

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Prof. JUDE B. ROLA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (100%)		4.71 x 100% = 4.71	
b. Students			
Total for Instruction	60%	4.71	2.83
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director (100%)		4.76 x 100% = 4.76	
Total for Research	20%	4.76	0.95
3. Extension			
a. Client/Dir. for Extension			
b. Dept Head/Center Director (100%)		4.67 x 100% = 4.67	
Total for Extension	20%	4.67	0.93
4. Administration			
5. Production			
TOTAL			4.71

EQUIVALENT NUMERICAL RATING: 4.71
 Add: Additional Points, if any: 0.10
 TOTAL NUMERICAL RATING: 4.81

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

JUDE B. ROLA
Name of Faculty

WINSTON M. TABADA
Department Head

Recommending Approval:

ROBERTO C. GUARTE
College Dean

Approved:

BEATRIZ S. BELONIAS
Vice President for Academic Affairs

"Exhibit B"
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JUDE B. ROLA, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the delivery and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December, 2020.

JUDE B. ROLA

Associate Professor I

Date:

Approved:

WINSTON M. TABADA

Department Head

Date:

ROBERTO C. GUARTE

College Dean

Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Taught subjects/courses assigned	6	12.35	4	5	5	4.67	CS 198 (lec), CS 152 (lab and lab), CS 122 (lec and lab)
		A12. Number of trainings attended related to instruction	Attended webinarstrainings	1	5	5	5	5	5.00	ISO 9001:2015 Awareness/ Re-awareness Webinar (Nov 27, 2020), 4th Global Conference on Computing and Media Technology (Jul 15, 2020), WEBINAR ON ONLINE ACCREDITATION SYSTEM (Aug 26 - 28, 2020), Creating a Synergy of Best Practices : A sharing from the MOODLE users in the region (July 9, 2020), Mentoring the Administrators-Mentors: A Sustainable Approach to Go Live on LMS
		A13. Number of examinations administered and checked	Administers and checks examination for subjects taught	2	2	5	5	4	4.67	CS 152, CS 198, CS 122
		A14. Number of learning assessments administered and checked	Prepares and check assessments for lec and lab	8	17	5	5	5	5.00	CS 152, CS 198, CS 122
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	1	1	5	5	4	4.67	CS 152

	PI 8: Number of students advised: *	A16: Number of students advised:	Acts as academic adviser to BSCS students	3	10	5	5	4	4.67	ASOMBRADO, JETT GONZALES; ANDALLON, RONAR TEROY; ADVINCULA, CARLOS MIGUEL MANIEGO; ALICANDO, JAMELA MAGAYONES; AMAGA, KIANNA ; ALIDO, RHEA ECHAVEZ; ARIS, RUBELYN PANOY; ALAO, VAN ANDREW; ALMADEN, LLOYD PHILIP VINCE BALEDIO; ANICETO, ARRIANE MONIQUE TAMBIS
		A17: Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	6	5	4	4	4.33	BERDOS, MA. ELEONOR ORTEA; CASTRO, SHIELA ; FALCONE, CARMICHAEL ANINIPOT; SEBIOS, SARL JAMES DACOLO; JIMENA, JOSEPH PALAD, LICUP, ABBIE
		A18: Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advice	20	40	5	5	5	5.00	
	PI 9: Number of student organizations advised/ assisted *									
		A20: Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	1	5	5	4	4.67	Web Administrator - Computer Science Students Society FB Page
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :								
		<i>On-line ready courseware</i>	<i>Prepares instructional module/laboratory guide/workbook or a combination thereof</i>	2	2	5	5	4	4.67	CS 152, CS 198
		<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	4	8	5	5	4	4.67	CS 152, CS 198
		<i>Assessment tools</i>	<i>Prepares assessment tools such as long exam, quizzes, problems sets, etc.</i>	10	20	4	5	5	4.67	CS 152, CS 198
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	2	4	5	5	4.67	CS 152, CS 198
	PI 11: Additional outputs	A 25: Number of Additional outputs accomplished:								

