

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: LIJUERAJ J. CUADRA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.62x50%= 2.31	
b. Students (50%)		5.00x50% = 2.50	
Total for Instruction	80%	4.81	3.80
2. Research	20%	4.67	0.85
3. Extension			
4. Administration			
5. Production			
TOTAL			4.65

EQUIVALENT NUMERICAL RATING: 4.65
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.65

ADJECTIVAL RATING: Outstanding

Prepared by:

LIJUERAJ J. CUADRA
Name of Faculty

Reviewed by:

BAYRON S. BARREDO
Department Head

Recommending Approval:

ALELI A. VILLOCINO
Dean/Director

Approved:

BEATRIZ S. BELONIAS
VP for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LIJUERAJ J. CUADRA faculty of the Department of Teacher Education commits to deliver the following targets and accomplishments in accordance with the indicated measures for the period July to December 2019.

LIJUERAJ J. CUADRA

Ratee

Approved:

BAYRON S. BARREDO

Head, DTE

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q	E	E	A	
Higher Education	FTE	Teach undergraduate courses	18	8.55	5	4	5	4.67	PrEd 123 PrEd 131 PrEd 132 PrEd 200
	Number of Syllabus Revised	Revise syllabus	1	1	5	4	4	4.33	PrEd 123
	Number of Course Outline Prepared	Prepare new Course Outline	1	2	4	5	5	4.67	PrEd 131 PrEd 132
	Accreditation Level								
	• AACCUP	Supervise & collect documents for Area 3 (PSV-Masters of Education)	1	1	5	4	4	4.33	Accreditation is on December 2-6, 2019
Advanced Education	FTE	Teach graduate courses	2	1.25	5	4	5	4.67	AGED214 AGED212
	Number of course guides	Prepare new course guides	1	2	5	5	4	4.67	AGED212 – Curriculum Planning and Development AGED214 – College Teaching
	• MAEd	Serve as GAC	1	2	5	4	5	4.67	Anna Marifel Pogosa Jenylin Medallo
	• PhD	Serve as GAC	1	1	5	4	5	4.67	Nenita Gervacio
	TOTAL FOR INSTRUCTION				4.86	4.28	4.57	4.57	

Research Services	Number of research published	Publish research	1	1	5	4	5	4.67	<p>The Use of Tracer Study in Improving Undergraduate Programs in the University</p> <p>Published August 2019 Asia Pacific Higher Education Research Journal Volume 6 Issue No. 1</p>
	TOTAL FOR RESEARCH				5	4	5	4.67	

Average Rating		4.62
Additional Points:		
Punctuality	xx	
Approved Additional points (with copy of approval)	xxx	
FINAL RATING		4.62
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

- Get involve in some department activities
- As experienced administrator & faculty member of the department he involved in some major activities that you feel your expertise is much needed.

Evaluated & Rated by:

BAYRON S. BARREDO
Head, DTE

Date: _____

Recommending Approval:

ALELIA VILLOCINO
Dean, CoEd

Date: _____

Approved by:

BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: LJUELA J. CUADRA

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach undergraduate courses	18 FTE	1 st week of August 2019	Before the end of Semester	December, 2019	Very Impressive	Outstanding	22.85 FTE
2	Revise course outline	Revise 1 course outline	1 st week of August 2019	2 nd week of September 2019	August 11, 2019	Impressive	VS	Revised Course Outlines 3
3	Revise course syllabus before start of classes	Revise 1 course syllabus	1 st week of August 2019	3 rd week of August 2019	August 11, 2019	Impressive	VS	Revised Developed Course Syllabus 3
4	Publish Research	Conduct research	1 st week of August 2019	Before the end of Semester	Ongoing	Impressive	VS	Published Research @ Asia Pacific Higher Education Journal Volume 6, Issue 1.

* Either very impressive, impressive, needs improvement, poor, very poor
** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

BAYRON S. BARREDO
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **LIJUERAJ J. CUADRA**

Performance Rating: 4.65

Aim: Increases involvement in research and extension activities
Produces instructional materials on subjects handled
Present & Publish Research

Proposed Interventions to Improve Performance:

Date: December 2019 Target Date: January-June, 2020

First Step:

Attend Seminars, Trainings, and Workshops

Develop at least one Instructional Material

Result:

Date: December 2019 Target Date: January-June, 2020

Next Step:

Submit Research Proposals for Funding

Conducts Research

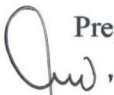
Outcome: Approved Research Proposals

Final Step/Recommendation:

Publish Research Output

Conducts Research Trainings

Prepared by:



BAYRON S. BARREDO

Unit Head

Conforme:



LIJUERAJ J. CUADRA

Name of Ratee Faculty/Staff