

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Members: **SHIELA ROMERO-RABE**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.78 x 50% = 2.34	
b. Students (50%)		4.00 x 50% = 2.00	
TOTAL for Instruction	40%	4.34	1.74
2. Research	30%	4.67	1.40
3. Extension	15%	5.00	0.75
4. Administration	15%	4.75	0.71
TOTAL			4.60

EQUIVALENT NUMERICAL RATING: 4.60

Add: Additional Points, if any:


TOTAL NUMERICAL RATING: 4.60

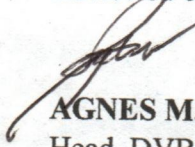
ADJECTIVAL NUMERICAL RATING

Outstanding

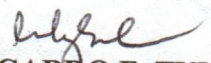
Prepared by:

Reviewed by:


SHIELA ROMERO-RABE
Name of Faculty


AGNES M. TAVEROS
Head, DVBS

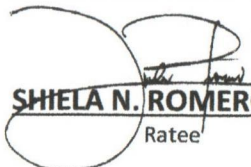
Approved:


EDGARDO E. TULIN
President


"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, SHIELA N. ROMERO, of the COLLEGE OF VETERINARY MEDICINE commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2016.


SHIELA N. ROMERO-RABE
Ratee

Approved:


AGNES M. TAVEROS
Head of Unit


MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced and Higher Education Services	FTE	Teaching	4	5.25	5	4	5	4.67	
	Approved thesis manuscript submitted within prescribed period	As SRC member or chairman, check and suggest improvement of manuscript or outline	2	5	5	5	5	5.00	
	Number of teaching materials produced, updated or revised	Design/prepare laboratory exercises for Veterinary Medicine Subjects	2	3	5	4	5	4.67	
	Number of student-related activities assisted	Facilitate in VKV-VLV National Animal Science Quiz Show	1	1	4	5	5	4.67	
	Number of Seminar workshop and Scientific Conference Attended	Attended NAST, PSBMB and NRCP	1	3	5	5	5	5.00	
	Approved field practice report submitted within prescribed period	As adviser, check and suggest improvement of narrative report	1	2	4	5	5	4.67	
	Number of organizations Advised	Advised VKV-VLV Fraternity-Sorority	1	1	4	4	5	4.33	
	Number of peer-reviewed journal in-press	Research staff	1	1	4	4	5	4.33	
	Number of thesis serves as SRC member/chairman	SRC member/chairman	3	8	5	5	5	5.00	
	DVM Thesis Advisor ship	Thesis adviser	1	3	4	5	5	4.67	
Research Services	Number of research project conducted and/or completed on schedule	Conducted research on 1)Packaging of MCM Dewormer and 2)Promotion of MCM Dewormer Towards Commercialization	1	1	5	5	4	4.67	
	As project staff-researcher No. of research being conducted	Packaging of MCM Dewormer and 2) Promotion of MCM dewormer Towards Commercialization	1	1	4	5	5	4.67	

Extension Services	Number of person-days trained weighted by length	Resource Person ATI Seminar	0	20	5	5	5	5.00	
	Number of beneficiaries served individual	Worked as 1) rapid response veterinarian in MAGPANGUAPA, 2)NVAT Coordinator CVM, 3)GAD Coordinator CVM, 4)CBGF-CVM	20	100	5	5	5	5.00	
	Number of extension projects conducted and/or	Conducted 1)MAGPANGUAPA disease surveillance	1	5	5	5	5	5.00	
Administrative Support Services	Number of students enrolled and validated within scheduled regular registration period	Monitored and guided DVM advisees during enrollment	10	15	4	5	5	4.67	
	Number of students sent for internship	Field practice coordinator	5	10	4	5	5	4.67	
	Number of meetings attended	Faculty member, Research and extension staff, adviser VKV-VLV	5	10	4	5	5	4.67	
	Number of documents released on time (e.g. corrected test paper, veterinary report)	Faculty member	50	120	5	5	5	5.00	
Total Over-all Rating								19.12	

Average Rating (Total Over-all rating divided by 4)	19.12/4	4.78
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.78
ADJECTIVAL RATING		Outstanding

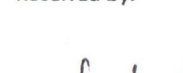
Comments & Recommendations for Development Purpose:

Reviewed by:


AGNES M. TAVEROS
 Head, DVBS


Date: _____

Received by:


 PRPEO


Date: _____

Calibrated by:


 Chairman, PMT

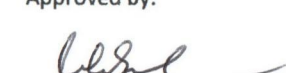
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
 Vice Pres. for Instruction

Date: _____

Approved by:


EDGARDO E. TULIN
 President

Date: _____

LEGEND: Q¹ – quality
 E² – Efficiency
 T³ – Timeliness
 A⁴ – Average

4.6 - 5.0 Outstanding
 3.8 - 4.5 Very Satisfactory
 3.0 - 3.7 Satisfactory
 2.2 - 2.9 Unsatisfactory
 2.1 & below Poor