		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	1	2	5	4	5	4.67	Conducted MOODLE training for External Campus Focal person s and VSU-Main Faculty Members (32 hours)
					Total Points				66.00	
					Average Rating				4.71	
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	1	3	4	5	5	4.67	(Application of Modified Mitscherlich Equation to Yellow Hybrid Corn Optimized Nutrient e-Advisor; Bull Services Descriptive Analytics System for the PCC-VSU; ARIMA Prognostic MODEL for Bull Services
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	1	2	4	5	5	5.00	1. Improving Bull Services Success Rate of the Philippine Carabao Center-Visayas State University through Information and Descriptive Analytics System - Jour of Adv Research in Dynamical & Control Systems, Vol. 12, 01-Special Issue, 2020 ; 2. A comparative analysis of ARIMA and Feed-forward Neural Network Prognostic Model for Bull Services- Advances in Science, Technology and Engineering Systems Journal , 2020, Special Issue (ASTESJ)
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)		1	1	5	5	5	5.00	VSU Research Incentive (Application of Modified Mitscherlich Equation to Yellow Hybrid Corn Optimized Nutrient e-Advisor)
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	1	1	4	5	5	4.67	Advances in Science, Technology and Engineering Systems Journal (ASTESJ)
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal	1	1	4	5	5	4.67	Ongoing: Collaboration with Dr. Rafidah Abd Karim (Universiti Teknologi MARA, Malaysia) and Dr. Yaseen Alzebaree (Nawroz University, Iraq) ---->"The Use Of Digital Technologies To Support Online Teaching Strategies Among The Higher Education Educators During The Covid-19 Pandemic"
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:								
	Peer reviewers/Panelists	Peer reviewers/Panelists		1	1	4	5	5	4.67	Advances in Science, Technology and Engineering Systems Journal (ASTESJ)

	Evaluator	Evaluator		1	2	4	5	5	4.67	AACCUP accreditor - CvSU -Rosario (Cavite) and PUP- Main (Manila)
									Total Points	33.33
									Average Rating	4.76
UMFO 4. EXTENSION SERVICES										
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects	1	1	4	5	5	4.67	Resource person in a DYDC radio show project of the CET; "Pangutan-a Si Engineer"
									Total Points	4.67
									Average Rating	4.67
	Total Over-all Rating									104.00
	Average Rating									4.73
	Adjectival Rating									

Average Rating (Total Over-all rating divided by 4)	4.73
Additional Points:	
Punctuality	
Approved Additional points (with copy of	
FINAL RATING	4.73
ADJECTIVAL RATING	Outstanding

- He should now focus on doing research & extension works.
- Publish more research papers.

Evaluated & Rated by:

WINSTON M. TABADA

Department Head

Date:

Recommending Approval

ROBERTO C. GUARTE

Dean, CET

Date:

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: 2/24/11

1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average

PERFORMANCE MONITORING FORM

Name of Employee: Prof. JUDE B. ROLA

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes himself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Outstanding	July 1 2020	December 31, 2020	December 15, 2020	Very Impressive	Outstanding	
2	Attends meetings and performs functions as member of different committees of the department	Outstanding	July 1, 2020	December 31, 2019	July 1, 2020 – December 31, 2020	Very impressive	Outstanding	
3	Performs other functions	Outstanding	July 1, 2020	December 31, 2019	July 1, 2020 – December 31, 2020	Very impressive	Outstanding	

*Either very impressive, impressive, needs improvement, poor, very poor

**Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:



WINSTON M. TABADA
Unit Head

EMPLOYEE DEVELOPMENT PLANName of Employee: **Prof. JUDE B. ROLA**

Performance Rating: Outstanding

Aim: Encourage him to make research and extension project proposals.

Proposed Interventions to Improve Performance:

Date: January, 2020

Target Date: One year from date of intervention

First Step:

Send him to training, seminar/ workshop/ for a related to research and extension activities.

Result:

Attendance in research and extension related trainings/ seminars/ workshops/ for a. This will expose him to these engagement and will motivate him to do research and be involved in Extension projects.

Date: Throughout the school year.

Target Date: End of SY 2020-2021

Next Step:

Advise him to draft research proposal or extension project proposal.

Outcome: Research/ project proposal

Final Step/Recommendation:

Final Step/ Recommendation: Instruct him to submit the research/ proposal to the OVPRE for approval and possible funding.

Prepared by:


WINSTON M. TABADA
Unit Head

Conforme:


JUDE B. ROLA
Name of Ratee Faculty/Staff