

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ulderico B. Alviola

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.85 x 50% = 2.425	
b. Students (50%)		5.0 x 50% = 2.5	
Total for Instruction	50%	4.925	2.4625
2. Research			
a. Client/Dir. for Research (50%)		0 x 50% =	
b. Dept. Head/Dean/Center Director (50%)		.0 x 50% =	
Total for Research			
3. Extension			
a. Client/Dir. for Extension (50%)		.0 x 50% =	
b. Dept Head/Center Director (50%)		0 x 50% =	
Total for Extension			
4. Administration and other assignments	50%	4.94	2.47
TOTAL	100%		4.93

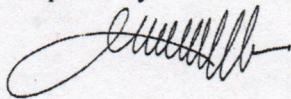
EQUIVALENT NUMERICAL RATING: 4.93

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.93

ADJECTIVAL RATING: Outstanding

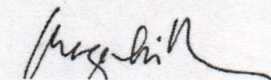
Prepared by:



Ulderico B. Alviola

Name of Faculty

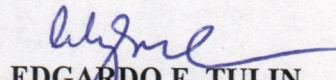
Reviewed by:



Christina A. Gabrillo

Head, DDC

Approved:



EDGARDO E. TULIN
President

Visayas State University
DEPARTMENT OF DEVELOPMENT COMMUNICATION

COLLEGE OF AGRICULTURE AND FOOD SCIENCE
Visca, Baybay City, Leyte

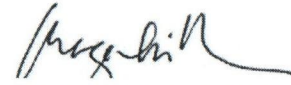
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, ULDERICO B. ALVIOLA from the Department of Development Communication, commit to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of January to June, 2016.



ULDERICO B. ALVIOLA
Ratee

Approved:



CHRISTINA A. GABRILLO
DDC Head

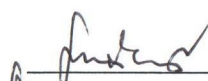
	MFOs & PAPs	SUCCESS INDICATORS	TASKS ASSIGNED	TARGETS	ACCOMPLISH- MENTS	RATING				REMARKS
MFO No.						Quality	Efficiency	Timeliness	Average	
OVPI MFO 1: Advanced Education Services										
1	Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)								
OVPI MFO 2: Higher Education Services										
2	Curricular Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DevC 125, 133, 157, 128, 200a/200b	3.78	5.40	5.0	5.0	5.0	5.0	

		PI8a. Number of students advised								
		<i>On thesis/ field practice</i>	As Adviser/SRC Member	2.00	6.00	5.0	5.0	4.0	4.7	
		PI 8b. Number of Student organizations Advised/ Assisted								
		<i>Student organizations advised</i>	AMARANTH	0.00	1.00	5.0	5.0	4.0	4.7	
		<i>Student organizations assisted on student related activities</i>	AMARANTH activities	1.00	3.00	5.0	5.0	4.0	4.7	
		PI 9. Number of instructional materials developed								
		<i>Revised syllabi</i>	DevC 125, 133, 157	1.00	3.00	5.0	5.0	5.0	5.0	
		<i>Revised Powerpoint lect. presentation (per course)</i>	DevC 125, 133, 157	1.00	3.00	5.0	5.0	5.0	5.0	
OVPI MFO 3: Research Services										
3	Research Services	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences								
OVPI MFO 4: Extension Services										
4	Extension Services	PI 1. Number of person-days trained weighted by length of training								
OVPI MFO 5: Support to Organizations										
5		PI 1. Number of seminars/ trainings/conventions/ workshops coordinated for entire university								


OVPI MFO 6: General Administration and Support Services									
		Zero percent complaint from clients served	Good rapport to clients	0.00	0.00	5.0	5.0	5.0	5.0
	NEW INITIATIVES/BEST PRACTICES					5.0	5.0	5.0	5.0
	Got another CHED-COD Award in 2016	Second CHED-COD grant	CRAGabrillo/DDC Faculty	500,000.00	1,500,000,000.00	5.0	5.0	5.0	5.0
	Assisted in the ADCEPP National Conference/ Social Good Summit	In CMU, Bukidnon/Manila	As chairperson in the documentation committee/MOA Signing Coordinator	1.00	2.00	5.0	5.0	5.0	5.0
	University-wide standing committees	As co-chairperson	JLB's COFFEE TABLE BOOK, SCUAA SOUVENIR PROGRAM/2015 VSU STORY IN VIDEO	1.00	3.00	5.0	5.0	4.0	4.7
						53.667			
Total Over-all Rating						4.879			
Adjectival Rating									

Average Rating (Total Over-all rating)			53.67
Additional points:			
Punctuality			
Approved additional points			
FINAL RATING			4.88
ADJECTIVAL RATING			OUTSTANDING


Received by:


 Planning Officer
 Date: _____


Calibrated by:


REMBERTO A. PATINDOL
 Chairman, PMT
 Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
 Vice Pres. for Instruction
 Date: _____

Approved:


EDGARDO E. TULIN
 President
 Date: _____