEAN CAFS

Date: _____

Approved by:


 BEATRIZ S. BELONIAS
 VP-Instruction

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Yolanda C. Mangaoang
Performance Rating: Outstanding

Aim: Submitted proposal for funding

Proposed Interventions to Improve Performance:

Date: Jan - Mar 2020 Target Date: Jan - Mar 2020

First Step: Prepare proposal for review

Result: Reviewed research proposal


Date: _____ Target Date: _____

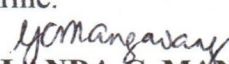
Next Step: _____

Outcome: Submitted proposal for funding

Final Step/Recommendation: _____

Prepared by:


MARY JOY M. ABIT
Unit Head

Conforme:

YOLANDA C. MANGAOANG
Name of Ratee Faculty/Staff