

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **SYRENE P. NAYRE**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
16. Instruction			
g. Head/Dean (50%)		4.70 x 100% = 4.82	
h. Students (50%)			
Total for Instruction	100%	4.70 JS	4.70 JS
17. Research			
g. Client/Dir. for Research (50%)			
h. Dept. Head/Center Director (50%)			
Total for Research			
18. Extension			
g. Client/Dir. for Extension (50%)			
h. Dept Head/Center Director (50%)			
Total for Extension			
19. Administration			
20. Production			
TOTAL			4.70 JS

EQUIVALENT NUMERICAL RATING:

4.70 JS

Add: Additional Points, if any:

0.0

TOTAL NUMERICAL RATING:

4.70 JS

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

**SYRENE P. NAYRE**

Name of Faculty

**VENICE B. IBÁÑEZ**

Department Head

Recommending Approval:

**MOISES NEIL V. SERIÑO**

Dean, CME

Approved:

**BEATRIZ S. BELONIAS**

Vice President for Academic Affairs



**VISAYAS**  
STATE UNIVERSITY

**Department of Tourism and Hospitality Management**

Visca, Baybay City, Leyte, PHILIPPINES

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"Exhibit B"

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, SYRENE P. NAYRE, a faculty member of the \_DEPARTMENT OF TOURISM AND HOSPITALITY MANAGEMENT\_ commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2020 - June 2020.

**SYRENE P. NAYRE**

Instructor I

Date: *July 6, 2020*

Approved:

**VENICE B. IBAÑEZ**

Department Head

Date: *July 6, 2020*

**MOISES NEIL V. SERIÑO**

College Dean

Date: *July 6, 2020*

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	NONE						
		A3 . Number of students advised on thesis/special problem/dissertation								



		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	NONE
		<b>A4</b> . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	
	<b>PI 9</b> : Number of instructional materials developed *	<b>A5</b> . Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems	
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	
	<b>PI 10</b> . Additional outputs:	<b>A 8</b> . Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	